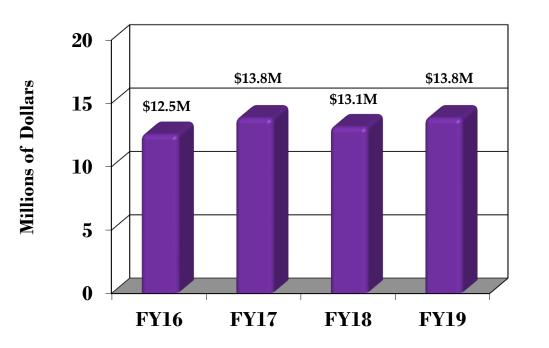


2019 Fall Update with the President and Provost

K-STATE 2025

KANSAS STATE

CVM Research Expenditures FY16–19



RSCAD

FY '19 Awards

Submitted - \$94.4M (519 submissions)

Funded - \$14.5M (226 awards)

DMP - \$10.4M

Industry funding 8% to 21%

FY '20 Awards

Funded - \$3.6M

Pending COBRE - \$11.3M

Fall 2019



PhD: 47 students

DVM-PhD: 12 students (2025 goal = 7)

MS: 74 students

DVM-MS: 8 students

Olathe: 27 VBS students (2025 goal = 7)

MPH: 74 students (51 CVM)

Infectious Disease/Zoonosis: 40 students

DVM-MPH: 20 students

MPH Certificate: 11 students

NTSP Fellows: 6 students

2 DVM/PhD, 2 PhD, 2 MS

\$1.85M USDA-APHIS



Research

ansas State University

Institute

Biosecurity



- MPH Full Accreditation
 - On-line standard letter of offer
- Credit transfer from DVM
- A&P PhD program

Fall 2019

NBAF Workforce Development

Transboundary Animal Disease (TAD) Fellowship: 17 trained (DHS \$887,011) Graduate Certificate Ag High Containment: 15 credits (approved 2019)

DMP690 Essential Practices for BSL-3

DMP691 Introduction to High Containment Research

DMP846 Foundations in Biosecurity

DMP893 Principles of Biosafety and Biocontainment

DMP895-A Transboundary Animal Diseases

DMP895-B Select Agent Studies

Course	2016-2017	2017-2018	2019
DMP690	5	7	8
DMP691	5	7	8
DMP846	5	6	7
DMP893	5	8	7
MP895-A	5	10	na
MP895-B	5	6	8
Total	30	44	38

USDA Higher Education Challenge Grant (\$750,000 - spring 2020)

Professional Education



- Class of 2019
 - Employment Rate = 98%
 - NAVLE Pass Rate = 97% (NA = 94%)
- Alumni Survey: Satisfied with their education
 - 1 year: 89.5%
 - 3 year: 83.3%
 - 5 year: 93.3%

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Ave
Large animal exclusive	2	0	1	0	3	0	2	1	2	2	2	3	1	1	1.5
Large animal predominant	7	5	10	7	7	6	4	5	5	5	5	3	7	1	5.8
Mixed (50% lg /50% sm)	15	16	26	21	16	12	18	14	22	26	22	16	18	24	18.6
Average	24	21	37	28	26	18	24	20	29	33	29	22	26	26	25.9
Small animal practice	45	37	35	37	49	42	40	36	33	36	33	34	34	39	37.7
Internship or residency	24	19	30	30	20	29	31	40	25	22	25	28	30	32	27.1
Equine exclusive	4	5	2	1	5	2	2	2	1	4	1	3	3	0	2.6
Military Service	1	0	2	2	4	6	2	3	5	4	5	6	5	0	3
Non-Profit	1	1	0	1	1	0	0	2	1	3	2	4	2	1	1.4
MS, MPH, or PhD	2	0	2	2	0	2	0	1	2	2	2	1	0	1	1.2
Industry	0	0	1	0	0	0	0	0	0	0	3	7	6	3	1.2
Unemployed	5	23	3	7	2	8	6	1	6	6	1	0	0	2	
Not seeking employment	0	0	0	0	0	0	1	1	1	0	0	1	0	0	
Non-reporting	0	0	0	0	0	0	0	0	3	2	5	0	0	4	
Total	106	106	112	108	107	107	106	106	106	112	106	106	106	106	





Core courses (4 credits):

The Food Animal Veterinary Certificate (FAVC) integrates available courses and experiences to increase veterinary student competence and confidence as new food animal veterinarians. The FAVC also provides a method to clearly communicate food animal entry level skills and interest to potential employers.

