



# K-STATE 2025: The First Five Years

2016 visit with the Interim President and Provost

## K-State 2025: A 15-Year Vision

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- Visionary goal, metrics, themes identified: **2010**
- Visionary plan launched: **Fall 2011**
- 2025 supported by plans aligned at all levels: **2011-ongoing**
- Integration with Innovation and Inspiration Campaign: **2012-2018**
- Celebrate successes of first five years: **Fall 2016**
- Adjust 2025 visionary plan: **2017**



# Positive Impacts: First Five Years

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- Creating a culture of inclusion, transparency, planning and accountability with aspirational goals
- Catalyst for change, dialogue and internal reflection
- Transforming institutional processes
  - Advising models
- New programs, degrees, partnerships, successes/progress across all themes



# K-State 2025: Themes

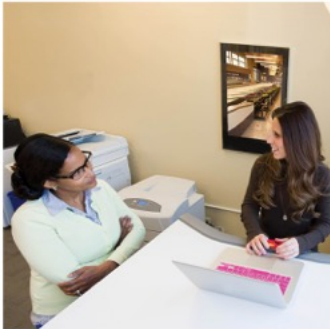
Kansas State University will be recognized as one of the nation's Top 50 public research universities.



I. Research, Scholarly and Creative Activities and Discovery



II. Undergraduate Educational Experience



III. Graduate Scholarly Experience



IV. Engagement, Extension, Outreach, and Service



V. Faculty and Staff



VI. Facilities and Infrastructure

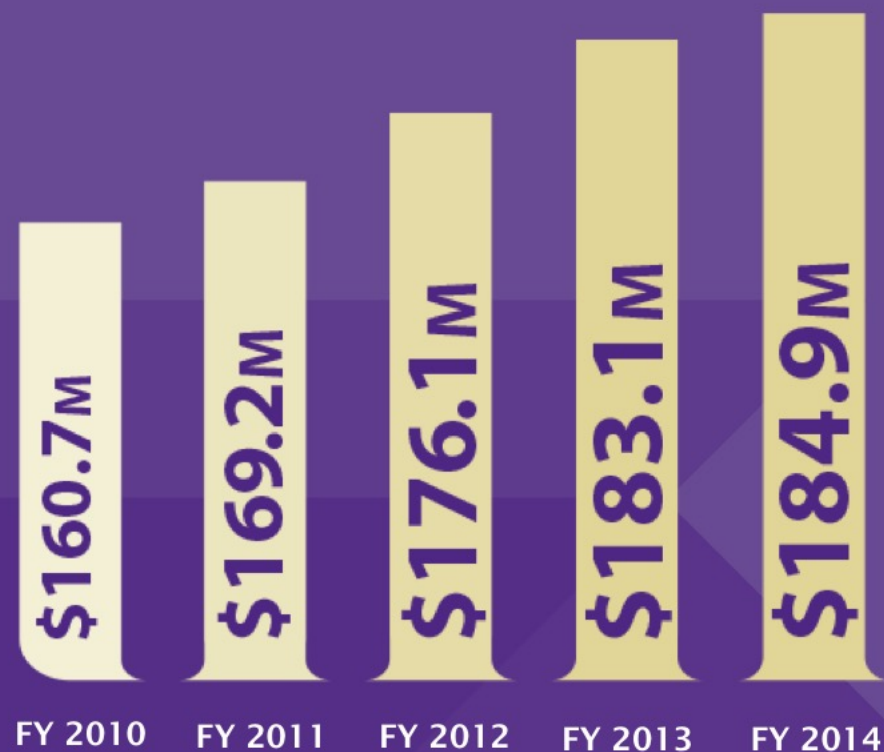


VII. Athletics

# I. Research, Scholarly and Creative Activities, and Discovery

- Record research expenditures and improved national ranking (75 to 70)
- A national leader with four Feed the Future Labs
- BRI research collaboration on NBAF transition
- Enhanced research faculty development efforts
- Increased visibility of RSCAD and closer link between research, teaching and learning

