### 2008 ONE-YEAR ALUMNI SURVEY UNIVERSITY SUMMARY REPORT

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#### ABOUT THE 2008 ONE-YEAR ALUMNI SURVEY

- Surveys were sent electronically to alumni who graduated in December 2006, May 2007, and August 2007 for whom e-mail addresses were provided by the Alumni Association.
- The Office of Assessment obtained e-mail addresses for 1,633 graduates; 91 were undeliverable.
- The overall response rate was 47% (724 out of 1,542).
- This report consists of frequencies on each question and statistically significant differences by gender and survey year from the 2008 One-Year Alumni survey.

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#### **INTRODUCTION**

	Ν	Percentage
Gender		
Male	313	43.6
Female	405	56.4
Total	718	100.0
Are you a U.S. citizen?		
Yes	712	99.2
No	6	0.8
Total	718	100.0
Ethnicity/Race		
American Indian/Alaskan Native	5	0.7
Asian or Pacific Islander	6	0.8
Black, Non-Hispanic	7	1.0
Hispanic,/Spanish/Latin American	9	1.3
Mexican/Mexican American	4	0.6
White/Non-Hispanic	659	91.8
Multiracial	8	1.1
Other	2	0.3
No Response	18	2.5
Total	718	100.0
Age		
Under 24	242	33.7
24	250	34.8
25	116	16.2
26-30	68	9.5
Over 30	42	5.8
Total	718	100.0

# TABLE 1Demographic Information

Vhat was your undergraduate major?	Ν	Percentage
College of Agriculture	109	15.1
College of Architecture	60	8.3
College of Arts & Sciences	184	25.4
College of Business	106	14.6
College of Education	41	5.7
College of Engineering	110	15.2
College of Human Ecology	95	13.1
College of Technology & Aviation	19	2.6
Total	724	100.0
What was your second major (if applicable)?		
College of Agriculture	15	18.8
College of Architecture	0	0.0
College of Arts & Sciences	28	35.0
College of Business	14	17.5
College of Education	2	2.5
College of Engineering	4	5.0
College of Human Ecology	11	13.8
College of Technology & Aviation	6	7.5
Total	80	100.0

TABLE 2Alumni's Major(s)

TABLE 3Alumni Who Transferred Credits

l you transfer credit to K-State from another college or university?	Ν	Percentage
Yes	535	74.7
No	181	25.3
Total	716	100.0

 TABLE 4

 Type of Institution Transferred From & Number of Credits Transferred

	1-20	21-30	31-40	41-60	61 +
A two year college	237	75	25	31	38
Another Kansas 4 year public university	82	11	9	7	4
An out-of-state 4 year public university	48	4	4	8	9
A private 4 year college or university	46	5	6	5	4
Other	49	5	0	2	2

d you graduate with an undergraduate certificate or minor(s)?	Ν	Percentage
Yes	391	54.0
No	333	46.0
Total	724	100.0

 TABLE 5

 Graduated with an undergraduate certificate and/or minor(s)

#### SELECTION OF KANSAS STATE UNIVERSITY

If you could start over, would you still choose to:	Ν	Percentage
Attend K-State?		
Definitely No	1	0.1
Probably No	13	1.8
Uncertain	25	3.5
Probably Yes	206	29.0
Definitely Yes	465	65.5
Total	710	100.0
Graduate with same first major?		
Definitely No	16	2.3
Probably No	98	13.8
Uncertain	72	10.1
Probably Yes	235	33.1
Definitely Yes	289	40.7
Total	710	100.0
Graduate with same second major?		
Definitely No	13	1.8
Probably No	25	3.5
Uncertain	89	12.5
Probably Yes	60	8.5
Definitely Yes	41	5.8
Does Not Apply	482	67.9
Total	710	100.0

# TABLE 6Satisfaction with K-State

TABLE 7Choice of Applying to K-State

Vhen you applied to K-State, it was your:	Ν	Percentage
First Choice	608	85.6
Second Choice	73	10.3
Third Choice	12	1.7
Not one of top three choices	17	2.4
Total	710	100.0