Benefits

- A well-defined pathway to successful training by completing complimentary courses and experiential learning to develop the wide spectrum of skills and aptitudes for food animal practice.
- 2) A concise, transparent method for new graduates to communicate their training to prospective employers and allow the employers to easily identify students with skills necessary for practice success. FAVC students will have an advantage when communicating with future employers as completion of the program illustrates interest, commitment to the process and a specific level of education.

To complete the certificate program, students must:

- Complete the required number of core and elective courses with a minimum grade of "C" in each course.
- 2. Submit a completed procedure log.
- Document proficient performance of core clinical skills.
- Present capstone experience portfolio and case management seminar.

core comises (4 circuits);			
Third year	Fourth year		
CS713 Production Medicine (1cr)	CS726 Clinical Externship: food animal focus (2cr)		
	CS774 Rural Business Management (1cr)		
Elective courses (must take at least 4 pre-	-clinical credits and 6 clinical credits)		
Pre-clinical	Clinical (Fourth year)		
CS778 Basics of Bovine Theriogenology (1 cr)	CS769 Advanced Feedlot Production Medicine (2cr)		
CS811 Bovine Palpation (1cr)	(20)		
CS811 Issues in Rural Practice (1cr)	CS770 Advanced Cow Calf Production Medicine (2cr)		
CS811 Rural Practice Management (1cr)	CS780 Food Animal Reproduction (2cr)		
DMP719 Herd Disease Outbreak Investigation (2cr)	DMP 825 Dairy Production Medicine (3cr)		
DMP816 Trade and Agricultural Health (2cr)	CS726 Clinical Externship: Food Animal Focus (additional 1-6cr)		
DMP804 Ecotoxicology (1cr)	Relevant course at another academic institution*		

Experiential learning and extracurricular activities are an important part of the FAVC to provide the breadth and depth of education necessary for entry level food animal practice. This portion of the program is designed to enhance technical skills, procedures, and communications.

Core experiences (must complete all):

DMP888 Globalization and Food Trade (1cr)

Member of at least one national food animal veterinary professional association

•e.g. AABP, AVC, AASRP, AASV

Complete required procedure log

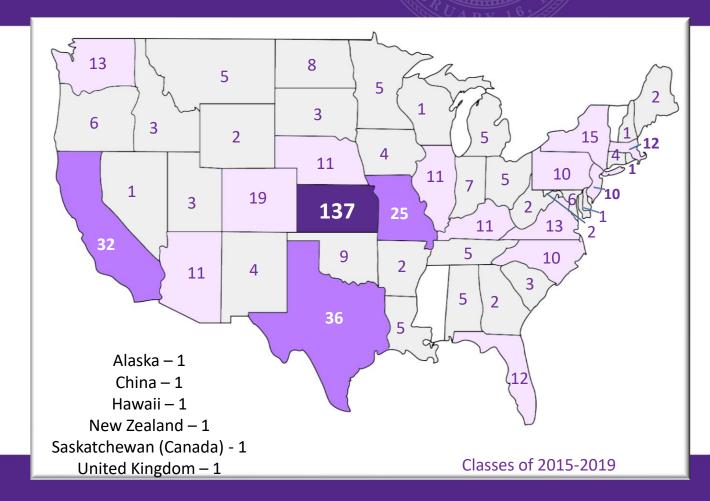
Complete required number of procedures from elective procedure log Documented proficiency at core clinical skills during DVM core coursework

College-wide seminar presentation of accumulated experiences and selected case management