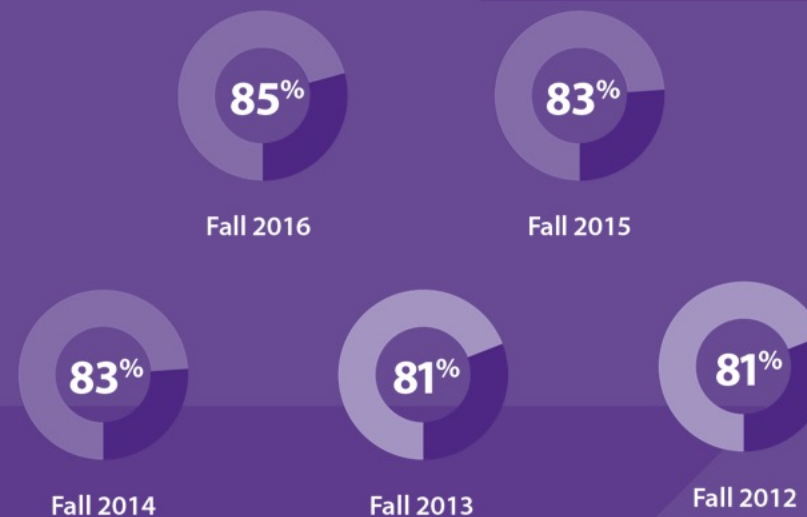
**\$ Total Research Expenditures**



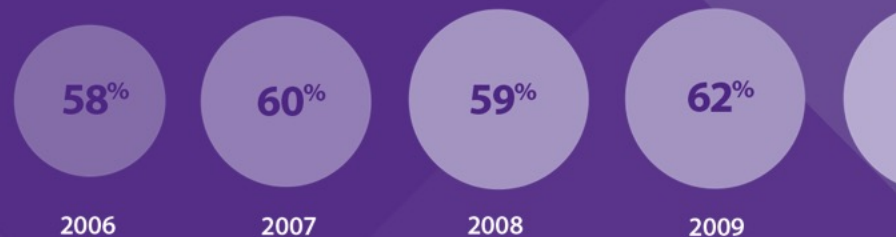
## II. Undergraduate Educational Experience

- Highest sophomore retention rates in school history
  - On our way to the 90% goal
- Improved graduation rate
  - Progress toward 70% goal
- New and expanded applied learning experiences and student success programs
- Increased scholarship funding
- New investments in academic advising and tutoring

### Freshman-to-Sophomore Retention



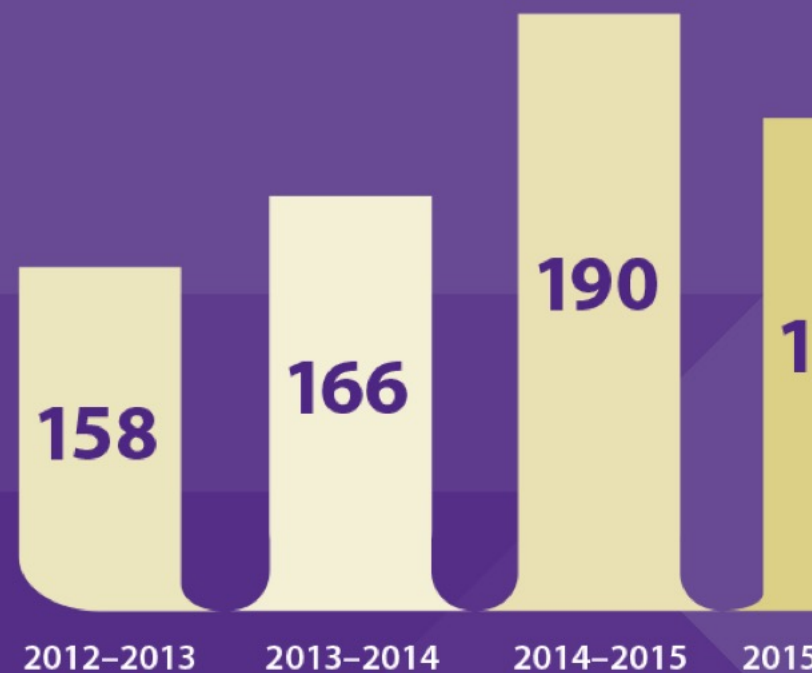
### 6-yr Graduation Rate by Cohort



### III. Graduate Educational Experience

- Increased number of doctorates awarded since 2011-2012
- Enhanced funding and professional development for graduate students
- Application/admission efficiencies through Collegenet
- K-State Olathe graduate program degree offerings in place
- New professional graduate degree and certificate programs, including online and interdisciplinary