After having a year to reflect, how satisfied are you with the following features of advising provided to you of K. Statu	Ν	Percentage
features of advising provided to you at K-State: Access to academic advising		
Very Dissatisfied	17	2.4
Dissatisfied	58	8.2
Neutral	111	15.6
Satisfied	296	41.7
Very Satisfied	228	32.1
Total	710	100.0
Assistance in course selection/developing a program of study		
Very Dissatisfied	21	3.0
Dissatisfied	80	11.3
Neutral	147	20.7
Satisfied	272	38.3
Very Satisfied	190	26.8
Total	710	100.0
Information provided about career/graduate school opportunities		
Very Dissatisfied	48	6.8
Dissatisfied	106	14.9
Neutral	180	25.4
Satisfied	242	34.1
Very Satisfied	134	18.9
Total	710	100.0

# TABLE 8Features of Advising

TABLE 9
Contribution of Growth from Experiences at K-State

How much has your K-State college experience contributed to your growth in each of the following areas?	Ν	Percentage
Increasing knowledge and understanding in an academic field		
None	0	0.0
Little	16	2.4
Somewhat	207	30.8
Very Much	449	66.8
Gaining knowledge, technical skills and/or competence required		
for a job/career		
None	5	0.7
Little	57	8.5
Somewhat	228	33.9
Very Much	382	56.8
Developing skills in leading or participating in groups or teams		
None	8	1.2
Little	51	7.6
Somewhat	268	39.9
Very Much	345	51.3

How much has your K-State college experience contributed to your	Ν	Percentage
growth in each of the following areas?		
Gaining knowledge that will enrich your daily life or make you a more		
complete person		
None	4	0.6
Little	69	10.3
Somewhat	270	40.2
Very Much	329	49.0
Becoming independent, self-reliant, and responsible		
None	9	1.3
Little	56	8.3
Somewhat	221	32.9
Very Much	386	57.4
Developing an understanding and awareness of yourself (interests, abilities, values, needs, etc.)		
None	9	1.3
Little	72	10.7
Somewhat	275	40.9
Very Much	316	47.0
Becoming a more satisfied, responsible family member		
None	45	6.7
Little	147	21.9
Somewhat	260	38.7
Very Much	220	32.7
Becoming more aware of world issues and pressing social, political, and economic problems		
None	39	5.8
Little	160	23.8
Somewhat	270	40.2
Very Much	203	30.2
Thinking critically, problem-solving		
None	2	0.3
Little	60	8.9
Somewhat	283	42.1
Very Much	327	48.7
Identifying a sense of values and priorities in life		
None	28	4.2
Little	101	15.0
Somewhat	274	40.8
Very Much	269	40.0

# TABLE 9 (cont.) Contribution of Growth from Experiences at K-State

How much has your K-State college experience contributed to your	Ν	Percentage
growth in each of the following areas? Developing lasting friendships and personal ties		
None	14	2.1
Little	14 55	8.2
Somewhat	193	8.2 28.7
Very Much	410	28.7 61.0
Very Much	410	01.0
Handling personal/family finances and consumer issues		
None	49	7.3
Little	170	25.3
Somewhat	260	38.7
Very Much	193	28.7
Increasing your intellectual curiosity		
None	9	1.3
Little	54	8.0
Somewhat	287	42.7
Very Much	322	47.9
Very Mideli	522	47.9
Caring for your mental/physical health		
None	42	6.3
Little	153	22.8
Somewhat	285	42.4
Very Much	192	28.6
Organizing time effectively		
None	12	1.8
Little	78	11.6
Somewhat	312	46.4
Very Much	270	40.2
Increasing a commitment to public service		
None	58	8.6
Little	176	26.2
Somewhat	274	40.8
Very Much	164	24.4
	104	24.4
Developing satisfying leisure time activities		
None	46	6.8
Little	129	19.2
Somewhat	283	42.1
Very Much	214	31.8

# TABLE 9 (cont.) Contribution of Growth from Experiences at K-State

How much has your K-State college experience contributed to your growth in each of the following areas?	Ν	Percentage
Becoming more willing to consider opposing points of view		
None	18	2.7
Little	103	15.3
Somewhat	304	45.2
Very Much	247	36.8
Interacting and working effectively with people from different racial/ethnic		
backgrounds		
None	37	5.5
Little	112	16.7
Somewhat	280	41.7
Very Much	243	36.2
Locating and evaluating information sources		
None	7	1.0
Little	67	10.0
Somewhat	326	48.5
Very Much	272	40.5

