# 2008 ONE-YEAR ALUMNI SURVEY UNIVERSITY SUMMARY REPORT 

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## ABOUT THE 2008 ONE-YEAR ALUMNI SURVEY

- Surveys were sent electronically to alumni who graduated in December 2006, May 2007, and August 2007 for whom e-mail addresses were provided by the Alumni Association.
- The Office of Assessment obtained e-mail addresses for 1,633 graduates; 91 were undeliverable.
- The overall response rate was $47 \%$ (724 out of 1,542 ).
- This report consists of frequencies on each question and statistically significant differences by gender and survey year from the 2008 One-Year Alumni survey.


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## INTRODUCTION

TABLE 1
Demographic Information

|  | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Gender |  |  |
| Male | 313 | 43.6 |
| Female | 405 | 56.4 |
| Total | 718 | 100.0 |
|  |  |  |
| Are you a U.S. citizen? |  | 99.2 |
| Yes | 712 | 0.8 |
| No | 6 | 100.0 |
| Total | 718 |  |
| Ethnicity/Race |  |  |
| American Indian/Alaskan Native | 5 | 0.7 |
| Asian or Pacific Islander | 0 | 1.8 |
| Black, Non-Hispanic | 7 | 1.0 |
| Hispanic,/Spanish/Latin American | 9 | 1.3 |
| Mexican/Mexican American | 4 | 0.6 |
| White/Non-Hispanic | 659 | 91.8 |
| Multiracial | 8 | 1.1 |
| Other | 2 | 0.3 |
| No Response | 18 | 2.5 |
| Total | 718 | 100.0 |
| Age |  |  |
| Under 24 | 242 | 33.7 |
| 24 | 250 | 34.8 |
| 25 | 116 | 16.2 |
| 26-30 | 68 | 9.5 |
| Over 30 | 42 | 5.8 |
| Total | 718 | 100.0 |

TABLE 2
Alumni's Major(s)

| What was your undergraduate major? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| College of Agriculture | 109 | 15.1 |
| College of Architecture | 60 | 8.3 |
| College of Arts \& Sciences | 184 | 25.4 |
| College of Business | 106 | 14.6 |
| College of Education | 41 | 5.7 |
| College of Engineering | 110 | 15.2 |
| College of Human Ecology | 95 | 13.1 |
| College of Technology \& Aviation | 19 | 2.6 |
| Total | 724 | 100.0 |
|  |  |  |
| What was your second major (if applicable)? |  |  |
| College of Agriculture | 15 | 18.8 |
| College of Architecture | 0 | 0.0 |
| College of Arts \& Sciences | 28 | 35.0 |
| College of Business | 14 | 17.5 |
| College of Education | 2 | 2.5 |
| College of Engineering | 4 | 5.0 |
| College of Human Ecology | 11 | 13.8 |
| College of Technology \& Aviation | 6 | 7.5 |
| Total | 80 | 100.0 |

TABLE 3
Alumni Who Transferred Credits

| Did you transfer credit to K-State from another college or university? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Yes | 535 | 74.7 |
| No | 181 | 25.3 |
| Total | 716 | 100.0 |

TABLE 4
Type of Institution Transferred From \& Number of Credits Transferred

|  | $\mathbf{1 - 2 0}$ | $\mathbf{2 1 - 3 0}$ | $\mathbf{3 1 - 4 0}$ | $\mathbf{4 1 - 6 0}$ | $\mathbf{6 1 +}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| A two year college | 237 | 75 | 25 | 31 | 38 |
| Another Kansas 4 year public university | 82 | 11 | 9 | 7 | 4 |
| An out-of-state 4 year public university | 48 | 4 | 4 | 8 | 9 |
| A private 4 year college or university | 46 | 5 | 6 | 5 | 4 |
| Other | 49 | 5 | 0 | 2 | 2 |

TABLE 5
Graduated with an undergraduate certificate and/or minor(s)

| Did you graduate with an undergraduate certificate or minor(s)? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Yes | 391 | 54.0 |
| No | 333 | 46.0 |
| Total | 724 | 100.0 |

## SELECTION OF KANSAS STATE UNIVERSITY

TABLE 6
Satisfaction with K-State

| If you could start over, would you still choose to: | N | Percentage |
| :--- | :---: | :---: |
| Attend K-State? |  |  |
| Definitely No | 1 | 0.1 |
| Probably No | 13 | 1.8 |
| Uncertain | 25 | 3.5 |
| Probably Yes | 206 | 29.0 |
| Definitely Yes | 465 | 65.5 |
| Total | 710 | 100.0 |
| Graduate with same first major? |  |  |
| Definitely No | 16 |  |
| Probably No | 98 | 1.3 |
| Uncertain | 72 | 13.8 |
| Probably Yes | 235 | 30.1 |
| Definitely Yes | 289 | 40.1 |
| Total | 710 | 100.0 |
|  |  |  |
| Graduate with same second major? | 13 |  |
| Definitely No | 25 | 1.8 |
| Probably No | 89 | 3.5 |
| Uncertain | 60 | 12.5 |
| Probably Yes | 41 | 8.5 |
| Definitely Yes | 582 | 67.9 |
| Does Not Apply | 710 | 100.0 |
| Total |  |  |

TABLE 7
Choice of Applying to K-State

| When you applied to K-State, it was your: | N | Percentage |
| :--- | :---: | :---: |
| First Choice | 608 | 85.6 |
| Second Choice | 73 | 10.3 |
| Third Choice | 12 | 1.7 |
| Not one of top three choices | 17 | 2.4 |
| Total | 710 | 100.0 |

