



2018 Fall Update with the President and Provost

K-STATE
2025

KANSAS STATE
UNIVERSITY

K-State 2025: Vision and Themes

Kansas State University will be recognized as one of the nation's Top 50 public research universities.



I. Research, Scholarly and Creative Activities and Discovery



II. Undergraduate Educational Experience



III. Graduate Scholarly Experience



IV. Engagement, Extension, Outreach, and Service



V. Faculty and Staff



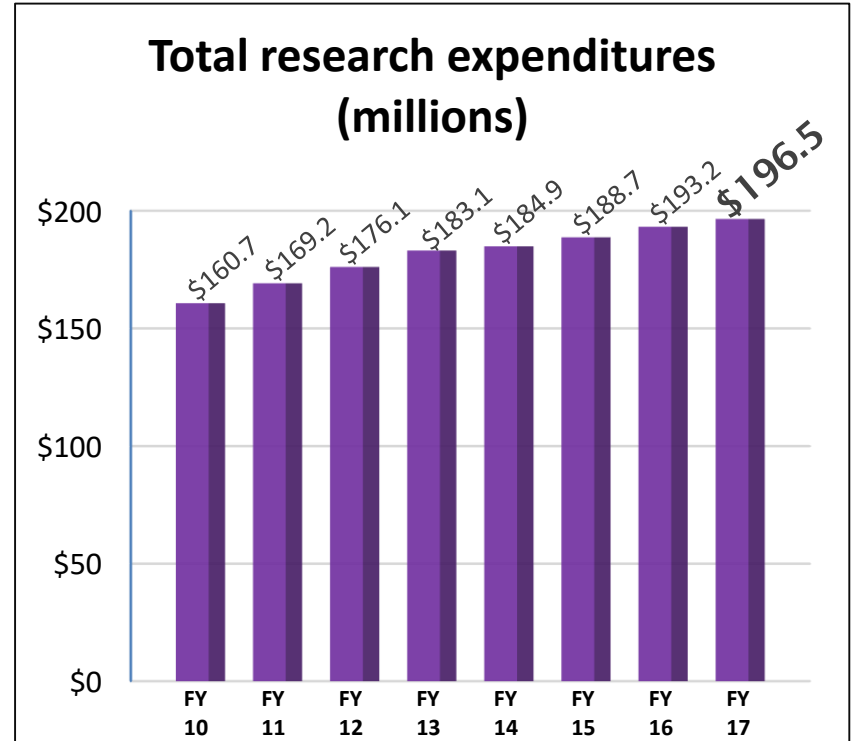
VI. Facilities and Infrastructure



VII. Athletics

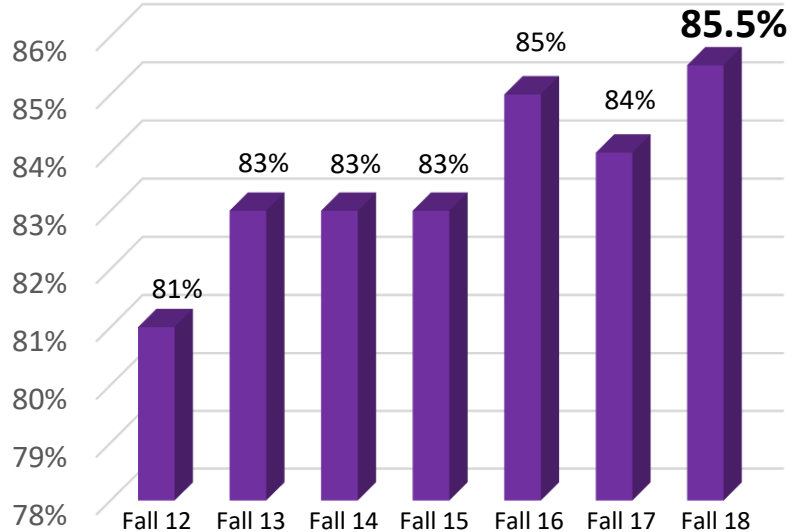
I. Research, Scholarly and Creative Activities, and Discovery

- Record **research expenditures** of \$196.5 million
- Record year for **research awards**:
 - 1,567 awards = \$161.6 million
 - 25% increase in funding since FY 2016
- Increasingly **diverse research portfolio**
 - 291 industry-funded projects added

