

K-State 2025 Strategic Action and Alignment Plan

College or Major Unit: Student Life
Department: Lafene Health Center

1. What are your Department's mission and vision and how does your organization contribute to achieving the University's and your College's/Major Unit's vision for K-State 2025?

The mission of Lafene Health Center is to maintain, for the Kansas State University community, through the utilization of quality resources, a medical facility capable of offering a comprehensive, high quality, easily accessible, affordable outpatient health care service to the student community. In addition to the care of the sick and injured, the Center shall be a resource and an advocate for health education, promotion and wellness. The Center shall, at all times and to the best of its ability, be responsive to the needs and concerns of the student body and general community of Kansas State University. By providing opportunities for student leadership, preventative services and treatment of illnesses, Lafene Health Center helps to strengthen the Division of Student Life's mission, which is to promote student success through opportunities for student involvement experiences to strengthen personal and academic growth, leadership, professional development and community engagement.

2. What are your Department's key strategic activities and outcomes?

3. Identify [in brackets] which of your Department's strategic outcomes are directly linked to your College's/Major Unit's outcomes. (If your

Department or similar unit is not in a College or Major Unit, skip this question.)

Key Activities	Short Term (2013 - 2015) Key Outcomes	Intermediate (2016 - 2020) Key Outcomes	Long Term (2021 - 2025) Key Outcomes
What we plan to do	What we expect to happen	What we expect to happen	What we expect to happen
Goal II. Support students through	The percentage of students who	The percentage of students who	The percentage of students who
advocacy and development of the whole	respond "high" or "very high" to the	respond "high" or "very high" to the	respond "high" or "very high" to the
student.	question on the evaluation that	question on the evaluation that	question on the evaluation that
	states "the amount learned in class"	states "the amount learned in class"	states "the amount learned in class"
Continue to enhance our Healthful and	will stay at 83% as it has averaged in	will stay at 83% as it has averaged in	will stay at 83% as it has averaged in
Safe College Life course (EDCEP 103)	the past 2 years or increase by 1-2%.	the past 2 years or increase by 1-2%.	the past 2 years or increase by 1-2%.
based on student evaluations and	(Determined by the TEVAL at the end	(Determined by the TEVAL at the	(Determined by the TEVAL at the end
updated teaching methods. We will	of the class period.) The yearly	end of the class period.) The yearly	of the class period.) The yearly
achieve this by making necessary	enrollment will increase by a total of	enrollment will increase by a total of	enrollment will increase by a total of
changes to the class based on student	2-3% [SL:II-A, 3]	2-3% [SL:II-A, 3]	2-3% [SL:II-A, 3]
feedback and by staying up to date on	We will increase the number of	Our number of advertising methods	Our number of advertising methods
new teaching techniques and incorporate	advertising methods by at least 2.	will increase by at least 2 and those	will increase by at least 2 and those
those into the class where needed. (1b)	We will use "reach" analytics to	viewing our Facebook page will	viewing our Facebook page will
	determine how many students are	increase by 10 students. We will	increase by 10 students. We will
Improve advertising methods to reach a	currently viewing our Facebook page	increase the number of students who	increase the number of students who
larger percentage of students. In doing	and increase the baseline number by	view our ads on the	view our ads on the HealtheDecisions
so, we will also explore and enhance our	10 students in the next 2 years.	HealtheDecisions webpage by 10%.	webpage by 10%. [SL:II-A, 3]
social media. (1c)	[SL:II-A, 3]	[SL:II-A, 3]	

