

|                    | University |
|--------------------|------------|
| Responses          | 435        |
| Initial Population | 2824       |
| Response Rate      | 15.40%     |

#### **Survey Information:**

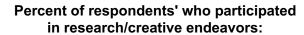
- The Alumni Survey is designed to give graduates an opportunity to reflect upon their years at K-State one year after graduation. This information is used to improve the college experience for future students by identifying strengths in our programs as well as areas that need further development. The survey includes questions relating to academic program satisfaction, intellectual and personal growth, student services, and preparation for a career or graduate/professional school.
- The 2018-19 survey was administered to alumni who graduated in summer 2016, fall 2016, and spring 2017. It was offered via e-mail over the period 10/09/2018-11/05/2018.

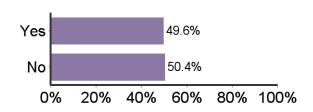
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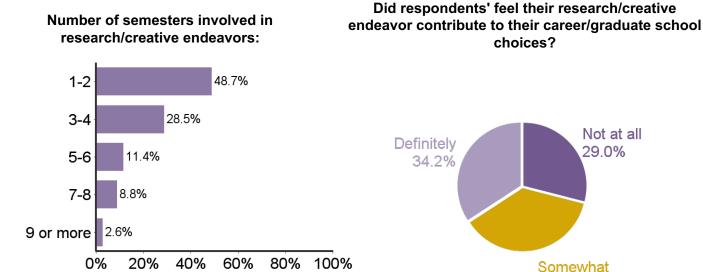
#### 2019 University Report

36.8%

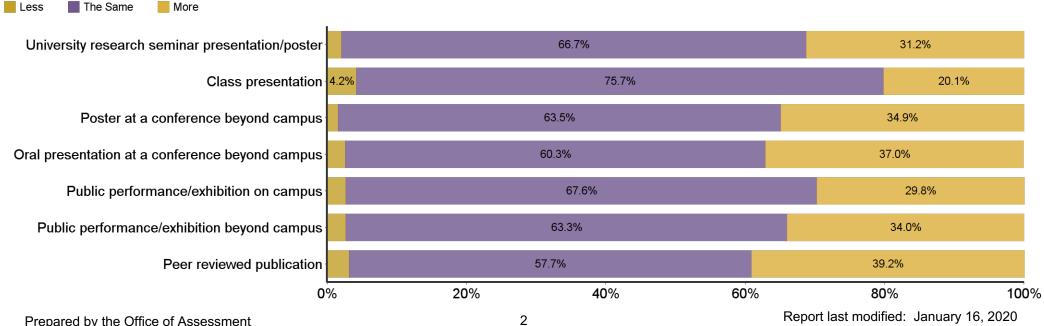
Section Ia: 2025 - Research, Scholarly, Creative Activities, and **Discovery Graphs** 







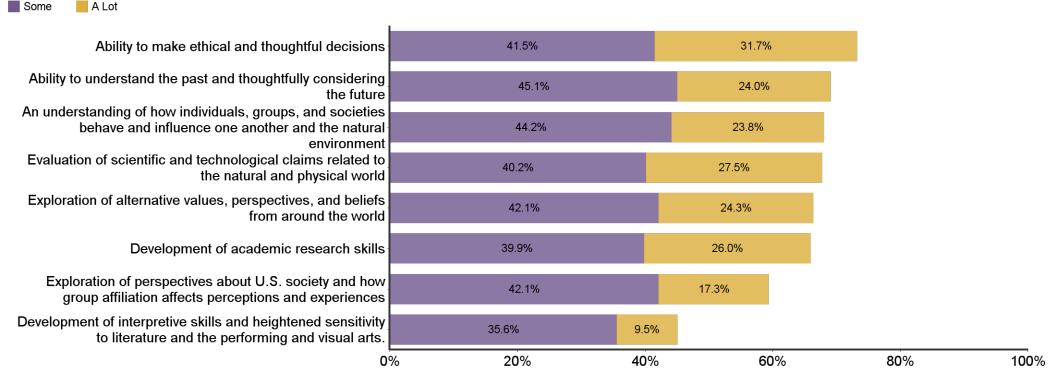
Reflecting upon your undergraduate experience, do you believe K-State should have provided less, the same, or more opportunities to be involved in the following?



