

ALTERNATIVE SERVICE COMMITTEE

May 9, 2007

Committee Members Present: Paula Connors, Kriti Fronce, Lori Goetsch, Gary Leitnaker, Melissa Linenberger, Carol Marden, Roger McBride, Barb Nagel, Jennyfer Owensby, Nick Pecenka, Cyreathia Reyer, Lois Schreiner, Marlene Walker, and Terri Wyrick

Minutes:

Minutes approved as presented.

WELCOME:

Nick Pecenka, Roof Shop (Maintenance Facilities)

OLD BUSINESS:

Barb gave a brief overview of the meeting between herself, Dr. Rawson, Bruce Shubert, and Gary Leitnaker held Friday, May 4, 2007 in reference to Alternative Service Committee coming under Vice President for Administration and Finance. This was favorably received. A restriction of 2 years was put upon the committee to do one of the following: be ready to propose a plan, request an extension, or dissolve the committee.

Dr. Rawson will be sending a letter to each of the committee member's supervisor requesting approval for each member to set on this committee and perform the duties required (i.e. possibly a trip to KU funded by Administration and Finance, time for research, etc.).

NEW BUSINESS:

ASC Website

Since approval has been given for this committee to move from Classified Senate to Administration and Finance the website will need to also move from Classified Senate. Terri Wyrick volunteered to create a website for Alternative Service.

KU and Other Research:

Committee members volunteered to look and see what other schools are doing. Are the other schools moving forward in the alternative service program or is there no interest in this area? The volunteers are as follows:

Pittsburg	Nick Pecenka
Ft. Hays	Marlene Walker
Wichita	Jennyfer Owensby
Emporia	Roger McBride
KU Med Center	Cyreathia Reyer
All Regents HR Dir.	Gary Leitnaker

Research currently reported from KU was information gathered from HR classification staff member who did not vote for the move. She reported that the complaints HR is receiving involve mostly the issue of merit...not a big enough raise. Maintenance was the only classification that received an increase in the initial implementation of their plan. Job classifications have not substantially changed, only job titles. The trade areas did not get the additional \$.30/hr raise as the state classified employees did at the beginning of FY07. There were a lot of uncertainties at this time such as whether or not the positions identified by the state as being substantially under market value would receive the additional 5% wage increase.

FUTURE BUISINESS:

Committee will look at:

1. List what is wrong with the civil service system.
2. List what is working in connection with the civil service system.
3. List the things we can change and those that cannot be changed.
4. What are the main differences between classified and unclassified staff?

Benefits Fair:

A presence at the Benefits Fair would be beneficial to disseminate information to the classified staff. Gary will secure a booth for the ASC at the Benefits Fair.

Communication:

Communication will become more critical as the committee progresses toward a proposal. A list serve may be developed at that time.

Next meeting will be Wednesday, June 13, location and time to be announced.