TABLE 8
Features of Advising

| After having a year to reflect, how satisfied are you with the following <br> features of advising provided to you at K-State: | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Access to academic advising |  |  |
| Very Dissatisfied | 17 | 2.4 |
| Dissatisfied | 58 | 8.2 |
| Neutral | 296 | 15.6 |
| Satisfied | 228 | 41.7 |
| Very Satisfied | 710 | 32.1 |
| Total |  | 100.0 |
|  |  |  |
| Assistance in course selection/developing a program of study | 21 | 3.0 |
| Very Dissatisfied | 80 | 147 |
| Dissatisfied | 272 | 19.3 |
| Neutral | 190 | 20.7 |
| Satisfied | 710 | 38.3 |
| Very Satisfied | 26.8 |  |
| Total | 100.0 |  |
| Information provided about career/graduate school opportunities | 48 |  |
| Very Dissatisfied | 106 | 180 |
| Dissatisfied | 242 | 134 |
| Neutral | 710 | 14.9 |
| Satisfied |  | 25.4 |
| Very Satisfied | 34.1 |  |
| Total | 18.9 |  |

TABLE 9
Contribution of Growth from Experiences at K-State

| How much has your K-State college experience contributed to your <br> growth in each of the following areas? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Increasing knowledge and understanding in an academic field |  |  |
| None | 0 | 0.0 |
| Little | 16 | 2.4 |
| Somewhat | 449 | 30.8 |
| Very Much |  | 66.8 |
| Gaining knowledge, technical skills and/or competence required | 5 |  |
| for a job/career | 57 | 0.7 |
| None | 228 | 8.5 |
| Little | 382 | 33.9 |
| Somewhat | 56.8 |  |
| Very Much | 8 |  |
| Developing skills in leading or participating in groups or teams | 51 | 1.2 |
| None | 268 | 7.6 |
| Little | 345 | 39.9 |
| Somewhat |  | 51.3 |
| Very Much |  |  |

## TABLE 9 (cont.)

## Contribution of Growth from Experiences at K-State

| How much has your K-State college experience contributed to your growth in each of the following areas? | N | Percentage |
| :---: | :---: | :---: |
| Gaining knowledge that will enrich your daily life or make you a more complete person |  |  |
| None | 4 | 0.6 |
| Little | 69 | 10.3 |
| Somewhat | 270 | 40.2 |
| Very Much | 329 | 49.0 |
| Becoming independent, self-reliant, and responsible |  |  |
| None | 9 | 1.3 |
| Little | 56 | 8.3 |
| Somewhat | 221 | 32.9 |
| Very Much | 386 | 57.4 |
| Developing an understanding and awareness of yourself (interests, abilities, values, needs, etc.) |  |  |
| None | 9 | 1.3 |
| Little | 72 | 10.7 |
| Somewhat | 275 | 40.9 |
| Very Much | 316 | 47.0 |
| Becoming a more satisfied, responsible family member |  |  |
| None | 45 | 6.7 |
| Little | 147 | 21.9 |
| Somewhat | 260 | 38.7 |
| Very Much | 220 | 32.7 |
| Becoming more aware of world issues and pressing social, political, and economic problems |  |  |
| None | 39 | 5.8 |
| Little | 160 | 23.8 |
| Somewhat | 270 | 40.2 |
| Very Much | 203 | 30.2 |
| Thinking critically, problem-solving |  |  |
| None | 2 | 0.3 |
| Little | 60 | 8.9 |
| Somewhat | 283 | 42.1 |
| Very Much | 327 | 48.7 |
| Identifying a sense of values and priorities in life |  |  |
| None | 28 | 4.2 |
| Little | 101 | 15.0 |
| Somewhat | 274 | 40.8 |
| Very Much | 269 | 40.0 |

## TABLE 9 (cont.)

## Contribution of Growth from Experiences at K-State

| How much has your K-State college experience contributed to your growth in each of the following areas? | N | Percentage |
| :---: | :---: | :---: |
| Developing lasting friendships and personal ties |  |  |
| None | 14 | 2.1 |
| Little | 55 | 8.2 |
| Somewhat | 193 | 28.7 |
| Very Much | 410 | 61.0 |
| Handling personal/family finances and consumer issues |  |  |
| None | 49 | 7.3 |
| Little | 170 | 25.3 |
| Somewhat | 260 | 38.7 |
| Very Much | 193 | 28.7 |
| Increasing your intellectual curiosity |  |  |
| None | 9 | 1.3 |
| Little | 54 | 8.0 |
| Somewhat | 287 | 42.7 |
| Very Much | 322 | 47.9 |
| Caring for your mental/physical health |  |  |
| None | 42 | 6.3 |
| Little | 153 | 22.8 |
| Somewhat | 285 | 42.4 |
| Very Much | 192 | 28.6 |
| Organizing time effectively |  |  |
| None | 12 | 1.8 |
| Little | 78 | 11.6 |
| Somewhat | 312 | 46.4 |
| Very Much | 270 | 40.2 |
| Increasing a commitment to public service |  |  |
| None | 58 | 8.6 |
| Little | 176 | 26.2 |
| Somewhat | 274 | 40.8 |
| Very Much | 164 | 24.4 |
| Developing satisfying leisure time activities |  |  |
| None | 46 | 6.8 |
| Little | 129 | 19.2 |
| Somewhat | 283 | 42.1 |
| Very Much | 214 | 31.8 |

## TABLE 9 (cont.)

## Contribution of Growth from Experiences at K-State

| How much has your K-State college experience contributed to your <br> growth in each of the following areas? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Becoming more willing to consider opposing points of view |  |  |
| None | 18 | 2.7 |
| Little | 103 | 15.3 |
| Somewhat | 304 | 45.2 |
| Very Much | 247 | 36.8 |
| Interacting and working effectively with people from different racial/ethnic |  |  |
| backgrounds | 37 | 5.5 |
| None | 112 | 16.7 |
| Little | 280 | 41.7 |
| Somewhat | 243 | 36.2 |
| Very Much |  |  |
| Locating and evaluating information sources | 7 | 1.0 |
| None | 67 | 10.0 |
| Little | 326 | 48.5 |
| Somewhat | 272 | 40.5 |
| Very Much |  |  |

TABLE 10
More or Less Emphasis

| Looking back on your college experience, do you believe (less, the same or <br> more) emphasis should have been placed on: | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Written communications skills | 12 |  |
| Less | 451 | 1.8 |
| Same | 205 | 67.5 |
| More |  | 30.7 |
| Oral communications skills | 6 |  |
| Less | 367 | 0.9 |
| Same | 295 | 54.9 |
| More |  | 44.2 |
|  | 48 |  |
| Mathematical skills | 478 | 7.2 |
| Less | 142 | 71.6 |
| Same | 21.3 |  |
| More | 14 |  |
| Computer skills | 366 | 288 |
| Less | 288 |  |
| Same |  |  |
| More |  | 43.1 |

TABLE 10 (cont.)