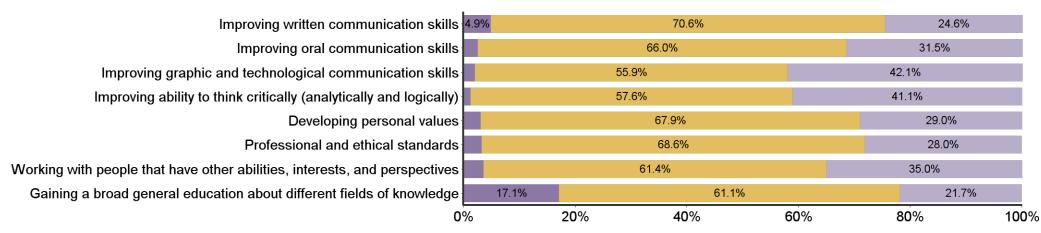
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Section Ib: 2025 - Undergraduate Educational Experience Graphs

To what extent has each of the following K-State 8 (general education) areas contributed to your understanding of your profession and/or the world around you?



Looking back, do you believe K-State should have placed less, the same, or more emphasis on the following undergraduate learning outcomes?



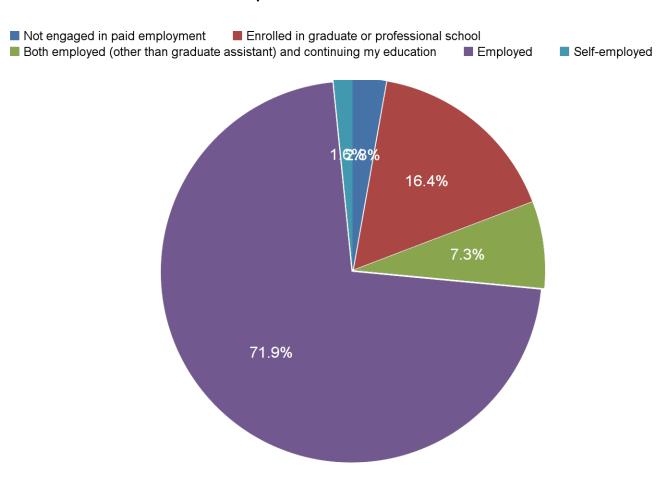
The Same

Less

More



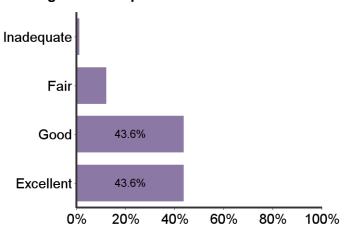
#### **Respondents' Current Activities:**



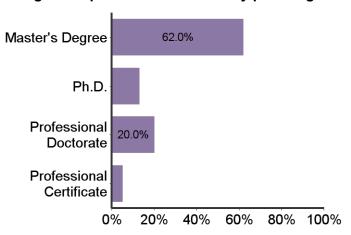


101 respondent(s) reported that they were continuing their education

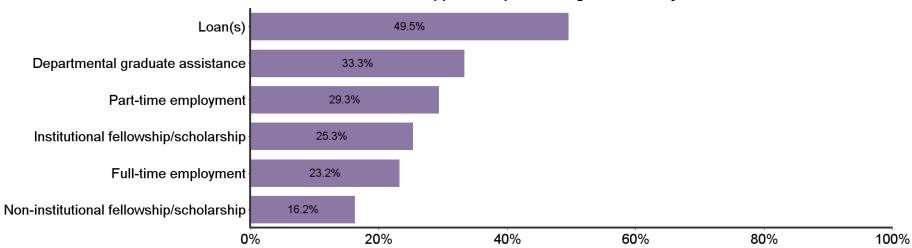
## Respondents' rating of quality of their undergraduate preparation for graduate or professional education:



#### Degree respondents' are currently pursuing:



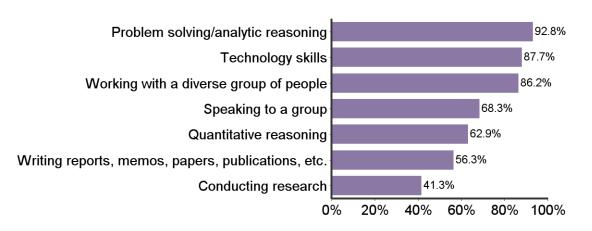
#### Financial assisstance that supports respondents' graduate study:



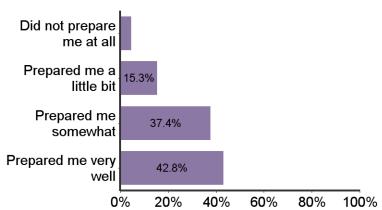


338 respondent(s) reported that they were engaged in full time employment

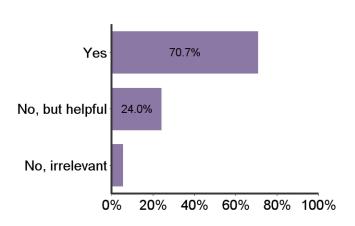
#### Skills current job requires:



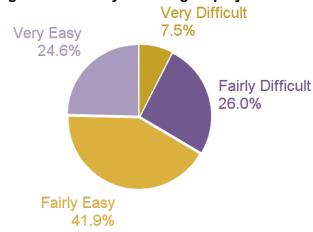
## Degree to which respondents' felt K-State prepared them for their present job:



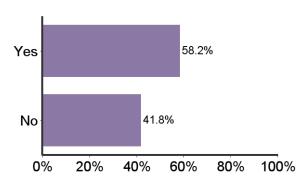
#### Bachelor degree required for current position:



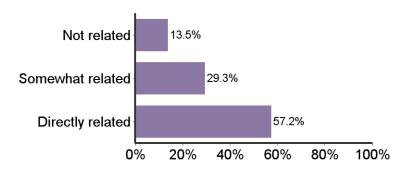
#### Degree of difficulty in finding employment:



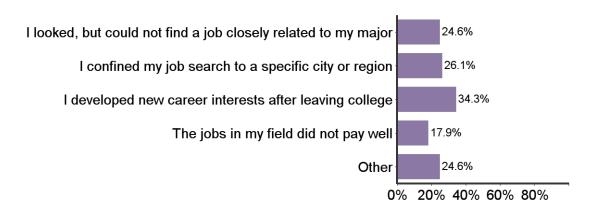
## Minor/secondary major gave respondents an advantage when seeking employment:



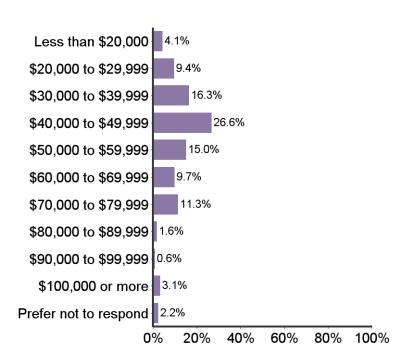
## Job related to respondents' undergraduate field of study:



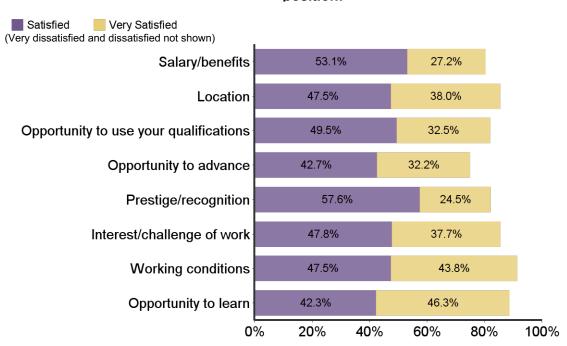
## Principle reason respondents' job was not related or only somewhat related to major:



#### **Current salary before taxes:**



## Satisfaction with aspects of current position:



| Responses by Gender |         |       |
|---------------------|---------|-------|
|                     | Percent | Count |
| Female              | 57.0%   | 248   |
| Male                | 43.0%   | 187   |
| Total               | 100.0%  | 435   |

| Responses by Citizenship Status |         |       |  |
|---------------------------------|---------|-------|--|
|                                 | Percent | Count |  |
| Citizen                         | 97.0%   | 422   |  |
| Non-Citizen                     | 3.0%    | 13    |  |
| Total                           | 100.0%  | 435   |  |

| Responses by College    |         |       |  |
|-------------------------|---------|-------|--|
|                         | Percent | Count |  |
| Agriculture             | 16.3%   | 71    |  |
| Arts and Sciences       | 27.6%   | 120   |  |
| Business Administration | 20.0%   | 87    |  |
| Education               | 5.5%    | 24    |  |
| Engineering             | 17.0%   | 74    |  |
| Human Ecology           | 11.3%   | 49    |  |
| Technology and Aviation | 2.3%    | 10    |  |
| Total                   | 100.0%  | 435   |  |

| Responses by Ethnicity/Race |         |       |  |
|-----------------------------|---------|-------|--|
|                             | Percent | Count |  |
| #N/A                        | 1.1%    | 5     |  |
| American Indian             | 0.7%    | 3     |  |
| Asian                       | 3.2%    | 14    |  |
| Black                       | 2.1%    | 9     |  |
| Hispanic                    | 6.0%    | 26    |  |
| Multi-Racial                | 2.5%    | 11    |  |
| Prefer not to respond       | 0.5%    | 2     |  |
| White                       | 83.9%   | 365   |  |
| Total                       | 100.0%  | 435   |  |

## If you could start over, would you still choose to attend Kansas State University?

|                | Percent | Count |
|----------------|---------|-------|
| Definitely No  | 2.0%    | 8     |
| Probably No    | 5.4%    | 22    |
| Uncertain      | 8.4%    | 34    |
| Probably Yes   | 25.2%   | 102   |
| Definitely Yes | 58.9%   | 238   |
| Total          | 100.0%  | 404   |

## How much has your overall quality of life been enhanced by your Kansas State University undergraduate experience?

|           | Percent | Count |
|-----------|---------|-------|
| None      | 3.0%    | 12    |
| Little    | 8.4%    | 34    |
| Somewhat  | 31.0%   | 125   |
| Very Much | 57.6%   | 232   |
| Total     | 100.0%  | 403   |

## Would you recommend Kansas State University to a potential student?

| oragon.        |         |       |  |
|----------------|---------|-------|--|
|                | Percent | Count |  |
| Definitely No  | 1.0%    | 4     |  |
| Probably No    | 3.0%    | 12    |  |
| Uncertain      | 6.7%    | 27    |  |
| Probably Yes   | 23.0%   | 93    |  |
| Definitely Yes | 66.3%   | 268   |  |
| Total          | 100.0%  | 404   |  |

# To what degree did your undergraduate experiences contribute to your interest and motivation to become involved in community activities?

|             | Percent | Count |
|-------------|---------|-------|
| Not at all  | 15.1%   | 61    |
| Slightly    | 37.4%   | 151   |
| Quite a bit | 30.9%   | 125   |
| Very Much   | 16.6%   | 67    |
| Total       | 100.0%  | 404   |

## Upon completion of your Bachelor's degree, what was the total amount of student loan debt (Stafford, etc.) you had accumulated?