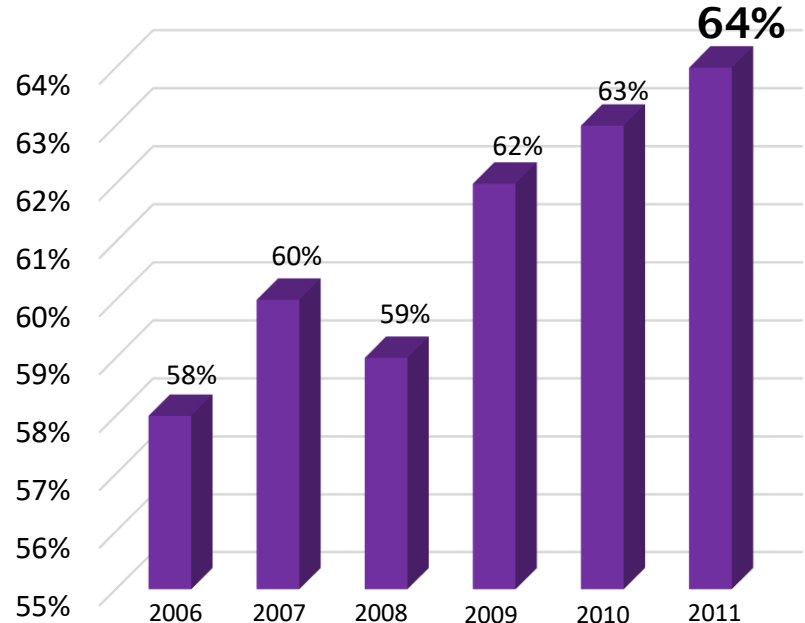


II and III. Undergraduate and Graduate Educational Experience

Record freshman-to-sophomore retention



Record 6-year graduation rate



II and III. Undergraduate and Graduate Educational Experience

- Record **4-year graduation** rate at 40.4%
- Record **doctorates conferred**
- Student **post-graduation placement** rate improved to 95%
- First ever **Strategic Enrollment Management (SEM) Plan** to boost enrollment and student success
- Enhanced services
 - First Generation Center for Student Success
 - Office of Diversity and Multicultural Student Affairs
 - Intercultural Immersion Experiences (e.g., Orientation and Enrollment)



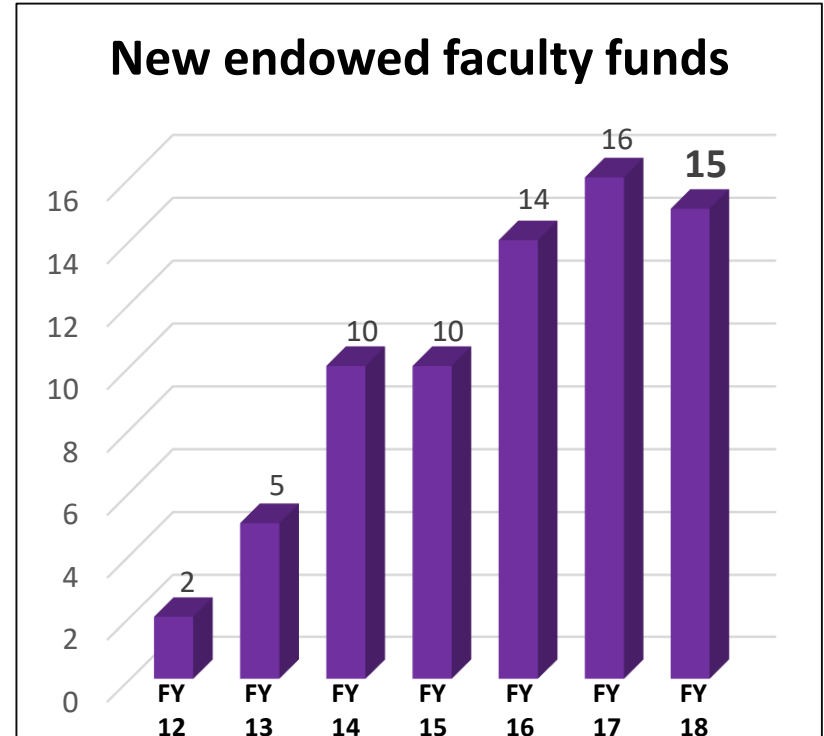
IV. Engagement, Extension, Outreach and Service

- K-State Office Park expansion
- Economic engagement nationally recognized with **APLU Innovation Award**
- Expanding local, state, national and global engagement
 - Cats' Cupboard
 - Kansas Healthy Food Initiative
 - Center for Food Safety in Child Nutrition Programs
 - Mandela Washington Fellowship for Young African Leaders



V. Faculty and Staff

- New provost/executive vice president
- Dean of K-State Global Campus
- 72 new endowed faculty funds since 2012
- 2.5% COLA in FY 2018
- 13.5% increase in overall average salary for tenured/tenure track faculty since FY 2012
- Amazing work of faculty, staff and administrators following Hale fire