 Doctorates Conferred



## IV.

# Engagement, Extension, Outreach, and Service

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- Expanded partnerships with government, industry
- North Campus Corridor development
- Expanded animal health corridor and NBAF-related activities
- Interdisciplinary Global Food Systems initiative
- Growth in international noncredit programs
- Excellence in Engagement Awards





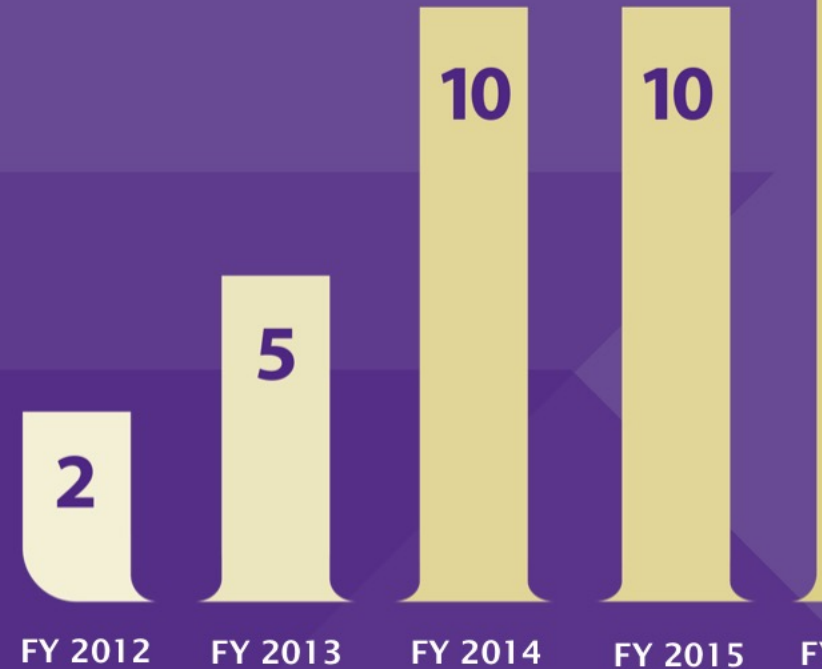
V.

## Faculty and Staff



### New Endowed Faculty Funds

- 41 new endowed faculty funds established
- Classified staff transition to university support staff
- University climate survey
- Consolidated university human resources in new Human Capital Services



## V.

# Faculty and Staff

- Streamlined and automated recruitment/hiring
- Professional titles for non-tenure track faculty
- 57 additional tenured/tenure-track faculty since 2011-12
  - 9.7% increase in average overall salary
- Total Rewards
- K-State Postdoctoral Association



## VI. Facilities and Infrastructure: Continued Investment



- \$339.9 million invested in academic facilities since FY12
- \$96.3 million planned investment for FY17

## VI. Facilities and Infrastructure: Continued Investment

- New Manhattan, north campus and Salina master plans
- Space migration process
- New chill plant, classroom and lab space enhancements
- Swing space and K-State Libraries Annex acquired