|                       | Percent | Count |
|-----------------------|---------|-------|
| None                  | 39.4%   | 158   |
| Less than \$10,000    | 7.2%    | 29    |
| \$10,000 to \$19,999  | 11.0%   | 44    |
| \$20,000 to \$29,999  | 17.2%   | 69    |
| \$30,000 to \$39,999  | 7.5%    | 30    |
| \$40,000 or more      | 15.5%   | 62    |
| Prefer not to respond | 2.2%    | 9     |
| Total                 | 100.0%  | 401   |



#### Looking back on your college experience, do you believe K-State should have placed less, the same, or more emphasis on the following undergraduate learning outcomes:

|  | Less  | The Same | More  | Count |
|--|-------|----------|-------|-------|
| Gaining a broad general education about different fields of knowledge      | 17.1% | 61.1%    | 21.7% | 391   |
| Improving written communication skills                                     | 4.9%  | 70.6%    | 24.6% | 391   |
| Improving oral communication skills  | 2.6%  | 66.0%    | 31.5% | 391   |
| Improving graphic and technological communication skills                   | 2.1%  | 55.9%    | 42.1% | 390   |
| Improving ability to think critically (analytically and logically)         | 1.3%  | 57.6%    | 41.1% | 389   |
| Developing personal values   | 3.1%  | 67.9%    | 29.0% | 390   |
| Professional and ethical standards   | 3.3%  | 68.6%    | 28.0% | 389   |
| Working with people that have other abilities, interests, and perspectives | 3.6%  | 61.4%    | 35.0% | 389   |

#### Reflecting upon your undergraduate experience, do you believe K-State should have provided less, the same, or more opportunities to discuss issues with the following groups?

|  | Less | The Same | More  |
|--|------|----------|-------|
| People with political opinions different from your own | 6.4% | 62.0%    | 31.6% |
| People with religious beliefs other than your own      | 6.6% | 60.7%    | 32.7% |
| People from economic situations other than your own    | 2.8% | 61.2%    | 36.0% |
| People of races or ethnicities other than your own     | 3.6% | 59.8%    | 36.6% |

## To what extent has each of the following K-State 8 (general education) areas contributed to your understanding of your profession and/or the world around you?

| <b>/</b>  |       |        |       |       |
|---|-------|--------|-------|-------|
|   | None  | Little | Some  | Alot  |
| Development of interpretive skills and heightened sensitivity to literature and the performing and visual arts.         | 19.8% | 35.1%  | 35.6% | 9.5%  |
| Development of academic research skills   | 10.3% | 23.7%  | 39.9% | 26.0% |
| Ability to make ethical and thoughtful decisions  | 10.6% | 16.2%  | 41.5% | 31.7% |
| Exploration of alternative values, perspectives, and beliefs from around the world                                      | 13.2% | 20.4%  | 42.1% | 24.3% |
| Ability to understand the past and thoughtfully considering the future  | 9.8%  | 21.1%  | 45.1% | 24.0% |
| Exploration of perspectives about U.S. society and how group affiliation affects perceptions and experiences            | 13.4% | 27.1%  | 42.1% | 17.3% |
| Evaluation of scientific and technological claims related to the natural and physical world                             | 13.5% | 18.9%  | 40.2% | 27.5% |
| An understanding of how individuals, groups, and societies behave and influence one another and the natural environment | 9.6%  | 22.5%  | 44.2% | 23.8% |

In your undergraduate education, were you involved in a research or creative endeavor in or outside of coursework?

|       | Percent | Count |
|-------|---------|-------|
| Yes   | 49.6%   | 194   |
| No    | 50.4%   | 197   |
| Total | 100.0%  | 391   |

| How many semesters were you involved in undergraduate |
|---|
| research/creative endeavor projects while at K-State? |

| research/creative endeavor projects while at K-State? |         |       |
|---|---------|-------|
|   | Percent | Count |
| 1-2   | 48.7%   | 94    |
| 3-4   | 28.5%   | 55    |
| 5-6   | 11.4%   | 22    |
| 7-8   | 8.8%    | 17    |
| 9 or more   | 2.6%    | 5     |
| Total   | 100.0%  | 193   |