V. Faculty and Staff

Creating a climate where all can thrive

- KSUnite
- New leadership structure, CDIO and AVP
- Intercultural learning initiatives
- National recognition for diversity
 - HEED Award — Fifth consecutive year
 - Campus Pride: 30 Best of the Best LGBTQ-friendly colleges — Second consecutive year



VI. Facilities and Infrastructure

- Disaster leads to renewal: Hale Library fire recovery began
- Information Technology Systems recovery and future state
- Seaton Hall/Regnier Hall and K-State Student Union renovations and expansion
- \$512.9 million invested in academic facilities since 2012



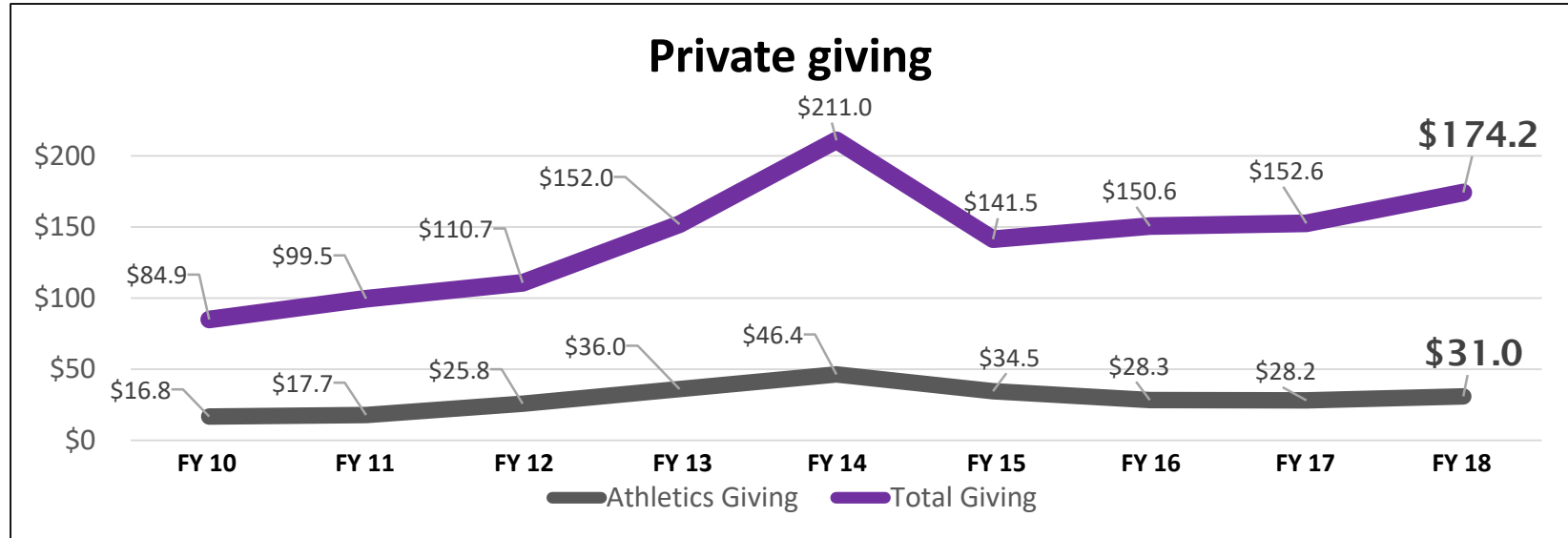
VII. Athletics

- Outstanding student-athletes consistently lead in Big 12 APR
- Nine straight years of achieving balanced budget
- One of eight university athletics programs operating without direct state or tuition funding
- New strategic plan