## VII.

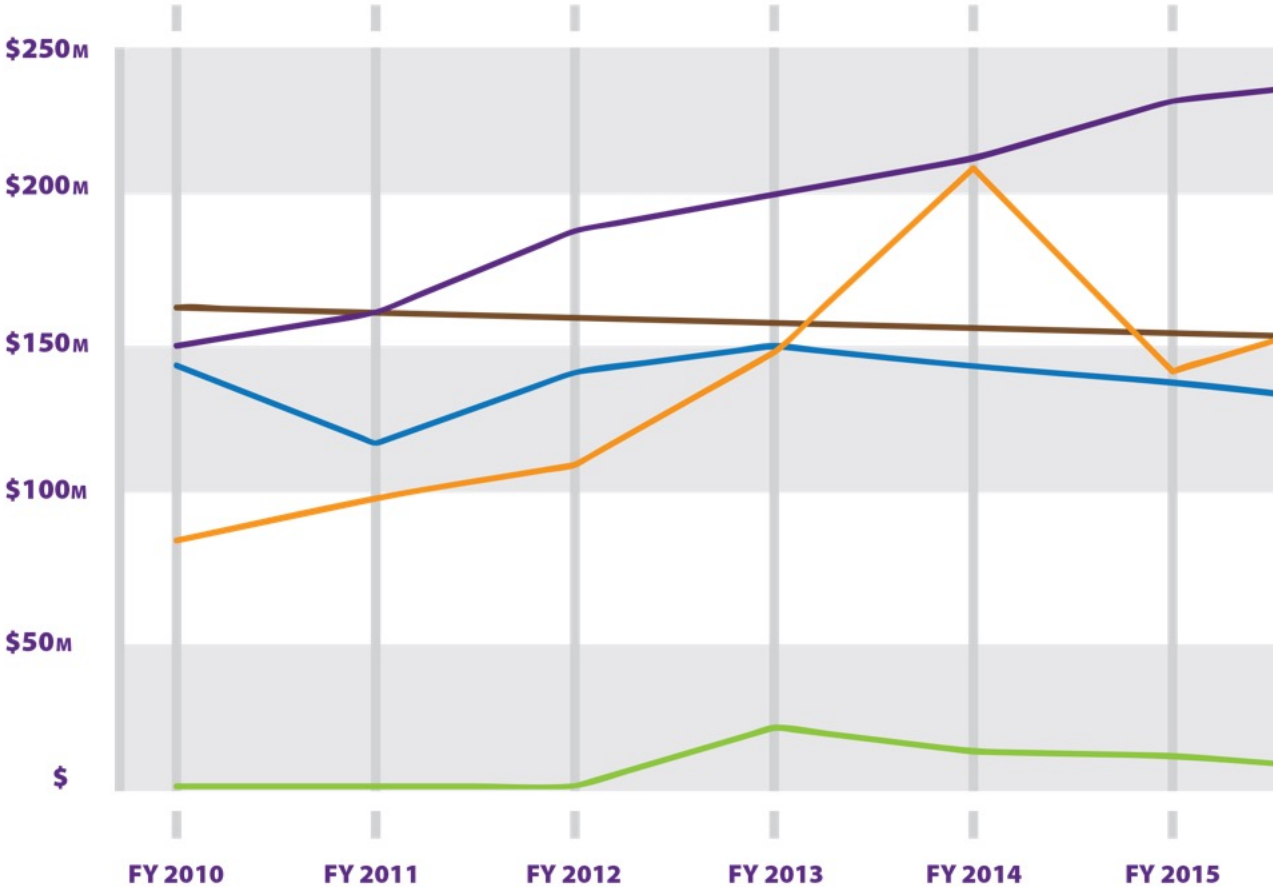
# Athletics

- Strong academic-athletic partnerships, such as the Snyder Leadership Legacy Fellow program
- Outstanding student-athletes consistently leading in Big 12 APR scores
- New and improved athletic facilities:
  - West Stadium Center, Intercollegiate Rowing Center, Ice Family Basketball Center, Vanier Family Football Complex, Mike Goss Tennis Stadium, Soccer Facility
- Launched K-StateHD.TV
- Eliminated direct/indirect university funding of athletics