## Did your undergraduate research/creative experience influence your career and/or graduate school choices?

| •          |         |       |
|------------|---------|-------|
|            | Percent | Count |
| Not at all | 29.0%   | 56    |
| Somewhat   | 36.8%   | 71    |
| Definitely | 34.2%   | 66    |
| Total      | 100.0%  | 193   |

# Reflecting upon your undergraduate experience, do you believe K-State should have provided less, the same, or more opportunities to be involved in the following?

|   | Less | The Same | More  |
|---|------|----------|-------|
| University research seminar presentation/poster | 2.1% | 66.7%    | 31.2% |
| Class presentation                              | 4.2% | 75.7%    | 20.1% |
| Poster at a conference beyond campus            | 1.6% | 63.5%    | 34.9% |
| Oral presentation at a conference beyond campus | 2.6% | 60.3%    | 37.0% |
| Public performance/exhibition on campus         | 2.7% | 67.6%    | 29.8% |
| Public performance/exhibition beyond campus     | 2.7% | 63.3%    | 34.0% |
| Peer reviewed publication                       | 3.2% | 57.7%    | 39.2% |



| Please select one statement that best describes your current activities.  |         |       |  |
|---|---------|-------|--|
|   | Percent | Count |  |
| Employed  | 71.9%   | 307   |  |
| Enrolled in graduate or professional school                               | 16.4%   | 70    |  |
| Both employed (other than graduate assistant) and continuing my education | 7.3%    | 31    |  |
| Self-employed   | 1.6%    | 7     |  |
| Not engaged in paid employment  | 2.8%    | 12    |  |
| Total   | 100.0%  | 427   |  |



**2019 University Report**Section Va: Current Activities - Continuing Education Tables

| What degree are you currently pursuing? |         |       |
|---|---------|-------|
|   | Percent | Count |
| Professional Certificate                | 5.0%    | 5     |
| Master's Degree                         | 62.0%   | 62    |
| Ph.D.                                   | 13.0%   | 13    |
| Professional Doctorate                  | 20.0%   | 20    |
| Total                                   | 100.0%  | 100   |

| How would you rate the quality of your Kansas State University    |
|---|
| now would you rate the quality of your Nansas State Oniversity    |
| demanderete managetten fan anadrete en madesetenel edirection?    |
| undergraduate preparation for graduate or professional education? |

|            | Percent | Count |
|------------|---------|-------|
| Inadequate | 0.0%    | 0     |
| Fair       | 0.0%    | 0     |
| Good       | 75.0%   | 3     |
| Excellent  | 25.0%   | 1     |
| Total      | 100.0%  | 4     |

| What sources of financial assistance have supported your graduate study? (select all that apply) |         |       |  |
|--|---------|-------|--|
|  | Percent | Count |  |
| Departmental graduate assistance   | 33.3%   | 33    |  |
| Institutional fellowship/scholarship   | 25.3%   | 25    |  |
| Non-institutional fellowship/scholarship   | 16.2%   | 16    |  |
| Full-time employment   | 23.2%   | 23    |  |
| Part-time employment   | 29.3%   | 29    |  |
| Loan(s)  | 49.5%   | 49    |  |

#### In what field did you find full time employment? Percent Count Engineering 11.0% 36 32 Agriculture 9.8% 32 Education 9.8% Finance/Insurance 8.2% 27 8.2% 27 Other Technology 5.8% 19 16 Healthcare 4.9% Non-Profit 3.7% 12 **Human Resources** 3.4% 11 Construction 3.4% 11 Scientific 3.0% 10 Retail/Sales 3.0% 10 **Professional Services** 3.0% 10 Aviation 2.7% 9