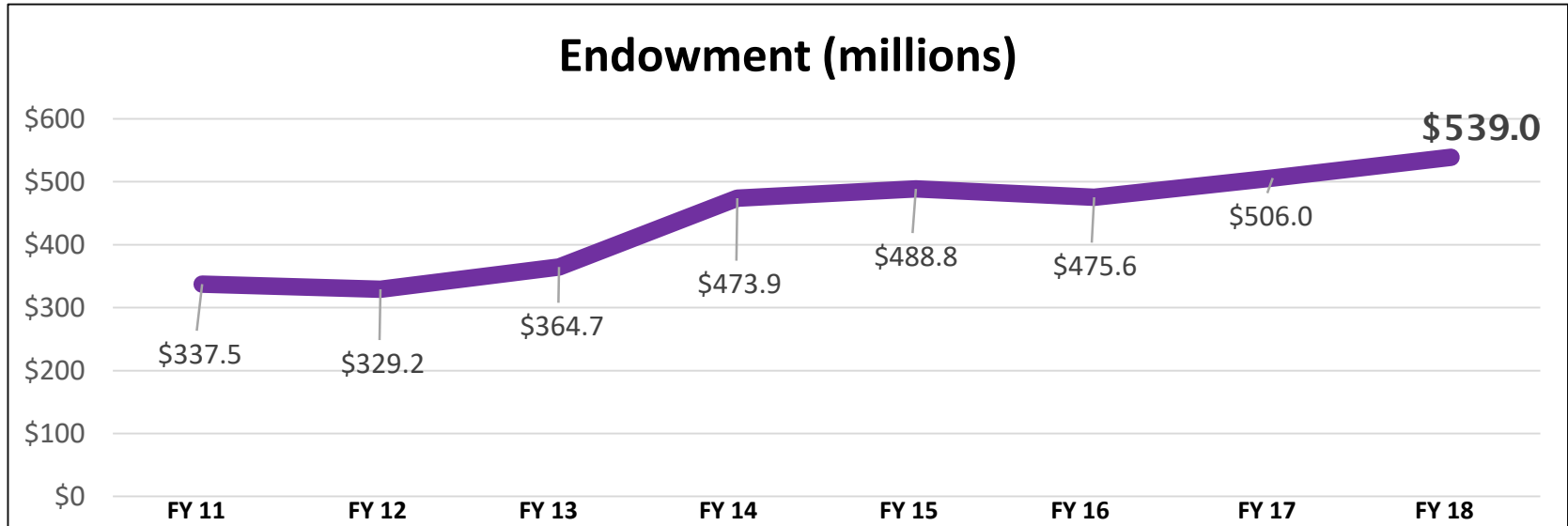
Private Giving: Innovation and Inspiration

- Exceeded annual goal with **second best year** for fundraising
- On target to meet \$1.4 billion goal by 2020



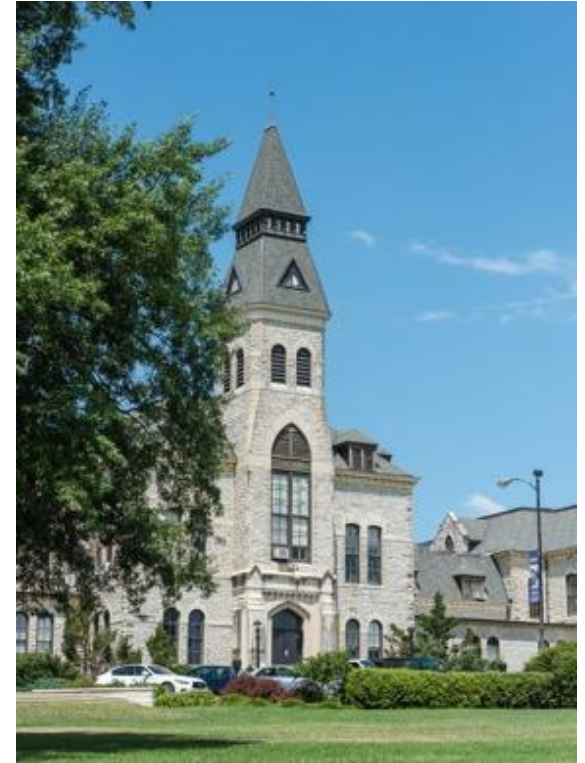
Private Giving: Endowment

- Increased endowment to \$539 million
- 13% increase in endowment dollars supporting scholarships



Embracing Change: Priorities Looking Ahead

- Leadership searches
 - Dean of Veterinary Medicine
 - Dean of Agriculture/Director of KSRE
 - CEO and Dean of K-State Polytechnic
- From planning to action, SEM plan implementation begins with goals to grow enrollment
 - **In-state freshmen** enrollment numbers by 2% annually
 - **Out-of-state freshmen** population from 17% to 20% of the freshmen class in five years
 - **Transfer cohort** back above 1,000 students by 2023 (4% annually).
 - Learn more at k-state.edu/2025



Embracing Change: Priorities Looking Ahead

- Budget model conversations, learning during shadow year
- Support Regents request for budget restoration
- Faculty and staff compensation
- Diversity and Inclusion; advancing a multicultural center
- New ways to do business: data, technology and systems
- Building a 21st century Hale Library
- K-State 2025 refresh





“The secret of change is to focus all of your energy, not on fighting the old, but on building the new.”

— Socrates

Follow progress at: k-state.edu/2025