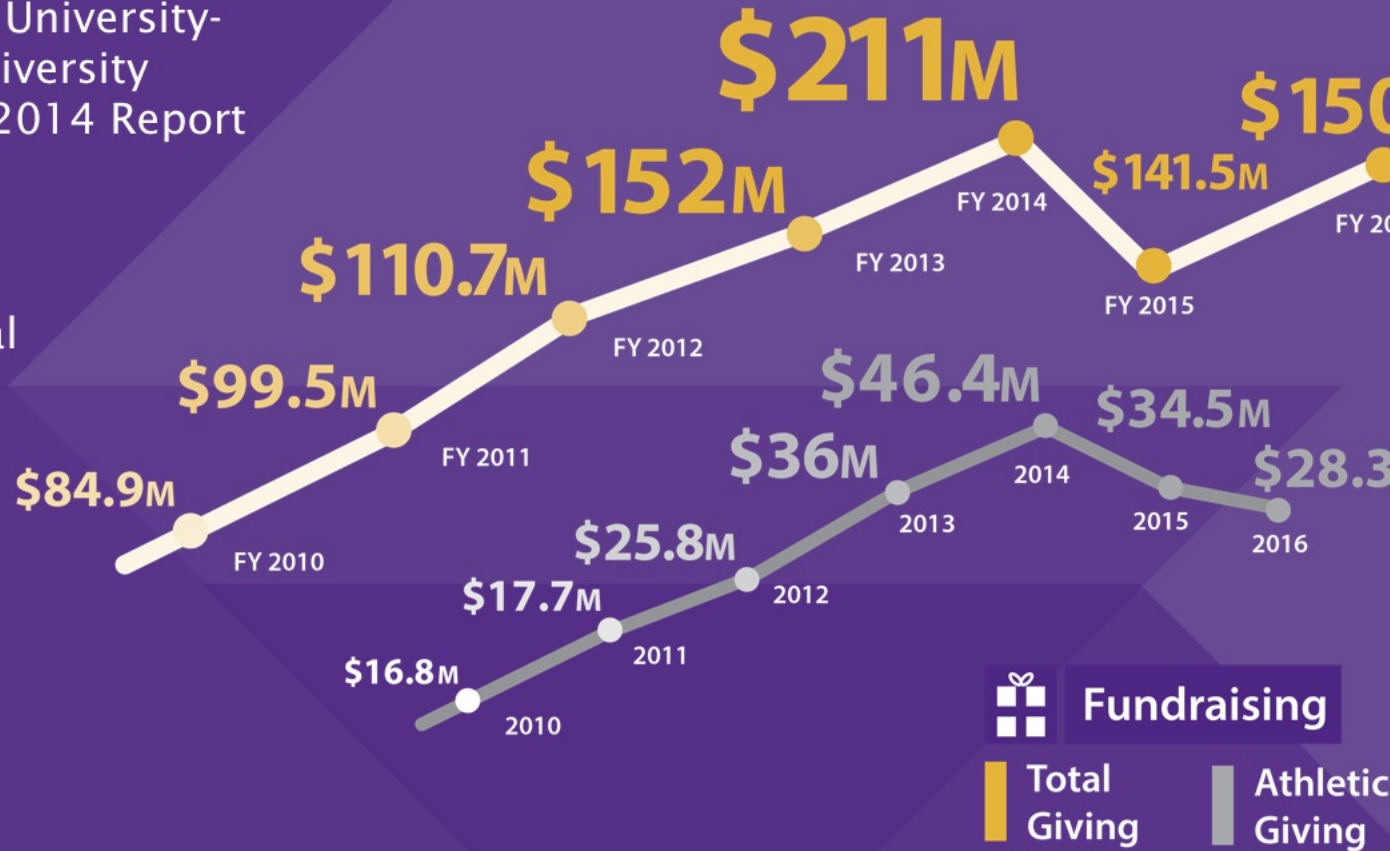
# Changing Funding Model: The New Normal

- General state appropriations continue to decrease



# Private Giving: Innovation and Inspiration

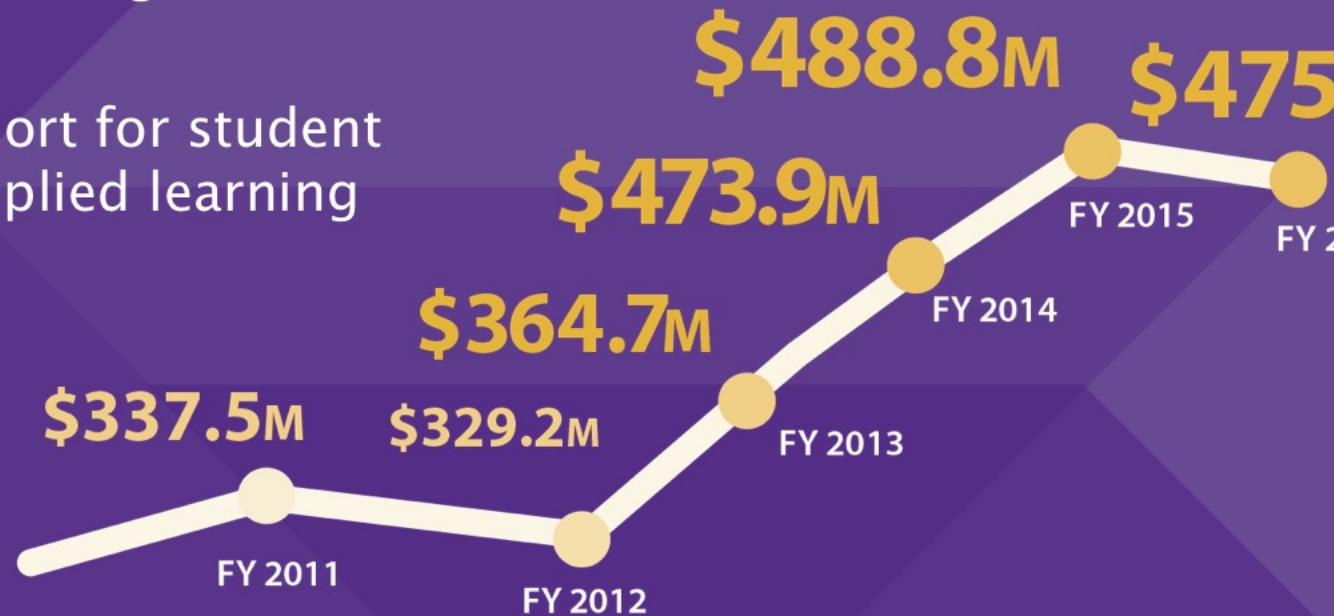
- Ranked 37th in annual giving, up from 61st four years ago
  - Arizona State University-Measuring University Performance 2014 Report
- Achieved \$882M toward Innovation and Inspiration goal of \$1 billion