## More or Less Emphasis

| Looking back on your college experience, do you believe (less, the same or more) emphasis should have been placed on: | N | Percentage |
| :---: | :---: | :---: |
| Problem-solving skills |  |  |
| Less | 3 | 0.4 |
| Same | 410 | 61.4 |
| More | 255 | 38.2 |
| Learning to think and reason |  |  |
| Less | 6 | 0.9 |
| Same | 398 | 59.6 |
| More | 264 | 39.5 |
| Understanding and relating to people |  |  |
| Less | 18 | 2.7 |
| Same | 399 | 59.7 |
| More | 251 | 37.6 |
| Background in natural sciences (e.g. chemistry, biology, physics) |  |  |
| Less | 94 | 14.1 |
| Same | 481 | 72.0 |
| More | 93 | 13.9 |
| Background in social sciences (e.g. economics, sociology, psychology) |  |  |
| Less | 54 | 8.1 |
| Same | 431 | 64.5 |
| More | 183 | 27.4 |
| Background in humanities and fine arts (e.g. art, music, history) |  |  |
| Less | 108 | 16.2 |
| Same | 431 | 64.5 |
| More | 129 | 19.3 |
| Theory courses related to my major |  |  |
| Less | 77 | 11.5 |
| Same | 433 | 64.8 |
| More | 158 | 23.7 |
| Application courses related to my major(s) |  |  |
| Less | 7 | 1.0 |
| Same | 302 | 45.2 |
| More | 359 | 53.7 |

TABLE 11
Quality of Life Enhancement

| How much has your overall quality of life been enhanced by your K-State <br> undergraduate experience? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| None | 5 | 0.7 |
| Little | 25 | 3.7 |
| Somewhat | 402 | 35.3 |
| Very Much |  | 60.2 |

TABLE 12
Present Residence

| Present residence: | N | Percentage |
| :---: | :---: | :---: |
| Alabama | 5 | 0.7 |
| Arizona | 4 | 0.6 |
| Arkansas | 1 | 0.1 |
| California | 13 | 1.8 |
| Colorado | 31 | 4.3 |
| Connecticut | 1 | 0.1 |
| Delaware | 1 | 0.1 |
| Florida | 8 | 1.1 |
| Georgia | 5 | 0.7 |
| Hawaii | 2 | 0.3 |
| Illinois | 11 | 1.5 |
| Indiana | 4 | 0.6 |
| Iowa | 7 | 1.0 |
| Kansas | 436 | 60.7 |
| Kentucky | 1 | 0.1 |
| Louisiana | 1 | 0.1 |
| Maryland | 2 | 0.3 |
| Massachusetts | 2 | 0.3 |
| Michigan | 3 | 0.4 |
| Minnesota | 2 | 0.3 |
| Mississippi | 2 | 0.3 |
| Missouri | 39 | 5.4 |
| Montana | 2 | 0.3 |
| Nebraska | 14 | 1.9 |
| Nevada | 10 | 1.4 |
| New Jersey | 3 | 0.4 |
| New Mexico | 2 | 0.3 |
| New York | 8 | 1.1 |
| North Carolina | 2 | 0.3 |
| North Dakota | 2 | 0.3 |
| Ohio | 3 | 0.4 |
| Oklahoma | 9 | 1.3 |
| Oregon | 1 | 0.1 |
| Pennsylvania | 3 | 0.4 |
| South Carolina | 1 | 0.1 |
| South Dakota | 1 | 0.1 |
| Tennessee | 3 | 0.4 |
| Texas | 50 | 7.0 |

TABLE 12 (cont.)
Present Residence

| Present residence: | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Virginia | 12 | 1.7 |
| Washington | 5 | 0.7 |
| Washington, D.C. | 2 | 0.3 |
| West Virginia | 3 | 0.4 |
| Wisconsin | 1 | 0.1 |
| Total | 718 | 100.0 |

## EMPLOYMENT EXPERIENCES

TABLE 13
Current Activities

| Please fill in the one statement that best describes your current activities | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Not engaged in paid employment | 27 | 4.0 |
| Enrolled in graduate or professional school | 106 | 15.9 |
| Both employed (other than graduate assistant) and continuing my | 71 | 10.6 |
| education | 447 | 66.9 |
| Employed 35 hours per week or more | 17 | 2.5 |

## (Base for Questions 17-20: Those who are currently not employed)

TABLE 14
Primary Reason Not Employed

| Indicate the primary reason you are not employed | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| I have chosen not to be employed | 3 | 11.1 |
| I was laid off by my employer | 6 | 22.2 |
| I quit a job to seek other employment | 1 | 3.7 |
| I chose to confine my job search to a specific city or region | 0 | 0.0 |
| My job search was limited due to a need to find career opportunities in the |  |  |
| same geographic region with someone else | 6 | 22.2 |
| I have not limited my job search in any way, but have been unable to find a |  |  |
| satisfactory job since graduation | 2 | 7.4 |
| Having/Expecting a child changed my employment plans | 5 | 18.5 |
| Other | 4 | 14.8 |
| Total | 27 | 100.0 |