Contact Academic Programs at the College of Veterinary Medicine

Phone: 785-532-5660 Email: peggyschmidt@vet.k-state edu

Geographic Distribution of CVM Graduates





Tuition		of 2019 onal Debt
	> \$0 debt	All graduates
KS (\$98K)	\$ 128,348	\$ 109,565
At-large (\$215K)	\$ 264,778	\$ 235,358
K-State Average	\$ 212,305	\$ 185,767
US Average	\$199,148	\$162,436



Employment Type (non-internship)	Class of 2019 Starting Salary	US Average
Large animal predominant	\$ 65,000 (KS)	\$75,374
Mixed practice	\$ 67,555 (KS)	\$75,885
Small animal practice	\$ 72,857 (KS)	\$91,032
K-State graduate salary	\$ 79,189	\$87,113



Student Support

- Scholarship Endowment: \$13.8M to \$17.7M
- Scholarship Distribution: \$1,395,493 '17/18

\$1,444,323 '18/'19

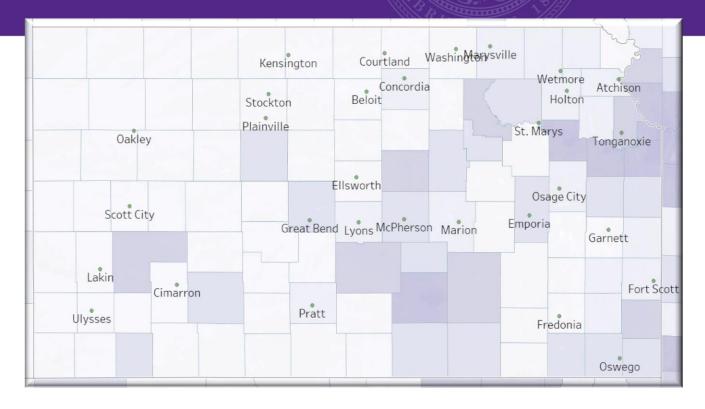
\$1,525,837 '19/'20 (projected)

- Reduced hidden costs \$3,300
- Classes of 2022 and 2023: 51 Kansans
- Class of 2023: Class size increase + 5
- Tuition Freeze: AR '17/'18, AR '18/'19, AR '19/'20
 - 2007-2017: **1** 75.9% KS and 54.7% NR



Areas Supported by VTPRK Graduates

71 recipients
32 males, 39 females
70/71 Kansans
96% fulfilled(ing) 4 yrs

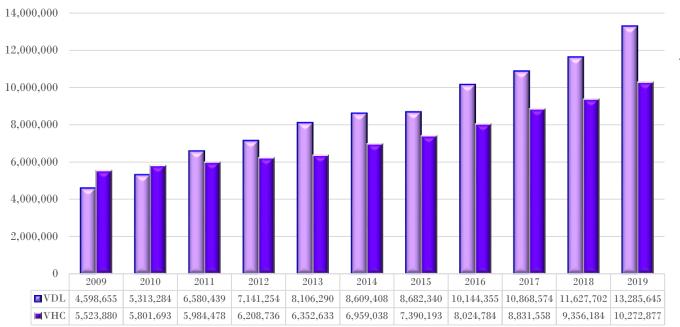


Beyond 4 years: 93% are still practicing in a qualifying county. 70% remain in the practice of origin.