# Private Giving: Endowment

- Endowed chairs, fellowships and professorships
- Undergraduate and graduate scholarships
- Increased support for student success and applied learning programs
- New facilities

**\$ Increased Endowment**

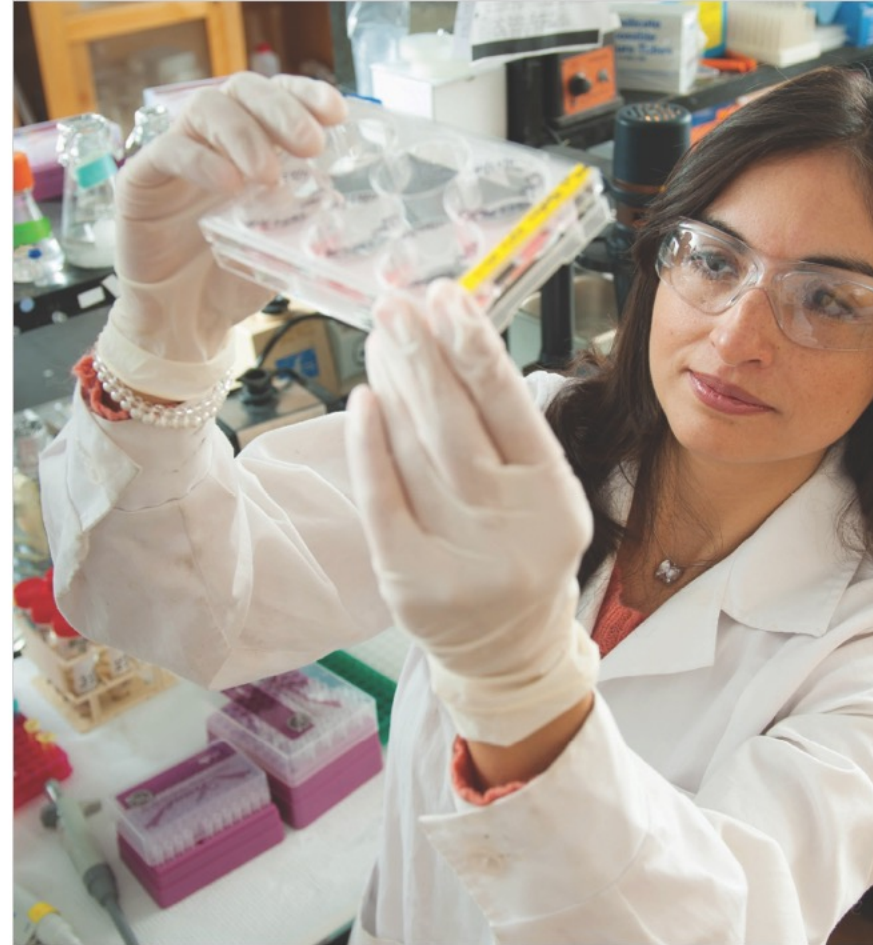




# What's Next

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- **Leadership changes:**
  - Presidential transition
  - Dean, Arts & Sciences
  - CEO, K-State Olathe
  - CIO/Vice Provost for ITS
  - Vice President, Human Capital Services
  - Diversity and Inclusion leadership
- **Address our challenges:**
  - Enrollment
  - Declining state budget
  - Decreased federal support for research and financial aid
  - Education affordability



# What's Next

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- Maintain focus on our 2025 plans
- Adjust K-State 2025 with new president
- Keep putting students first!





# Thank you!

[k-state.edu/2025](http://k-state.edu/2025)