2.7%

9

| In what field did you find full time employment? |         |       |  |
|--|---------|-------|--|
|  | Percent | Count |  |
| Social Services                                  | 2.4%    | 8     |  |
| Food Services                                    | 2.4%    | 8     |  |
| Transportation                                   | 1.8%    | 6     |  |
| Communications                                   | 1.5%    | 5     |  |
| Animal Care                                      | 1.5%    | 5     |  |
| Manufacturing                                    | 1.2%    | 4     |  |
| Real Estate                                      | 1.2%    | 4     |  |
| Computer Services                                | 0.9%    | 3     |  |
| Fashion/Design/Art                               | 0.9%    | 3     |  |
| Military   | 0.6%    | 2     |  |
| Legal Services                                   | 0.6%    | 2     |  |
| Religion   | 0.6%    | 2     |  |
| Public relations                                 | 0.3%    | 1     |  |
| Recreation/Fitness                               | 0.3%    | 1     |  |
| Energy   | 0.3%    | 1     |  |
| Child Care                                       | 0.3%    | 1     |  |
| Media  | 0.3%    | 1     |  |
| Architecture                                     | 0.0%    | 0     |  |

Government

**2019 University Report**Section Vb: Current Activities - Employed Tables

| Does your job require: (mark all that apply)       |         |       |  |  |
|--|---------|-------|--|--|
|  | Percent | Count |  |  |
| Technology skills                                  | 87.7%   | 293   |  |  |
| Conducting research                                | 41.3%   | 138   |  |  |
| Quantitative reasoning                             | 62.9%   | 210   |  |  |
| Problem solving/analytic reasoning                 | 92.8%   | 310   |  |  |
| Speaking to a group                                | 68.3%   | 228   |  |  |
| Working with a diverse group of people             | 86.2%   | 288   |  |  |
| Writing reports, memos, papers, publications, etc. | 56.3%   | 188   |  |  |

| Did your minor or secondary major give you an advantage when applying for a job? |        |     |  |  |
|--|--------|-----|--|--|
| Percent Count  |        |     |  |  |
| Yes  | 58.2%  | 110 |  |  |
| No 41.8% 79  |        |     |  |  |
| Did not graduate with a minor or secondary major                                 |        |     |  |  |
| Total  | 100.0% | 189 |  |  |

| How difficult was it for you to find employment? |        |     |  |  |
|--|--------|-----|--|--|
| Percent Count                                    |        |     |  |  |
| Very Difficult                                   | 7.5%   | 25  |  |  |
| Fairly Difficult                                 | 26.0%  | 87  |  |  |
| Fairly Easy 41.9% 140                            |        |     |  |  |
| Very Easy  | 24.6%  | 82  |  |  |
| Total  | 100.0% | 334 |  |  |

| Is a Bachelor's degree required for your current position? |        |     |  |  |
|--|--------|-----|--|--|
| Percent Count  |        |     |  |  |
| Yes  | 70.7%  | 236 |  |  |
| No, but helpful  | 24.0%  | 80  |  |  |
| No, irrelevant   | 5.4%   | 18  |  |  |
| Total  | 100.0% | 334 |  |  |

# How closely is your job related to your undergraduate field of study?

| study?           |        |     |  |  |  |
|------------------|--------|-----|--|--|--|
| Percent Count    |        |     |  |  |  |
| Not related      | 13.5%  | 45  |  |  |  |
| Somewhat related | 29.3%  | 98  |  |  |  |
| Directly related | 57.2%  | 191 |  |  |  |
| Total            | 100.0% | 334 |  |  |  |

# If you indicated that your job is not related or only somewhat related to your major, what is the principle reason?

|  | Percent | Count |
|--|---------|-------|
| I looked, but could not find a job closely related to my major | 24.6%   | 33    |
| I confined my job search to a specific city or region          | 26.1%   | 35    |
| I developed new career interests after leaving college         | 34.3%   | 46    |
| The jobs in my field did not pay well                          | 17.9%   | 24    |
| Other  | 24.6%   | 33    |