# TABLE 9 (cont.) Contribution of Growth from Experiences at K-State

# TABLE 10More or Less Emphasis

Looking back on your college experience, do you believe (less, the same or	Ν	Percentage
more) emphasis should have been placed on:		-
Written communications skills		
Less	12	1.8
Same	451	67.5
More	205	30.7
Oral communications skills		
Less	6	0.9
Same	367	54.9
More	295	44.2
Mathematical skills		
Less	48	7.2
Same	478	71.6
More	142	21.3
Computer skills		
Less	14	2.1
Same	366	54.8
More	288	43.1

Looking back on your college experience, do you believe (less, the same or	Ν	Percentage
more) emphasis should have been placed on:		
Problem-solving skills	2	0.4
Less	3	0.4
Same More	410 255	61.4 38.2
MOLE	233	58.2
Learning to think and reason		
Less	6	0.9
Same	398	59.6
More	264	39.5
Understanding and relating to people		
Less	18	2.7
Same	399	59.7
More	251	37.6
Background in natural sciences (e.g. chemistry, biology, physics)		
Less	94	14.1
Same	481	72.0
More	93	13.9
Background in social sciences (e.g. economics, sociology, psychology)		
Less	54	8.1
Same	431	64.5
More	183	27.4
Background in humanities and fine arts (e.g. art, music, history)		
Less	108	16.2
Same	431	64.5
More	129	19.3
Theory courses related to my major		
Less	77	11.5
Same	433	64.8
More	158	23.7
Application courses related to my major(s)		
Less	7	1.0
Same	302	45.2
	234	53.7

# TABLE 10 (cont.)More or Less Emphasis

TABLE 11	
Quality of Life Enhancement	

How much has your overall quality of life been enhanced by your K-State	Ν	Percentage
indergraduate experience?		
None	5	0.7
Little	25	3.7
Somewhat	236	35.3
Very Much	402	60.2

### TABLE 12

sent residence:	Ν	Percentag
Alabama	5	0.7
Arizona	4	0.6
Arkansas	1	0.1
California	13	1.8
Colorado	31	4.3
Connecticut	1	0.1
Delaware	1	0.1
Florida	8	1.1
Georgia	5	0.7
Hawaii	2	0.3
Illinois	11	1.5
Indiana	4	0.6
Iowa	7	1.0
Kansas	436	60.7
Kentucky	1	0.1
Louisiana	1	0.1
Maryland	2	0.3
Massachusetts	2	0.3
Michigan	3	0.4
Minnesota	2	0.3
Mississippi	2	0.3
Missouri	39	5.4
Montana	2	0.3
Nebraska	14	1.9
Nevada	10	1.4
New Jersey	3	0.4
New Mexico	2	0.3
New York	8	1.1
North Carolina	2	0.3
North Dakota	2	0.3
Ohio	3	0.4
Oklahoma	9	1.3
Oregon	1	0.1
Pennsylvania	3	0.4
South Carolina	1	0.1
South Dakota	1	0.1
Tennessee	3	0.4
Texas	50	7.0

#### **Present Residence**

# TABLE 12 (cont.)Present Residence

resent residence:	Ν	Percentage
Virginia	12	1.7
Washington	5	0.7
Washington, D.C.	2	0.3
West Virginia	3	0.4
Wisconsin	1	0.1
Total	718	100.0

#### **EMPLOYMENT EXPERIENCES**

# TABLE 13Current Activities

ease fill in the one statement that best describes your current activities	Ν	Percentage
Not engaged in paid employment	27	4.0
Enrolled in graduate or professional school	106	15.9
Both employed (other than graduate assistant) and continuing my		
education	71	10.6
Employed 35 hours per week or more	447	66.9
Self-employed	17	2.5

(Base for Questions 17-20: Those who are currently not employed)

# TABLE 14Primary Reason Not Employed

icate the primary reason you are not employed	Ν	Percentage
I have chosen not to be employed	3	11.1
I was laid off by my employer	6	22.2
I quit a job to seek other employment	1	3.7
I chose to confine my job search to a specific city or region	0	0.0
My job search was limited due to a need to find career opportunities in the		
same geographic region with someone else	6	22.2
I have not limited my job search in any way, but have been unable to find a		
satisfactory job since graduation	2	7.4
Having/Expecting a child changed my employment plans	5	18.5
Other	4	14.8
Total	27	100.0