TABLE 15
Seeking Employment and Seriousness of Unemployment

|  | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Have you sought job placement assistance from K-State's Office of Career <br> and Employment Services? |  |  |
| Yes, it has been helpful | 2 | 7.4 |
| Yes, it has not been helpful | 5 | 18.5 |
| No, I didn't register with the office | 5 | 55.6 |
| No, I registered with the office but didn't seek further assistance | 27 | 18.5 |
| Total |  | 100.0 |

TABLE 15 (cont.)
Seeking Employment and Seriousness of Unemployment

|  | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Have you sought job placement assistance from K-State's Office of Career |  |  |
| and Employment Services? | 2 | 7.4 |
| Yes, it has been helpful | 5 | 18.5 |
| Yes, it has not been helpful | 15 | 55.6 |
| No, I didn't register with the office | 5 | 18.5 |
| No, I registered with the office but didn't seek further assistance | 27 | 100.0 |
| Total |  |  |
|  |  | 77.8 |
| Do you plan to seek paid employment | 21 | 3.7 |
| Yes, within 12 months | 1 | 0.0 |
| Yes, in 1 to 5 years | 5 | 18.5 |
| Yes, in more than 5 years | 27 | 100.0 |
| No |  |  |
| Total | 11 | 40.7 |
| How would you describe your current status of not being employed? | 4 | 14.8 |
| Serious problem | 12 | 44.4 |
| Minor problem | 27 | 100.0 |
| No problem, my choice |  |  |
| Total |  |  |

(Base for Questions 27-42: Those who are currently employed)

TABLE 16
Alumni who Benefited from a Certificate and/or Minor(s)

| Did your certificate or minor(s) give you an advantage when applying for <br> jobs? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Yes | 258 | 66.8 |
| No | 128 | 33.2 |
| Total | 386 | 100.0 |

TABLE 17
Type of Organization Alumni's are Employed

| In what type of organization did you find full-time employment? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Agriculture | 48 | 9.1 |
| Animal care | 4 | 0.8 |
| Architecture | 54 | 10.2 |
| Aviation | 0 | 0.0 |
| Child care | 4 | 0.8 |
| Communications | 2 | 0.4 |
| Computer services | 9 | 1.7 |
| Construction | 5 | 0.9 |
| Education | 23 | 4.4 |
| Energy | 0 | 0.0 |
| Engineering | 0 | 0.0 |
| Fashion/Design/Art | 0 | 0.0 |
| Finance/Insurance | 63 | 12.0 |
| Food services | 12 | 2.3 |
| Government | 46 | 8.7 |
| Healthcare | 5 | 0.9 |
| Human resources | 0 | 0.0 |
| Legal services | 22 | 4.2 |
| Manufacturing | 7 | 1.3 |
| Media | 23 | 4.4 |
| Military | 27 | 5.1 |
| Non-profit | 6 | 1.1 |
| Professional services | 3 | 0.6 |
| Public relations | 16 | 3.0 |
| Real-estate | 0 | 0.0 |
| Recreation/Fitness | 14 | 2.7 |
| Religion | 0 | 0.0 |
| Retail/Sales | 9 | 12 |
| Social services | 6 | 1.7 |
| Technology | 0 | 2.3 |
| Transportation | 107 | 1.1 |
| Other | 527 | 0.0 |
| Total |  | 20.3 |

TABLE 18
Job Skill Requirements

| What types of skills does your job require (check all that apply) | N |
| :--- | :---: |
| A computer | 510 |
| Conducting research | 253 |
| Extensive training | 247 |
| Math skills | 331 |
| Problem solving/Analytical reasoning | 459 |
| Speaking to a group | 369 |
| Use of specialized machinery | 111 |
| Use of specialized software | 411 |
| Working with a diverse group of people | 441 |
| Writing reports, memos, papers, publications, etc. | 339 |

Table 19
First Job after Graduation

| Is this your first job after graduation? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Yes | 389 | 73.8 |
| No | 138 | 26.2 |
| Total | 527 | 100.0 |

TABLE 20

## Sources of Finding Job

| How did you learn of this job? | $\mathbf{N}$ |
| :--- | :---: |
| Job lead from professor or advisor | 42 |
| Job lead from relative or friend | 100 |
| Job lead from college internship | 56 |
| Government employment listing | 15 |
| Employment agency | 20 |
| Job listing on the internet | 115 |
| Newspaper | 35 |
| Worked previously for employer | 51 |
| Applied for job without knowledge of opening | 37 |
| K-State's Career and Employment Services | 79 |
| Other | 90 |

TABLE 21
Job Relationship to Major

| How closely is your job related to your undergraduate field of study? | N | Percentage |
| :--- | :---: | :---: |
| Major 1 |  |  |
| Not Related | 63 | 12.0 |
| Somewhat Related | 123 | 23.5 |
| Directly Related | 337 | 64.4 |
| Total | 523 | 100.0 |
|  |  |  |
| Major 2 | 29 | 33.3 |
| Not Related | 20 | 23.0 |
| Somewhat Related | 38 | 43.7 |
| Directly Related | 87 | 100.0 |
| Total |  |  |

TABLE 22
Job not Related to Major
If you indicated that your job is not related or only somewhat related to your major, ..... N what is the principle reason? (Multiple responses. Base: Among those whose job is not related or only somewhat related to major).
I looked, but could not find a job closely related to my major ..... 43
My major had no direct connection with specific employment opportunities ..... 40
I confined my job search to a specific city or region ..... 37
My job search was limited due to a need to match my career interests with someone else's ..... 7
I developed new career interests after leaving college ..... 28
The jobs in my field did not pay well ..... 22
The jobs in my field did not offer opportunities for advancement ..... 8
I found an exceptional opportunity in an unrelated field ..... 45
Other ..... 28