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Implement and maintain our	Go live date for the HealtheDecisions	We will improve our baseline	We will continue to increase the
HealtheDecisions wellness portal (Cerner)	wellness site is Fall 2014. We will set	numbers by increasing the amount of	number of student who use the site
(2a)	baseline measures using Google	students who use the site by 10%.	by 10%. [SL:II-A, 3]
	analytics. [SL:II-A, 3]	[SL:II-A, 3]	
Continue to educate K-State students on	Increase the number of students that	Increase the number of students that	Increase the number of students that
the importance of prevention by	attend the events by a total average	attend the events by a total average	attend the events by a total average
increasing the population of students that	of 5%. [SL:II-A, 3]	of 5%. [SL:II-A, 3]	of 5%. [SL:II-A, 3]
attend the presentation and activities	Obtain more classrooms/treatment		
administered by our student peer	rooms for classes and caring for		
education groups, SHAC, SHAPE and	students who come to Lafene. [SL:II-		
SNAC. (3b)	A, 3]		
	. , . ,		
Continue to improve the marketing and			
presentation of the CPR/BLS courses and			
other educational programs. With this,			
we would also like to improve the care			
given to students by offering more space			
for our health professionals. (4b)			
Tor our ricular professionals. (45)			
Goal I. Develop and implement initiatives	Donin months month by with aver	Continue our monthly months as with	Continue our monthly monthly my
that enhance academic success and	Begin meeting monthly with our	Continue our monthly meetings with the Wellness Committee to enhance	Continue our monthly meetings with the Wellness Committee to enhance
	Wellness Committee (which currently		
support student persistence.	consists of Lafene Health Center, the	communication. [SL:1-E, 5]	communication. [SL:1-E, 5]
Amplify communication with other	REC Center and Counseling		
Amplify communication with other	Services) and invite more		
student life departments to create better	departments to join the committee.		
access to services for students. (2a)	[SL:1-E, 5]		

4a. What resources and/or opportunities exist for your Department to achieve its vision and outcomes?

We have a talented and hard-working staff and we have good relationships with other departments in the campus community.

4b. What resources and/or opportunities are needed for your Department to achieve its vision and outcomes?

One of our key activities involves needing more space. If we had more treatment rooms and more classrooms, we could not only increase the amount of students we see, but also be able to deliver even better service. (Going from outstanding to outstanding+)

- 5. How do you propose to acquire the resources needed for your Department to accomplish its vision and outcomes?
 More student involvement, through feedback and through recruitment to our student groups. Also, more communication with other departments as well as to university leaders, especially on our need for more space!
- 6. How does your plan link to the K-State 2025 University Benchmark Metrics, Common Elements, and Thematic Goals, Outcomes, and Metrics? (See below)

6. Departmental Links to K-State 2025 University Benchmark Metrics, Common Elements, and Thematic Goals, Outcomes, and Metrics

Links to Benchmark Metrics	Links to Common Elements	
B-6 - Freshman-to-sophomore retention rate	CE-2 - Culture CE-3 - Diversity CE-7 - Sustainability	

Links to University Thematic Goals, Outcomes, and Metrics					
Links to 2025 Thematic Goals and Metrics	Links to Short Term Outcomes (2011 – 2015)	Links to Intermediate Outcomes (2016 – 2020)	Links to Long Term Outcomes (2021 – 2025)		
T2 - Undergraduate Educational Experience (UEE)	T2-G - Successful recruitment and retention strategies that address our entire student population	T2-I - Integrated learning communities experienced by students, faculty, and staff that promote student success within a culture of excellence	T2-Q - Freshman to Sophomore retention ratios comparable to benchmark institutions		
Theme 2 Metrics:		within a culture of excellence			
T2-4 - # and % of students participating in an undergraduate student success program		T2-J - Excellent reputation for high quality teaching and advising that prepares students for their			
T2-7 - Student satisfaction and utilization rates		professional, community, social, and personal lives			
T4 - Engagement, Extension, Outreach and Service	T4-A - Enhanced integration between academics and student service learning	T4-H - Exposure on a national level as a leader/partner engaged in significant social, political, health,	T4-P - Recognized as a leader in Engagement reaching both rural and urban communities		
Theme 4 Metrics:	T4-B - Increased participation by	economic and, environmental issues			
T4-1 - # and % of undergraduate students participating in engagement/service learning	undergraduates in expanded opportunities for meaningful Engagement experiences				
	T4-G - Enhanced visibility and appreciation for Engagement and its interconnectedness with research and education within our university community				
T6 - Facilities and Infrastructure	T6-B - Adequate temporary space to house programs and staff impacted by renovations of existing facilities	T6-D - Adequate office space for all K-State employees equipped to support their work and productivity	T6-I - Well-maintained buildings, utilities, IT infrastructure, and grounds consistent with the expectations and image of a highly ranked land grant research and teaching institution		