 TABLE 15

 Seeking Employment and Seriousness of Unemployment

	Ν	Percentage
Iave you sought job placement assistance from K-State's Office of Career		
nd Employment Services?		
Yes, it has been helpful	2	7.4
Yes, it has not been helpful	5	18.5
No, I didn't register with the office	15	55.6
No, I registered with the office but didn't seek further assistance	5	18.5
Total	27	100.0

	Ν	Percentage
Have you sought job placement assistance from K-State's Office of Career	•	
and Employment Services?		
Yes, it has been helpful	2	7.4
Yes, it has not been helpful	5	18.5
No, I didn't register with the office	15	55.6
No, I registered with the office but didn't seek further assistance	5	18.5
Total	27	100.0
Do you plan to seek paid employment		
Yes, within 12 months	21	77.8
Yes, in 1 to 5 years	1	3.7
Yes, in more than 5 years	0	0.0
No	5	18.5
Total	27	100.0
How would you describe your current status of not being employed?		
Serious problem	11	40.7
Minor problem	4	14.8
No problem, my choice	12	44.4
Total	27	100.0

### TABLE 15 (cont.) Seeking Employment and Seriousness of Unemployment

#### (Base for Questions 27-42: Those who are currently employed)

# TABLE 16 Alumni who Benefited from a Certificate and/or Minor(s)

Did your certificate or minor(s) give you an advantage when applying for jobs?	Ν	Percentage
Yes	258	66.8
No	128	33.2
Total	386	100.0

hat type of organization did you find full-time employment?	Ν	Percentage
Agriculture	48	9.1
Animal care	4	0.8
Architecture	54	10.2
Aviation	0	0.0
Child care	4	0.8
Communications	2	0.4
Computer services	9	1.7
Construction	5	0.9
Education	23	4.4
Energy	0	0.0
Engineering	0	0.0
Fashion/Design/Art	0	0.0
Finance/Insurance	63	12.0
Food services	12	2.3
Government	46	8.7
Healthcare	5	0.9
Human resources	0	0.0
Legal services	22	4.2
Manufacturing	7	1.3
Media	23	4.4
Military	27	5.1
Non-profit	6	1.1
Professional services	3	0.6
Public relations	16	3.0
Real-estate	0	0.0
Recreation/Fitness	14	2.7
Religion	0	0.0
Retail/Sales	9	1.7
Social services	12	2.3
Technology	6	1.1
Transportation	0	0.0
Other	107	20.3
Total	527	100.0

TABLE 17Type of Organization Alumni's are Employed

# TABLE 18Job Skill Requirements

at types of skills does your job require (check all that apply)	Ν
A computer	510
Conducting research	253
Extensive training	247
Math skills	331
Problem solving/Analytical reasoning	459
Speaking to a group	369
Use of specialized machinery	111
Use of specialized software	411
Working with a diverse group of people	441
Writing reports, memos, papers, publications, etc.	339

s this your first job after graduation?	Ν	Percentage
Yes	389	73.8
No	138	26.2
Total	527	100.0

# Table 19First Job after Graduation

# TABLE 20Sources of Finding Job

v did you learn of this job?	Ν
Job lead from professor or advisor	42
Job lead from relative or friend	100
Job lead from college internship	56
Government employment listing	15
Employment agency	20
Job listing on the internet	115
Newspaper	35
Worked previously for employer	51
Applied for job without knowledge of opening	37
K-State's Career and Employment Services	79
Other	90

# TABLE 21Job Relationship to Major

How closely is your job related to your undergraduate field of study?	Ν	Percentage
Major 1		
Not Related	63	12.0
Somewhat Related	123	23.5
Directly Related	337	64.4
Total	523	100.0
Major 2		
Not Related	29	33.3
Somewhat Related	20	23.0
Directly Related	38	43.7
Total	87	100.0

# TABLE 22Job not Related to Major

If you indicated that your job is not related or only somewhat related to your major, what is the principle reason? ( <i>Multiple responses. Base: Among those whose job is not related or only somewhat related to major</i> ).	Ν
I looked, but could not find a job closely related to my major	43
My major had no direct connection with specific employment opportunities	40
I confined my job search to a specific city or region	37
My job search was limited due to a need to match my career interests with someone else's	7
I developed new career interests after leaving college	28
The jobs in my field did not pay well	22
The jobs in my field did not offer opportunities for advancement	8
I found an exceptional opportunity in an unrelated field	45
Other	28