Service

Veterinary Diagnostic Laboratory

AAVLD: full accreditation NAHLN Tier 1



Veterinary Health Center

Compounding Pharmacy
Specialty dentistry
Urgent care
3.0T MRI

Community Engagement

Jason Banning	

Sept 2	Manhattan Flood
Sept 9	Pet Palooza

1-Oct Operation Santee

10-Oct Oct Flu ber

7-Dec Holiday Parade Food Drive

10-Dec Penny Wars

15-Dec Holiday Giving Tree

19-Feb CATS Cupboard - VHC

27-Mar CATS Cupboard – All-In

1-Apr BugAPalooza

4-May T. Russell Reitz Open House

June 23 Operation Santee

3-Aug Everybody Counts

17-Aug Clear the Shelters

TBD Day of Service

Faculty: Centers, Chairs and Professorships

- Professorships (11)
 - 2019 Review
 - Edwin J. Frick Chair Dr. Michael Apley
 - Steven and Colleen Hodes Professorship in Veterinary Medicine Dr. Kenneth Harkin
 - Dr. Roy Walter Upham Endowed Professorship Dr. Derek Mosier
 - Regents Distinguished Professor Dr. Juergen Richt
 - Newly Awarded
 - Morgan K. "Al" Jarvis Chair Dr. Thomas Schermerhorn
 - Dr. Robert MacDonald Professorship in Veterinary Medicine Dr. David Renter
 - Dr. James B. Nichols Master of Public Health Professorship Dr. Ellyn Mulcahy
 - Pet Tribute Faculty Professorship Dr. Mary Bagladi-Swanson
- Centers (10)
 - 2019 Review
 - Beef Cattle Institute
 - US China Center for Animal Health

Promotions

Clinical Associate Professor

Chanran Ganta, Gregg Hanzlicek, Lalitha Peddireddi

Professor

Waithaka Mwangi

Clinical Professor

Jianfa Bai, Mary Bagladi-Swanson, Emily Klocke, Matt Miesner

Awards

Research

Robert DeLong, 2019 Big 12 Faculty Fellow

Brian Lubbers, FDA Group Recognition Award

Wejun Ma, Zoetis Research Award for Excellence in Research

Stephen Higgs, Dolph Simons Award in Biomedical Sciences

David Poole, Citation Award from the American College of Sports Medicine

Jürgen Richt, Fellow, American Association for the Advancement of Science

T.G. Nagaraja: 2019 American College of Veterinary Microbiologists' Distinguished Microbiologist Award

Teaching

Lisa Pohlman, Zoetis Distinguished Veterinary Teaching Award

David Poole, Kansas State University's 2019-2020 Coffman Chair for University Distinguished Teaching Scholars

Butch KuKanich, 2019 American Academy of Veterinary Pharmacology and Therapeutics (AAVPT) Teaching Award

Service

Chuck Dodd, KVMA Service Award

Steve Ensley, 2019 William and Deanna Pritchard Veterinary Service & Outreach Award

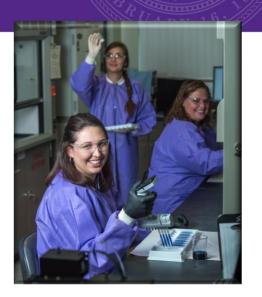


Faculty Achievement



CVM Staff

- Salary Adjustments (\$260K)
- Staff Council
 - Diversity Wall
 - Staff Awards
 - High Five Award
 - Culture, Collegiality, Compassion
 - Commitment to Excellence



Professional Development Faculty and Staff

- Fundraising
- ALiCE Active Shooter
- Active By-Stander
- Mental Health First Aid



2018/19

Student success center
Microanatomy laboratory
Clinical skills laboratory
Pharmacy clean room
3.0 T MRI
KSU-IC purchase