TABLE 23
Job Search

|  | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| When did you initiate your job search for a career position? |  |  |
| More than one year prior to graduation | 97 | 18.4 |
| Nine months to one year prior to graduation | 87 | 16.5 |
| Six to eight months prior to graduation | 121 | 23.0 |
| Three to five months prior to graduation | 118 | 22.4 |
| One to two months prior to graduation | 32 | 6.1 |
| At graduation time | 25 | 4.7 |
| One month after graduation | 12 | 2.3 |
| More than one month after graduation | 35 | 6.6 |
| Total | 527 | 100.0 |
|  |  |  |
| How long did it take you to obtain your current full-time job after |  |  |
| graduation? | 258 | 49.0 |
| Had job at graduation | 57 | 10.8 |
| Less than 1 month | 98 | 18.6 |
| 1 to 3 months | 51 | 9.7 |
| to 6 months | 63 | 12.0 |
| 7 or more months | 527 | 100.0 |
| Total |  |  |
| How difficult was it for you to find employment? | 30 | 5.7 |
| Very difficult | 127 | 218 |
| Fairly Difficult | 152 | 527 |
| Somewhat Easy |  | 41.4 |
| Very Easy | 28.8 |  |
| Total | 100.0 |  |

TABLE 23 (cont.)
Job Search

|  | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Approximately how many job interviews did you have before accepting |  |  |
| your current position? | 117 | 22.2 |
| $0-1$ | 288 | 54.6 |
| $2-5$ | 83 | 15.7 |
| $6-9$ | 25 | 4.7 |
| $10-14$ | 10 | 1.9 |
| $15-19$ | 4 | 0.8 |
| $20+$ | 527 | 100.0 |
| Total |  |  |
|  | 232 | 44.0 |
| How close is your job to the type of job you desired prior to graduation? | 171 | 32.4 |
| Very Close | 89 | 16.9 |
| Fairly Close | 35 | 6.6 |
| Not Very Close | 527 | 100.0 |
| Had no clear expectations |  |  |
| Total |  |  |
|  |  |  |

TABLE 24
Preparation for Job

|  | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| How do you feel that K-State prepared you for your present job? |  |  |
| Inadequately | 20 | 3.8 |
| Fairly Well | 153 | 29.0 |
| Well | 237 | 45.0 |
| Excellently | 117 | 22.2 |
| Total | 527 | 100.0 |
|  |  |  |
| Compared to new employees from other colleges/universities, do you feel |  |  |
| that your K-State academic preparation gave you an: | 331 | 62.8 |
| Advantage | 3 | 0.6 |
| Disadvantage | 193 | 36.6 |
| Neither | 527 | 100.0 |
| Total |  |  |

TABLE 25
Current Employment

|  | N | Percentage |
| :--- | :---: | :---: |
| What is your current annual salary, before taxes? |  |  |
| Less than $\$ 20,000$ | 31 | 6.2 |
| $\$ 20,000-\$ 299999$ | 63 | 12.5 |
| $\$ 30,000-\$ 39999$ | 167 | 33.1 |
| $\$ 40,000-\$ 49,999$ | 118 | 23.4 |
| $\$ 50,000-\$ 59,999$ | 85 | 16.9 |
| $\$ 60,000-\$ 69,999$ | 26 | 5.2 |
| $\$ 70,000-\$ 79,999$ | 7 | 1.4 |
| $\$ 80,000-\$ 899999$ | 1 | 0.2 |
| $\$ 90,000-\$ 99999$ | 0 | 0.0 |
| $\$ 100,000$ or more | 6 | 1.2 |
| Total | 504 | 100.0 |
| Which statement best describes your current job? |  |  |
| Employment with definite long-term potential |  |  |
| Employment with possible long-term potential | 260 | 49.3 |
| Employment primarily to earn money with little or no other satisfaction or | 178 | 33.8 |
| disadvantages | 42 |  |
| Temporary employment while I look for something more suitable | 28 | 8.0 |
| Temporary position that will last only for a limited time | 5.3 |  |
| Total | 19 | 3.6 |
|  | 527 | 100.0 |

TABLE 26
Satisfaction with Present Position

| Indicate your satisfaction with the following aspects of your present job: | N | Percentage |
| :--- | :---: | :---: |
| Salary/Benefits |  |  |
| Very Dissatisfied | 20 | 3.8 |
| Dissatisfied | 49 | 9.3 |
| Neutral | 113 | 21.4 |
| Satisfied | 220 | 41.7 |
| Very Satisfied | 125 | 23.7 |
| Location |  |  |
| Very Dissatisfied | 8 | 1.5 |
| Dissatisfied | 31 | 5.9 |
| Neutral | 95 | 18.0 |
| Satisfied | 204 | 38.7 |
| Very Satisfied | 189 | 35.9 |
| Opportunity to use your qualifications |  |  |
| Very Dissatisfied | 11 |  |
| Dissatisfied | 49 | 2.1 |
| Neutral | 81 | 9.3 |
| Satisfied | 214 | 15.4 |
| Very Satisfied | 172 | 40.6 |
|  |  | 32.6 |

TABLE 26 (cont.)
Satisfaction with Present Position

| Indicate your satisfaction with the following aspects of your present job: | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Opportunity to advance |  |  |
| Very Dissatisfied | 20 | 3.8 |
| Dissatisfied | 43 | 8.2 |
| Neutral | 133 | 25.2 |
| Satisfied | 180 | 34.2 |
| Very Satisfied | 151 | 28.7 |
| Prestige/Recognition |  |  |
| Very Dissatisfied | 18 | 3.4 |
| Dissatisfied | 58 | 11.0 |
| Neutral | 158 | 30.0 |
| Satisfied | 186 | 35.3 |
| Very Satisfied | 107 | 20.3 |
| Interest/Challenge of work |  |  |
| Very Dissatisfied | 18 |  |
| Dissatisfied | 45 | 3.4 |
| Neutral | 82 | 8.5 |
| Satisfied | 207 | 15.6 |
| Very Satisfied | 175 | 39.3 |
| Working conditions |  | 33.2 |
| Very Dissatisfied | 11 |  |
| Dissatisfied | 27 | 2.1 |
| Neutral | 85 | 5.1 |
| Satisfied | 222 | 16.1 |
| Very Satisfied | 182 | 34.1 |
| Opportunity to learn |  |  |
| Very Dissatisfied |  | 10 |
| Dissatisfied | 25 |  |
| Neutral | 66 | 1.9 |
| Satisfied | 189 | 4.9 |
| Very Satisfied | 237 | 35.5 |
|  |  | 45.9 |