### TABLE 23Job Search

	Ν	Percentage
When did you initiate your job search for a career position?		
More than one year prior to graduation	97	18.4
Nine months to one year prior to graduation	87	16.5
Six to eight months prior to graduation	121	23.0
Three to five months prior to graduation	118	22.4
One to two months prior to graduation	32	6.1
At graduation time	25	4.7
One month after graduation	12	2.3
More than one month after graduation	35	6.6
Total	527	100.0
How long did it take you to obtain your current full-time job after graduation?		
Had job at graduation	258	49.0
Less than 1 month	57	10.8
1 to 3 months	98	18.6
4 to 6 months	51	9.7
7 or more months	63	12.0
Total	527	100.0
How difficult was it for you to find employment?		
Very difficult	30	5.7
Fairly Difficult	127	24.1
Somewhat Easy	218	41.4
Very Easy	152	28.8
Total	527	100.0

### TABLE 23 (cont.) Job Search

	Ν	Percentage
Approximately how many job interviews did you have before acceptin	g	
your current position?	-	
0-1	117	22.2
2-5	288	54.6
6-9	83	15.7
10-14	25	4.7
15-19	10	1.9
20+	4	0.8
Total	527	100.0
How close is your job to the type of job you desired prior to graduation	n?	
Very Close	232	44.0
Fairly Close	171	32.4
Not Very Close	89	16.9
Had no clear expectations	35	6.6
Total	527	100.0

# TABLE 24Preparation for Job

	Ν	Percentage
Iow do you feel that K-State prepared you for your present job?		
Inadequately	20	3.8
Fairly Well	153	29.0
Well	237	45.0
Excellently	117	22.2
Total	527	100.0
Compared to new employees from other colleges/universities, do you	i ieei	
nat your K-State academic preparation gave you an:	331	(2, 0)
hat your K-State academic preparation gave you an: Advantage	551	62.8
• • • • •	3	62.8 0.6
Advantage		00

	Ν	Percentage
/hat is your current annual salary, before taxes?		
Less than \$20,000	31	6.2
\$20,000-\$29,999	63	12.5
\$30,000-\$39,999	167	33.1
\$40,000-\$49,999	118	23.4
\$50,000-\$59,999	85	16.9
\$60,000-\$69,999	26	5.2
\$70,000-\$79,999	7	1.4
\$80,000-\$89,999	1	0.2
\$90,000-\$99,999	0	0.0
\$100,000 or more	6	1.2
Total	504	100.0
hich statement best describes your current job?		
Employment with definite long-term potential	260	49.3
Employment with possible long-term potential	178	33.8
Employment primarily to earn money with little or no other satisfaction or		
disadvantages	42	8.0
Temporary employment while I look for something more suitable	28	5.3
Temporary position that will last only for a limited time	19	3.6
Total	527	100.0

# TABLE 25Current Employment

TABLE 26Satisfaction with Present Position

Indicate your satisfaction with the following aspects of your present job:	Ν	Percentage
Salary/Benefits		
Very Dissatisfied	20	3.8
Dissatisfied	49	9.3
Neutral	113	21.4
Satisfied	220	41.7
Very Satisfied	125	23.7
Location		
Very Dissatisfied	8	1.5
Dissatisfied	31	5.9
Neutral	95	18.0
Satisfied	204	38.7
Very Satisfied	189	35.9
Opportunity to use your qualifications		
Very Dissatisfied	11	2.1
Dissatisfied	49	9.3
Neutral	81	15.4
Satisfied	214	40.6
Very Satisfied	172	32.6

Indicate your satisfaction with the following aspects of your present job:	Ν	Percentage
Opportunity to advance		
Very Dissatisfied	20	3.8
Dissatisfied	43	8.2
Neutral	133	25.2
Satisfied	180	34.2
Very Satisfied	151	28.7
Prestige/Recognition		
Very Dissatisfied	18	3.4
Dissatisfied	58	11.0
Neutral	158	30.0
Satisfied	186	35.3
Very Satisfied	107	20.3
Interest/Challenge of work		
Very Dissatisfied	18	3.4
Dissatisfied	45	8.5
Neutral	82	15.6
Satisfied	207	39.3
Very Satisfied	175	33.2
Working conditions		
Very Dissatisfied	11	2.1
Dissatisfied	27	5.1
Neutral	85	16.1
Satisfied	222	42.1
Very Satisfied	182	34.5
Opportunity to learn		
Very Dissatisfied	10	1.9
Dissatisfied	25	4.7
Neutral	66	12.5
Satisfied	189	35.9
Very Satisfied	237	45.0