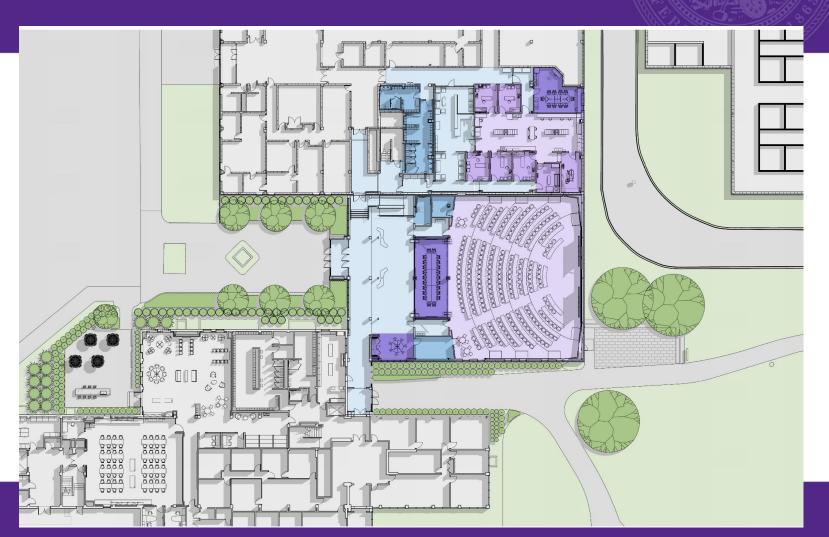
2019/20

Testing Center
Auditorium
Livestock services
Primary care center

Fitness Room









K-STATE **2025**







Hill's Pet Health and Nutrition Center





Professional Education - Recruitment

- Director of Admissions
 - 460 Interviews
- CVM Recruiter
 - 675 visitor tours; 20 campus visits, 7 Zoom visits, 20 URM events
- Vet Med Recruitment, Outreach, Club of Kansas State (ROCKS)
 - Camp (145 attendees), school visits, club visits, research and extension
- This is How we Role
 - Boys and Girls Club of Manhattan
- Rost, Hoffman. "Summer Program for Aspiring Rural Kansas (Spark)
 Veterinarians" USDA NIFA. \$111,000. 9/19-9/21
- Pre-Vet Symposium 2022







Development

FY '19: Goal \$10,000,000 \$15,164,871

516 visits, 206 gift requests

FY '20: Goal \$12,000,000



CVM Endowment: From \$30.2M to \$35.2M

Scholarship Endowment: \$13.8M to \$17.7M

Budget



- Reduced expenses: \$2.68M
 - Vacant faculty and staff positions
 - Unit CF balances
 - Service area commitments
- Increased revenue: $$250K \rightarrow $1M$
 - Class of 2023: 117 students



- Salary Increases: (\$1.58M)
 - Staff Adjustments \$260K
 - Faculty Promotions \$311K
 - 2.5% COLA \$975K
- Expenses: (\$930K)
 - Elevator: \$70K
 - IT Backbone: \$160K
 - Transformer: \$300K
 - Backup Generator: \$400K
- Reduced revenue: (\$510K)
 - Eleven Kansans \$330K
 - Six military family students \$180K



2020

- Renovation: Auditorium, Livestock Services
- Non-thesis MS degree
- Community Outreach/Disaster Response Vehicle
- Veterinary Educators Colloquium

2021-2023

- Renovation: Primary Care Center
- On-line MPH: Infectious Disease/Zoonoses
- NBAF Certificate Program
- Student AVMA Symposium (*21)
- National Pre-Vet Symposium (*22)
- Trotter Second Floor Laboratory

2025

VDL Building





Exceptional teaching.

 $Impactful\ research.$

Outstanding service.

 $Extraordinary\ graduates.$





2025 Thematic Goals

1. Research, Scholarly and Creative Activities, and Discovery

Create a culture of excellence that results in flourishing, sustainable, and widely recognized research, scholarly and creative activities, and discovery in a variety of disciplines and endeavors that benefit society as a whole.

2. Undergraduate Educational Experience

Build a connected, diverse, empowered, engaged, participatory culture of learning and excellence that promotes undergraduate student success and prepares students for their professional, community, social, and personal lives.

3. Graduate Scholarly Experience

Advance a culture of excellence that attracts highly talented, diverse graduate students and produces graduates recognized as outstanding in their respective professions.

4. Engagement, Extension, Outreach, and Service

Be a national leader and model for a re-invented and transformed public research land-grant university integrating research, education, and engagement.

5. Faculty and Staff

Foster a work environment that encourages creativity, excellence, and high morale in faculty and staff, responds to changing needs, embraces diversity, values communication and collaboration, and is respectful, trusting, fair, and collegial for all.

6. Facilities and Infrastructure

Provide facilities and infrastructure that meet our evolving needs at a competitive level with our benchmark institutions and are an asset to recruit and retain quality students, faculty, researchers, and staff.

7. Athletics

Strengthen the interconnectivity between intercollegiate athletics and the campus community to prepare our student-athletes for success in school, in sport, and after graduation and benefit our university, community, and state.

