



Provost Units

2011-2021 Outcomes and Progress Report

2021 Fall Update with the President and Provost

K-STATE
2025

KANSAS STATE
UNIVERSITY

Who We Are

- Office of the Provost
- Enrollment Management
 - Recruitment and Admissions
 - Registrar
 - Student Financial Assistance
- Institutional Effectiveness
 - Teaching and Learning Center
 - Honor and Integrity Program
- Institutional Research and Assessment
- International Programs
- Staley School of Leadership Studies
 - Engagement
 - University Honors Program
 - Nationally Competitive Scholarships
- Student Success
 - Educational and Personal Development (Academic Achievement Center, Educational Support Services, First-generation Students, Scholar Services, Testing Services, Upward Bound (Salina))
 - K-State First
 - K-State Office for Advancement of Women in Science and Engineering (KAWSE)
 - Pre-Law Advising
 - Undergraduate Research and Inquiry

Positive Impacts of K-State 2025

- Catalyst for change in Provost units with shared university strategic aspirational goals
 - Strengthened the collaborative working relationship of the President and Provost Offices with a shared focus on university-wide strategic planning/clear university strategic goals
 - Strengthened the role of the Provost Office and the Deans Council in leading and advancing university priorities
 - Culture of planning, inclusion, transparency, and accountability at the university, college/major unit, and departmental levels with a common structure and language
 - Drove decisions around resources, budget, and new investments

Positive Impacts of K-State 2025

- New functions/services within Provost portfolio to support 2025 goals, e.g.:
 - Coordination of university strategic planning and key 2025 university priority initiatives
 - Focus on undergraduate education, student recruitment and retention, and registration
 - Established new office of undergraduate studies (2012)
 - » New offices of UG Research and Inquiry and first-generation students with realigned Pre-Law Advising, Nationally Competitive Scholarships, and an expanded K-State First
 - SEM restructure (2019)
 - » Created Enrollment Management with Registrar, Student Financial Assistance, Recruitment and Admissions and consolidated Educational and Personal Development with Undergraduate Studies under Student Success
- Strengthened collaboration across Provost units, reducing silos

Progress/accomplishments

- The K-State 2025 plan, the planning and reporting framework and process, connecting the university, colleges, and departments
- Launched strategic enrollment management at K-State
- Coordinated shift from historic incremental budgeting to hybrid RCM-model
- Advanced data-informed decision-making, including building capacity in new Office of Institutional Research and Assessment
- Coordinated university restructures around diversity and SEM
- Restructured and simplified tuition and fees for all learners

Theme 1: Research, Scholarly & Creative Activities, and Discovery

- Methodology put in place to track student participation in UG research and recognize on transcripts
- Initiated grant program through OURCI to expand UG research - 500 UG student researchers financially supported by OURCI since creation
- In collaboration with Kansas Leadership Center, established initiative to conduct and publish research on civic leadership across the state and globally
- Participate in significant international research projects, such as USAID Feed the Future Labs, Australian Fulbright initiatives, and Global Alliance for One Health
- Contributed research and scholarship on diverse topics such as leadership learning and development, first generation students, transition programs, inclusive teaching and equitable learning, assessment and student learning outcomes

Theme 2: UG Educational Experience

- On target to meet our 6-year graduation rate and freshman-to-sophomore retention rate goals by 2025
- Record high six-year graduation rate this year – 10 point increase since K-State 2025 launched
 - At over 68%, we are well on the way to meeting our goal of 70% by 2025
- Freshman-to-sophomore retention rates have also increased
 - At 86% - 87%, we are on our way to our goal of 90% by 2025
- Progress is due to the hard work of you and faculty, staff, and students across the university

Theme 2: UG Educational Experience

- New student convocations reinstated
- Honors House opened
- Over 16,000 students took K-State First courses over past 10 years
 - 277% increase in students participating in CAT communities (178-671)
 - 90.8% freshmen-to-sophomore retention rate for these students in 2019
 - 45% increase in students taking First Year Seminar (610-882)
- Success rate of McNair alumni completing their PhD within 10 years is 4X the national average
- UG advising institutes were created and we now have shared expectations for advisors
- K-State earned NASPA designation as a First-Gen Forward Advisory Institution
- Six new academic programs, including the interdisciplinary secondary major in Global Food Systems Leadership, developed
- We are re-visioning the many ways in which we recruit students, both in-person and online
- Still #1 public university for Rhodes, Marshall, Truman, Goldwater, and Udall scholars