# TABLE 26 (cont.)Satisfaction with Present Position

# TABLE 27Requirements for Position

	Ν	Percentage
s your position challenging?		
Yes	443	84.1
No	84	15.9
Yes No, but helpful	351 139	66.6 26.4
No, irrelevant	37	7.0

#### CURRENTLY ATTENDING GRADUATE/PROFESSIONAL SCHOOL

(Base for Questions 21-26: Those who are currently attending graduate/professional school)

	Ν	Percentage
What degree are you currently seeking?		
M.A./M.S.	91	51.4
M.B.A.	15	8.5
M.D.	7	4.0
Ph.D.	6	3.4
D.V.M.	8	4.5
Other	50	28.2
Total	177	100.0
What is the highest degree you are planning to complete?		
M.A./M.S.	68	38.4
M.B.A.	13	7.3
M.D.	7	4.0
Ph.D.	37	20.9
Ed.D	3	1.7
D.V.M.	10	5.6
Other	39	22.0
Total	177	100.0

# TABLE 28Degree Seeking

TABLE 29
<b>Relationship to Graduate Major</b>

How closely was your undergraduate major related to your graduate major?	Ν	Percentage
Major 1		
Not Related	25	14.3
Somewhat Related	57	32.6
Directly Related	93	53.1
Total	175	100.0
Major 2		
Not Related	14	38.9
Somewhat Related	8	22.2
Directly Related	14	38.9
Total	36	100.0

s this graduate/professional program your first choice? ^	Ν	Percentage
Yes	138	78.0
No, I was accepted but could not afford to attend my first choice	5	2.8
No, I did not apply to first choice	8	4.5
No, I was not accepted by first choice	11	6.2
No, I did not attend because I need to match my plans with someone else	3	1.7
Other	12	6.8
Total	177	100.0

# TABLE 30First Choice for Graduate School

^Refer to the comments section in your college report for student comments.

### TABLE 31Financial Assistance

hat sources of financial assistance have supported your graduate study? espondents were asked to "check all that apply")	Ν	Percentage
Departmental graduate assistance	48	27.1
Institutional fellowship/scholarship	37	20.9
Non-institutional fellowship/scholarship	18	10.2
Full-time employment	44	24.9
Part-time employment	37	20.9
Loan(s)	95	53.7
Other	20	11.3
Total	177	

# TABLE 32Preparation for Graduate School

low would you rate the quality of your K-State undergraduate reparation for graduate/professional education?	Ν	Percentage
Inadequate	5	2.8
Fair	36	20.3
Good	89	50.3
Excellent	47	26.6
Total	177	100.0

TABLE 33
<b>University Information</b>

	Ν	Percentage
Did poor advising require you to enroll for an additional	semester (or	
onger) at K-State? ^	•	
Yes	67	10.2
No	593	89.8
Total	660	100.0
tudent loan debt?		22.4
Jpon completion of your B.A / B.S. degree, what was you tudent loan debt?		22.1
tudent loan debt? None	212	32.1
tudent loan debt? None Less than \$10,000	212 86	13.0
tudent loan debt? None Less than \$10,000 \$10,000 - \$19,999	212 86 143	13.0 21.7
tudent loan debt? None Less than \$10,000 \$10,000 - \$19,999 \$20,000 - \$29,999	212 86	13.0
tudent loan debt? None Less than \$10,000 \$10,000 - \$19,999	212 86 143	13.0 21.7
tudent loan debt? None Less than \$10,000 \$10,000 - \$19,999 \$20,000 - \$29,999	212 86 143 118	13.0 21.7 17.9

^Refer to the comments section in your college report for student comments.