TABLE 27
Requirements for Position

| Is your position challenging? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Yes |  |  |
| No | 443 | 84.1 |
|  | 84 | 15.9 |
| Is a B.A. / B.S. degree required for your current job? |  |  |
| Yes | 351 | 66.6 |
| No, but helpful | 139 | 26.4 |
| No, irrelevant | 37 | 7.0 |

## CURRENTLY ATTENDING GRADUATE/PROFESSIONAL SCHOOL

(Base for Questions 21-26: Those who are currently attending graduate/professional school)

TABLE 28
Degree Seeking

|  | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| What degree are you currently seeking? |  |  |
| M.A./M.S. | 91 | 51.4 |
| M.B.A. | 15 | 8.5 |
| M.D. | 7 | 4.0 |
| Ph.D. | 6 | 3.4 |
| D.V.M. | 8 | 4.5 |
| Other | 50 | 28.2 |
| Total | 177 | 100.0 |
|  |  |  |
| What is the highest degree you are planning to complete? | 68 |  |
| M.A./M.S. | 13 | 38.4 |
| M.B.A. | 7 | 7.3 |
| M.D. | 37 | 4.0 |
| Ph.D. | 3 | 20.9 |
| Ed.D | 10 | 1.7 |
| D.V.M. | 39 | 5.6 |
| Other | 177 | 22.0 |
| Total |  | 100.0 |

TABLE 29
Relationship to Graduate Major

| How closely was your undergraduate major related to your graduate <br> major? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Major 1 | 25 |  |
| Not Related | 57 | 14.3 |
| Somewhat Related | 93 | 32.6 |
| Directly Related | 175 | 53.1 |
| Total |  | 100.0 |
|  | 14 |  |
| Major 2 | 8 | 38.9 |
| Not Related | 14 | 22.2 |
| Somewhat Related | 36 | 38.9 |
| Directly Related |  | 100.0 |
| Total |  |  |

TABLE 30

## First Choice for Graduate School

| Was this graduate/professional program your first choice? $\wedge$ | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Yes | 138 | 78.0 |
| No, I was accepted but could not afford to attend my first choice | 5 | 2.8 |
| No, I did not apply to first choice | 8 | 4.5 |
| No, I was not accepted by first choice | 11 | 6.2 |
| No, I did not attend because I need to match my plans with someone else | 3 | 1.7 |
| Other | 12 | 6.8 |
| Total | 177 | 100.0 |

[^0]TABLE 31
Financial Assistance

| What sources of financial assistance have supported your graduate study? <br> (Respondents were asked to "check all that apply") | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Departmental graduate assistance | 48 | 27.1 |
| Institutional fellowship/scholarship | 37 | 20.9 |
| Non-institutional fellowship/scholarship | 18 | 10.2 |
| Full-time employment | 44 | 24.9 |
| Part-time employment | 37 | 20.9 |
| Loan(s) | 95 | 53.7 |
| Other | 20 | 11.3 |
| Total | 177 |  |

TABLE 32
Preparation for Graduate School

| How would you rate the quality of your K-State undergraduate <br> preparation for graduate/professional education? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Inadequate | 5 | 2.8 |
| Fair | 36 | 20.3 |
| Good | 89 | 50.3 |
| Excellent | 47 | 26.6 |
| Total | 177 | 100.0 |

TABLE 33

## University Information

|  | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Did poor advising require you to enroll for an additional semester (or <br> longer) at K-State? $\wedge$ |  |  |
| Yes | 67 | 10.2 |
| No | 593 | 89.8 |
| Total | 660 | 100.0 |
|  |  |  |
| Upon completion of your B.A / B.S. degree, what was your total amount of |  |  |
| student loan debt? | 212 | 32.1 |
| None | 86 | 13.0 |
| Less than $\$ 10,000$ | 143 | 21.7 |
| $\$ 10,000-\$ 19,999$ | 118 | 17.9 |
| $\$ 20,000-\$ 29,999$ | 56 | 8.5 |
| $\$ 30,000-\$ 39,999$ | 45 | 6.8 |
| $\$ 40,000$ or more | 660 | 100.0 |
| Total |  |  |

$\wedge$ Refer to the comments section in your college report for student comments.

TABLE 34
Recommendation of K-State

| Would you recommend K-State to a potential student? | $\mathbf{N}$ | Percentage |
| :--- | :---: | :---: |
| Yes | 649 |  |
| No | 9 | 98.6 |
| Total | 658 | 1.4 |
|  |  | 100.0 |

## SIGNIFICANT DIFFERENCES IN RESPONSES BY GENDER

TABLE 35
Significant Differences in Demographics (by Gender)

|  | Male | Female |
| :--- | :---: | :---: |
| Age | Percentages |  |
| Under 24 |  |  |
| 24 | 20.4 | 44.0 |
| 25 | 37.1 | 33.1 |
| $26-30$ | 22.7 | 11.1 |
| Over 30 | 12.5 | 7.2 |