## How well do you feel that Kansas State University prepared you for your present job?

|                           | Percent | Count |
|---------------------------|---------|-------|
| Did not prepare me at all | 4.5%    | 15    |
| Prepared me a little bit  | 15.3%   | 51    |
| Prepared me somewhat      | 37.4%   | 125   |
| Prepared me very well     | 42.8%   | 143   |
| Total                     | 100.0%  | 334   |

#### What is your current annual salary, before taxes?

|                       | Percent | Count |
|-----------------------|---------|-------|
| Less than \$20,000    | 4.1%    | 13    |
| \$20,000 to \$29,999  | 9.4%    | 30    |
| \$30,000 to \$39,999  | 16.3%   | 52    |
| \$40,000 to \$49,999  | 26.6%   | 85    |
| \$50,000 to \$59,999  | 15.0%   | 48    |
| \$60,000 to \$69,999  | 9.7%    | 31    |
| \$70,000 to \$79,999  | 11.3%   | 36    |
| \$80,000 to \$89,999  | 1.6%    | 5     |
| \$90,000 to \$99,999  | 0.6%    | 2     |
| \$100,000 or more     | 3.1%    | 10    |
| Prefer not to respond | 2.2%    | 7     |
| Total                 | 100.0%  | 319   |

| Indicate your satisfaction with the following aspects of your present position: |                   |              |           |                |       |
|---|-------------------|--------------|-----------|----------------|-------|
|   | Very Dissatisfied | Dissatisfied | Satisfied | Very Satisfied | Count |
| Salary/benefits   | 3.7%              | 16.0%        | 53.1%     | 27.2%          | 324   |
| Location  | 1.9%              | 12.7%        | 47.5%     | 38.0%          | 324   |
| Opportunity to use your qualifications  | 4.6%              | 13.3%        | 49.5%     | 32.5%          | 323   |
| Opportunity to advance  | 5.3%              | 19.8%        | 42.7%     | 32.2%          | 323   |
| Prestige/recognition  | 2.2%              | 15.8%        | 57.6%     | 24.5%          | 323   |
| Interest/challenge of work  | 3.7%              | 10.8%        | 47.8%     | 37.7%          | 324   |
| Working conditions  | 2.8%              | 5.9%         | 47.5%     | 43.8%          | 324   |
| Opportunity to learn  | 1.2%              | 10.2%        | 42.3%     | 46.3%          | 324   |

#### Indicate the primary reason you are not employed.

|  | Percent | Count |
|--|---------|-------|
| I have chosen not to be employed   | 18.2%   | 2     |
| I was laid off by my employer  | 0.0%    | 0     |
| I quit a job to seek other employment  | 9.1%    | 1     |
| I chose to confine my job search to a specific city or region  | 9.1%    | 1     |
| My job search was limited due to a need to find career opportunities in the same geographic region with someone else | 0.0%    | 0     |
| I have not limited my job search in any way,<br>but have been unable to find a satisfactory job<br>since graduation  | 18.2%   | 2     |
| Having/Expecting a child changed my employment plans   | 27.3%   | 3     |
| Other  | 18.2%   | 2     |
| Total  | 100.0%  | 11    |

## Have you sought job placement assistance from Kansas State University's Office of Career and Employment Services?

|  | Percent | Count |
|--|---------|-------|
| Yes, it has been helpful   | 0.0%    | 0     |
| Yes, but it has not been helpful                                     | 0.0%    | 0     |
| No, I didn't register with the office                                | 81.8%   | 9     |
| No, I registered with the office, but didn't seek further assistance | 18.2%   | 2     |
| Total  | 100.0%  | 11    |

#### Do you plan to seek paid employment? Percent Count Yes, within 12 months 4 36.4% Yes, in 1 to 5 years 27.3% 3 Yes, in more than 5 years 2 18.2% No 18.2% 2 Total 100.0% 11

#### How would you describe your current status of not being employed? Percent Count

| Serious Problem       | 27.3%  | 3  |
|-----------------------|--------|----|
| Minor Problem         | 18.2%  | 2  |
| No Problem, My Choice | 54.5%  | 6  |
| Total                 | 100.0% | 11 |