### TABLE 34Recommendation of K-State

Ν	Percentage
649	98.6
9	1.4
658	100.0
	9

### SIGNIFICANT DIFFERENCES IN RESPONSES BY GENDER

	Male	Female
	Percentages	
Age		
Under 24	20.4	44.0
24	37.1	33.1
25	22.7	11.1
26-30	12.5	7.2
Over 30	7.3	4.7

 TABLE 35
 Significant Differences in Demographics (by Gender)

\* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 36
Significant Differences in Growth at K-State (by Gender)

How much has your K-State college experience contributed to your growth	Male	Female
in each of the following areas?		
	Percentages	
Becoming a more satisfied, responsible family member*		
None	9.5	4.6
Little	25.1	19.5
Somewhat	37.8	39.3
Very much	27.6	36.5
Identifying a sense of values and priorities in life*		
None	5.7	3.1
Little	18.0	12.9
Somewhat	46.3	36.8
Very much	30.0	47.3
Organizing time effectively*		
None	2.5	1.3
Little	15.2	9.0
Somewhat	47.3	45.8
Very much	35.0	44.0

How much has your K-State college experience contributed to your growth	Male	Female
in each of the following areas?		
	Perce	entages
Increasing a commitment to public services*		
None	12.4	5.9
Little	35.3	19.5
Somewhat	35.7	44.5
Very much	16.6	30.1
Becoming more willing to consider opposing points of view*		
None	3.9	1.8
Little	18.0	13.4
Somewhat	45.9	44.7
Very much	32.2	40.1
Interacting and working effectively with people from different racial/ethnic backgrounds		
None	7.4	4.1
Little	20.8	13.6
Somewhat	43.1	40.6
Very much	28.6	41.6

# TABLE 36 (cont.) Significant Differences in Growth at K-State (by Gender)

\* Significant differences exist between female and male respondents on this item. (p<.05)

### TABLE 37 Significant Differences in Emphasis at K-State (by Gender)

Looking back on your college experience, do you believe (less, same, or more) emphasis should have been placed on:	Male	Female
	Perce	entages
Background in humanities and fine arts (art, music, history)*		C
Less	24.3	10.3
Same	59.3	68.3
More	16.4	21.4
Theory courses related to my major(s)*		
Less	15.4	8.8
Same	62.1	66.8
More	22.5	24.5

TABLE 38	
Significant Differences in Current Activities (by Gend	ler)

	Male	Female
	Percentages	
Please fill in the one statement that describes your current activities*		
Not engaged in paid employment	2.1	5.4
Enrolled in graduate or professional school	13.9	17.3
Both employed (other than graduate assistant) and continuing my		
education	6.8	13.4
Employed 35 hours per week or more	73.9	61.9
Self-employed	3.2	2.1

\* Significant differences exist between female and male respondents on this item. (p<.05)

what type of organization did you find full-time employment?*	Male	Female
	Percentages	
Agriculture	13.0	7.9
Animal care	0.5	1.1
Architecture	10.6	12.0
Child care	1.9	0.0
Communications	0.0	0.8
Computer services	0.5	3.0
Construction	1.4	0.8
Education	8.7	1.9
Finance/Insurance	4.8	19.9
Food services	4.3	1.1
Government	18.8	2.6
Healthcare	1.0	1.1
Legal services	3.9	5.3
Manufacturing	0.5	2.3
Media	5.3	4.5
Military	1.4	9.0
Non-profit	0.0	2.3
Professional services	0.0	1.1
Public relations	5.8	1.5
Recreation/Fitness	2.9	3.0
Retail/Sales	3.4	0.8
Social services	1.0	3.8
Technology	1.4	1.1
Other	8.8	13.2

 TABLE 39
 Significant Differences in Organization of Employment (by Gender)

	Male	Female
	Perce	entages
s this your first job after graduation?*		5
Yes	78.8	69.9
No	21.2	30.1

### TABLE 40 Significant Differences in First Job (by Gender)

\* Significant differences exist between female and male respondents on this item. (p<.05)

### TABLE 41 Significant Differences in Relationship of Major to Job (by Gender)

How closely was your undergraduate major related to your graduate major?	Male	Female
M-11	Perce	entages
Major 1 Not Related	8.3	15.0
Somewhat Related	20.5	25.9
Directly Related	71.2	59.2

\* Significant differences exist between female and male respondents on this item. (p<.05)