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 36
Significant Differences in Growth at K-State (by Gender)

| How much has your K-State college experience contributed to your growth in each of the following areas? | Male | Female |
| :---: | :---: | :---: |
|  | Percentages |  |
| Becoming a more satisfied, responsible family member* |  |  |
| None | 9.5 | 4.6 |
| Little | 25.1 | 19.5 |
| Somewhat | 37.8 | 39.3 |
| Very much | 27.6 | 36.5 |
| Identifying a sense of values and priorities in life* |  |  |
| None | 5.7 | 3.1 |
| Little | 18.0 | 12.9 |
| Somewhat | 46.3 | 36.8 |
| Very much | 30.0 | 47.3 |
| Organizing time effectively* |  |  |
| None | 2.5 | 1.3 |
| Little | 15.2 | 9.0 |
| Somewhat | 47.3 | 45.8 |
| Very much | 35.0 | 44.0 |

TABLE 36 (cont.)
Significant Differences in Growth at K-State (by Gender)

| How much has your K-State college experience contributed to your growth in each of the following areas? | Male | Female |
| :---: | :---: | :---: |
|  | Percentages |  |
| Increasing a commitment to public services* |  |  |
| None | 12.4 | 5.9 |
| Little | 35.3 | 19.5 |
| Somewhat | 35.7 | 44.5 |
| Very much | 16.6 | 30.1 |
| Becoming more willing to consider opposing points of view* |  |  |
| None | 3.9 | 1.8 |
| Little | 18.0 | 13.4 |
| Somewhat | 45.9 | 44.7 |
| Very much | 32.2 | 40.1 |
| Interacting and working effectively with people from different racial/ethnic backgrounds |  |  |
| None | 7.4 | 4.1 |
| Little | 20.8 | 13.6 |
| Somewhat | 43.1 | 40.6 |
| Very much | 28.6 | 41.6 |

[^1]TABLE 37
Significant Differences in Emphasis at K-State (by Gender)

| Looking back on your college experience, do you believe (less, same, or <br> more) emphasis should have been placed on: | Male | Female |
| :--- | :---: | :---: |
| Background in humanities and fine arts (art, music, history)* | Percentages |  |
| Less | 24.3 | 10.3 |
| Same | 59.3 | 68.3 |
| More | 16.4 | 21.4 |
| Theory courses related to my major(s)* |  |  |
| Less | 15.4 | 8.8 |
| Same | 22.1 | 66.8 |
| More |  | 24.5 |

[^2]TABLE 38
Significant Differences in Current Activities (by Gender)

|  | Male | Female |
| :--- | :---: | :---: |
| Please fill in the one statement that describes your current activities* | Percentages |  |
| Not engaged in paid employment | 2.1 | 5.4 |
| Enrolled in graduate or professional school | 13.9 | 17.3 |
| Both employed (other than graduate assistant) and continuing my | 6.8 |  |
| education | 73.9 | 13.4 |
| Employed 35 hours per week or more | 3.2 | 61.9 |
| Self-employed |  | 2.1 |

* Significant differences exist between female and male respondents on this item. ( $\mathrm{p}<.05$ )

TABLE 39

## Significant Differences in Organization of Employment (by Gender)

| In what type of organization did you find full-time employment?* | Male | Female |
| :--- | :---: | :---: |
|  | Percentages |  |
| Agriculture | 13.0 | 7.9 |
| Animal care | 0.5 | 1.1 |
| Architecture | 10.6 | 12.0 |
| Child care | 1.9 | 0.0 |
| Communications | 0.0 | 0.8 |
| Computer services | 0.5 | 3.0 |
| Construction | 1.4 | 0.8 |
| Education | 8.7 | 1.9 |
| Finance/Insurance | 4.8 | 19.9 |
| Food services | 4.3 | 1.1 |
| Government | 18.8 | 2.6 |
| Healthcare | 1.0 | 1.1 |
| Legal services | 3.9 | 5.3 |
| Manufacturing | 0.5 | 2.3 |
| Media | 5.3 | 4.5 |
| Military | 1.4 | 9.0 |
| Non-profit | 0.0 | 2.3 |
| Professional services | 0.0 | 1.1 |
| Public relations | 5.8 | 1.5 |
| Recreation/Fitness | 2.9 | 3.0 |
| Retail/Sales | 3.4 | 0.8 |
| Social services | 1.0 | 3.8 |
| Technology | 1.4 | 1.1 |
| Other | 8.8 | 13.2 |

[^3]TABLE 40
Significant Differences in First Job (by Gender)

|  | Male | Female |
| :--- | :---: | :---: |
| Is this your first job after graduation?* | Percentages |  |
| Yes | 78.8 | 69.9 |
| No | 21.2 | 30.1 |
| *Significant differences exist between female and male respondents on this item. (p<.05) |  |  |

TABLE 41
Significant Differences in Relationship of Major to Job (by Gender)

| How closely was your undergraduate major related to your graduate <br> major? | Male | Female |
| :--- | :---: | :---: |
|  | Percentages |  |
| Major 1 | 8.3 | 15.0 |
| Not Related | 20.5 | 25.9 |
| Somewhat Related | 71.2 | 59.2 |
| Directly Related |  |  |

* Significant differences exist between female and male respondents on this item. ( $\mathrm{p}<.05$ )

TABLE 42
Significant Differences in Job Search (by Gender)

|  | Male | Female |
| :---: | :---: | :---: |
|  | Percentages |  |
| When did you initiate your job search for a career position?* |  |  |
| More than one year prior to graduation | 27.7 | 11.1 |
| Nine months to one year prior to graduation | 20.3 | 13.5 |
| Six to eight months prior to graduation | 17.7 | 27.0 |
| Three to five months prior to graduation | 20.8 | 23.6 |
| One to two months prior to graduation | 3.9 | 7.8 |
| At graduation time | 3.9 | 5.4 |
| One month after graduation | 0.9 | 3.4 |
| More than one month after graduation | 4.8 | 8.1 |
| How long did it take you to obtain your current full-time job after graduation?* |  |  |
| Had job at graduation | 59.7 | 40.5 |
| Less than 1 month | 9.1 | 12.2 |
| 1 to 3 months | 13.4 | 22.6 |
| 4 to 6 months | 7.4 | 11.5 |
| 7 or more months | 10.4 | 13.2 |
| How close is your job to the type of job you desired prior to graduatioin?* |  |  |
| Very close | 51.9 | 37.8 |
| Fairly close | 31.2 | 33.4 |
| Not very close | 10.8 | 21.6 |
| Had no clear expectations | 6.1 | 7.1 |