Theme 3: Graduate Scholarly Experience

- Annual Graduate Student Leadership Development program launched
- Interdisciplinary PhD in leadership communication established
 - 33 enrolled students and 2 alumni after the third year of the program
 - Contributes to the 2025 metric of increased numbers of doctorates awarded, a key metric to be recognized as a Top 50 public research university
- An initiative is in place to recruit and support graduate students through assistantships focused on student affairs through partnership with Student Life and College of Education

Theme 4: Engagement, Extension, Service, Outreach

- Excellence in Engagement awards launched to recognize engaged scholarship
- Benchmarking tool implemented to measure faculty and staff engaged work across the university, leading to Carnegie reclassification in 2020 as a community engaged university
- Kansas Healthy Food and Rural Grocery Store initiatives launched
- Leading Change Institutes established
 - Six cohorts of Mandela Washington Fellows funded through US Department of State
 - Hosted Leading Change Institutes in Senegal, Ghana, and on the Manhattan Campus
 - Research and development collaborations led by 12 faculty and graduate students focused in sub-Saharan Africa
- Seven community partnerships in place supporting an active network of campus partners strengthening food security across the region

Theme 5: Faculty and Staff

- Three-year faculty compensation improvement plan, leading to increased average salaries for tenured/tenure-track faculty (2013-2016)
- Professional titles for non-tenure-track faculty
- Recruitment and hiring assessment, followed by the Aon Hewitt assessment of university HR completed, leading to the creation of Human Capital Services
- All University Awards Ceremony established
- New programs for faculty development were developed, including supporting faculty through the pivot to remote teaching in response to the pandemic

Theme 6: Facilities and Infrastructure

- 2012 Campus Master Plan completed
- Berney Family Welcome Center opened, making innovative use of the iconic East Memorial Stadium
- Space migration planning process put in place and implemented

Theme 7: Athletics

- New academic-athletic partnerships established
 - Snyder Leadership Legacy Fellows program
 - Powercat Mentor program
 - Powercat Positioning for Lifelong Success (PALS) program
- Increased participation of athletics in university academic programming
 - Integration of athletic advisors with the university academic advising community
 - Collaboration on creating communities of belonging, such as Wildcat Dialogues and KSUnite

Common Element: Diversity

- Completed the first-ever university climate survey for faculty, staff, and students
- Completed the intercultural development advancement initiative, including intercultural competence development for senior leadership and 25 community dialogues around creating a more culturally responsive university
- With President's Office, launched the first KSUnite event
- Co-led planning for the Morris Family Multicultural Student Center
- Established clear performance targets to address retention and graduation gaps across student populations as part of the SEM plan work and the Action Plan for a More Inclusive K-State
- Created forums that celebrate diversity and create community, such as Wildcat Dialogues, What Matters to Me and Why

Common Element: International

- 2025 Internationalization Plan created
- Record 452 international visiting scholars in 2019
- World culture/study abroad programs integrated into 80% of undergraduate degree programs
- Increased number of faculty engaged in education abroad experiences with faculty-led experiences from every college
- 16% of graduates have at least one education abroad experience, exceeding the national average by 5%
- 12 reciprocal articulated agreements with Top 200 global universities, exceeding 2025 goal
- International Service teams established across three continents

Philanthropy

- Exceeded Innovation and Inspiration Campaign goals
 - Over \$14M, including seven new endowments to support SSLS
 - Over \$6M for international priorities
- Launched First-generation programming with funding from the Suder Foundation
- \$5M Greg Case gift secured by President Myers is supporting SEM initiatives

Top priorities moving forward

- Continued fierce focus on enrollment, recruitment, retention, and student success priorities
- Strategic planning that follows 2025
- Presidential transition
- Building community and capacity within and among our units
- Elevating engagement as a true university priority core to land grant heritage
- Academic innovation and faculty development