# TABLE 42 Significant Differences in Job Search (by Gender)

	Male	Female
	Perce	entages
When did you initiate your job search for a career position?*		
More than one year prior to graduation	27.7	11.1
Nine months to one year prior to graduation	20.3	13.5
Six to eight months prior to graduation	17.7	27.0
Three to five months prior to graduation	20.8	23.6
One to two months prior to graduation	3.9	7.8
At graduation time	3.9	5.4
One month after graduation	0.9	3.4
More than one month after graduation	4.8	8.1
raduation?* Had job at graduation	59.7	40.5
Less than 1 month	9.1	12.2
1 to 3 months	13.4	22.6
4 to 6 months	7.4	11.5
7 or more months	10.4	13.2
7 or more months low close is your job to the type of job you desired prior to graduatioin?*	10.4	13.2
	10.4 51.9	13.2 37.8
low close is your job to the type of job you desired prior to graduatioin?*		
low close is your job to the type of job you desired prior to graduatioin?* Very close	51.9	37.8

	Male	Female	
	Perce	Percentages	
Vhat is your current annual salary?*			
Less than \$20,000	4.1	7.7	
\$20,000-\$29,999	5.9	17.5	
\$30,000-\$39,999	18.7	44.2	
\$40,000-\$49,999	25.1	22.1	
\$50,000-\$59,999	30.6	6.3	
\$60,000-\$69,999	9.6	1.8	
\$70,000-\$79,999	2.7	0.4	
\$80,000-\$89,999	0.5	0.0	
\$90,000-\$99,999	0.0	0.0	
\$100,000 or more	2.7	0.0	

### TABLE 43 Significant Differences in Salary (by Gender)

\* Significant differences exist between female and male respondents on this item. (p<.05)

### TABLE 44 Significant Differences in Describing Current Position (by Gender)

	Male	Female
	Percentages	
Vhich statement best describes your current job?		
Employment with definite long-term potential	55.8	44.3
Employment with possible long-term potential	33.3	34.1
Employment primarily to earn money with little or no other satisfaction or		
disadvantages	2.6	12.2
Temporary employment while I look for something more suitable	5.2	5.4
Temporary position that will last only for a limited time	3.0	4.1

\* Significant differences exist between female and male respondents on this item. (p<.05)

### TABLE 45 Significant Differences about Satisfaction with Job (by Gender)

Indicate your satisfaction with the following aspects of your present job:	Male	Female
	Percentages	
Salary/Benefits*		
Very Dissatisfied	2.6	4.7
Dissatisfied	4.8	12.8
Neutral	19.9	22.6
Satisfied	43.3	40.5
Very Satisfied	29.4	19.3

Indicate your satisfaction with the following aspects of your present job:	Male	Female
	Percentages	
Opportunity to use your qualifications*		
Very Dissatisfied	0.9	3.0
Dissatisfied	5.2	12.5
Neutral	14.7	15.9
Satisfied	43.7	38.2
Very Satisfied	35.5	30.4
Opportunity to advance*		
Very Dissatisfied	2.6	4.7
Dissatisfied	5.6	10.1
Neutral	19.0	30.1
Satisfied	35.1	33.4
Very Satisfied	37.7	21.6
Prestige/Recognition		
Very Dissatisfied	1.3	5.1
Dissatisfied	7.8	13.5
Neutral	26.8	32.4
Satisfied	35.9	34.8
Very Satisfied	28.1	14.2
Interest/Challenge of work*		
Very Dissatisfied	1.7	4.7
Dissatisfied	3.9	12.2
Neutral	15.2	15.9
Satisfied	39.8	38.9
Very Satisfied	39.4	28.4
Working conditions*		
Very Dissatisfied	0.4	3.4
Dissatisfied	4.3	5.7
Neutral	16.0	16.2
Satisfied	39.0	44.6
Very Satisfied	40.3	30.1
Opportunity to learn*		
Very Dissatisfied	1.7	2.0
Dissatisfied	3.0	6.1
Neutral	8.7	15.5
Satisfied	37.2	34.8

# TABLE 45 (cont.) Significant Differences about Satisfaction with Job (by Gender)

	Male	Female
	Percentages	
Is your position challenging?*		
Yes	88.7	80.4
No	11.3	19.6

# TABLE 46 Significant Differences in Challenge of Position (by Gender)

### Appendix A:

2008 One-Year Alumni Survey