[^4]TABLE 43
Significant Differences in Salary (by Gender)

|  | Male | Female |
| :--- | :---: | :---: |
| What is your current annual salary?* | Percentages |  |
| Less than $\$ 20,000$ | 4.1 |  |
| $\$ 20,000-\$ 29,999$ | 5.9 | 7.7 |
| $\$ 30,000-\$ 39,999$ | 18.7 | 17.5 |
| $\$ 40,000-\$ 49,999$ | 25.1 | 44.2 |
| $\$ 50,000-\$ 59,999$ | 30.6 | 22.1 |
| $\$ 60,000-\$ 69,999$ | 9.6 | 6.3 |
| $\$ 70,000-\$ 79,999$ | 2.7 | 1.8 |
| $\$ 80,000-\$ 89,999$ | 0.5 | 0.4 |
| $\$ 90,000-\$ 99,999$ | 0.0 | 0.0 |
| $\$ 100,000$ or more | 2.7 | 0.0 |
|  |  | 0.0 |

* Significant differences exist between female and male respondents on this item. ( $\mathrm{p}<.05$ )

TABLE 44
Significant Differences in Describing Current Position (by Gender)

|  | Male | Female |
| :--- | :---: | :---: |
| Which statement best describes your current job? | Percentages |  |
| Employment with definite long-term potential | 55.8 | 44.3 |
| Employment with possible long-term potential | 33.3 | 34.1 |
| Employment primarily to earn money with little or no other satisfaction or |  |  |
| disadvantages | 2.6 | 12.2 |
| Temporary employment while I look for something more suitable | 5.2 | 5.4 |
| Temporary position that will last only for a limited time | 3.0 | 4.1 |

* Significant differences exist between female and male respondents on this item. ( $\mathrm{p}<.05$ )

TABLE 45
Significant Differences about Satisfaction with Job (by Gender)

| Indicate your satisfaction with the following aspects of your present job: | Male | Female |
| :--- | :---: | :---: |
| Salary/Benefits* | Percentages |  |
| Very Dissatisfied | 2.6 | 4.7 |
| Dissatisfied | 4.8 | 12.8 |
| Neutral | 19.9 | 22.6 |
| Satisfied | 43.3 | 40.5 |
| Very Satisfied | 29.4 | 19.3 |

[^5]TABLE 45 (cont.)
Significant Differences about Satisfaction with Job (by Gender)

| Indicate your satisfaction with the following aspects of your present job: | Male | Female |
| :---: | :---: | :---: |
|  | Percentages |  |
| Opportunity to use your qualifications* |  |  |
| Very Dissatisfied | 0.9 | 3.0 |
| Dissatisfied | 5.2 | 12.5 |
| Neutral | 14.7 | 15.9 |
| Satisfied | 43.7 | 38.2 |
| Very Satisfied | 35.5 | 30.4 |
| Opportunity to advance* |  |  |
| Very Dissatisfied | 2.6 | 4.7 |
| Dissatisfied | 5.6 | 10.1 |
| Neutral | 19.0 | 30.1 |
| Satisfied | 35.1 | 33.4 |
| Very Satisfied | 37.7 | 21.6 |
| Prestige/Recognition |  |  |
| Very Dissatisfied | 1.3 | 5.1 |
| Dissatisfied | 7.8 | 13.5 |
| Neutral | 26.8 | 32.4 |
| Satisfied | 35.9 | 34.8 |
| Very Satisfied | 28.1 | 14.2 |
| Interest/Challenge of work* |  |  |
| Very Dissatisfied | 1.7 | 4.7 |
| Dissatisfied | 3.9 | 12.2 |
| Neutral | 15.2 | 15.9 |
| Satisfied | 39.8 | 38.9 |
| Very Satisfied | 39.4 | 28.4 |
| Working conditions* |  |  |
| Very Dissatisfied | 0.4 | 3.4 |
| Dissatisfied | 4.3 | 5.7 |
| Neutral | 16.0 | 16.2 |
| Satisfied | 39.0 | 44.6 |
| Very Satisfied | 40.3 | 30.1 |
| Opportunity to learn* |  |  |
| Very Dissatisfied | 1.7 | 2.0 |
| Dissatisfied | 3.0 | 6.1 |
| Neutral | 8.7 | 15.5 |
| Satisfied | 37.2 | 34.8 |
| Very Satisfied | 49.4 | 41.6 |

[^6]TABLE 46
Significant Differences in Challenge of Position (by Gender)

|  | Male | Female |
| :--- | :---: | :---: |
| Is your position challenging?* | Percentages |  |
| Yes | 88.7 | 80.4 |
| No | 11.3 | 19.6 |

[^7]
## Appendix A:

2008 One-Year Alumni Survey


[^0]:    $\wedge$ Refer to the comments section in your college report for student comments.

[^1]:    * Significant differences exist between female and male respondents on this item. (p<.05)

[^2]:    * Significant differences exist between female and male respondents on this item. ( $\mathrm{p}<.05$ )

[^3]:    * Significant differences exist between female and male respondents on this item. (p<.05)

[^4]:    * Significant differences exist between female and male respondents on this item. (p<.05)

[^5]:    * Significant differences exist between female and male respondents on this item. (p<.05)

[^6]:    * Significant differences exist between female and male respondents on this item. (p<.05)

[^7]:    * Significant differences exist between female and male respondents on this item. (p<.05)

