## Theme 6: Facilities and Infrastructure – Strategic Action Plan

Thematic Goal: Provide facilities and infrastructure that meet our evolving needs at a competitive level with our benchmark institutions and are an asset to recruit and retain quality students, faculty, researchers, and staff.

Assumptions: For the purposes of Facilities & Infrastructure funding and planning, campus includes Manhattan, Olathe, and Salina campuses as well as the Agriculture Extension and Experiment Stations. Every campus facilities and infrastructure renovation or addition should advance the institution's commitment to energy efficiency and sustainability and adhere to regulatory requirements. Changes or additions to the Manhattan campus spaces will be sensitive to our historic architecture and limestone aesthetics. Core facilities refer to facilities and equipment used by multiple departments or colleges in which the initial purchase and maintenance expenses exceed the funding capacity of a single department or college. Utilities refers to electricity, natural gas, water, steam, storm water, and waste. NBAF will have a yet-to-be determined impact on the physical campus environment. Signature facilities should be structures that convey our core beliefs in education-supporting outstanding teaching, learning, research, and service while contributing to our shared commitment to making this an institution of choice for students, faculty, and staff.

	Astivities		Outcomes Impact	
	Activities	Short Term		Long Term
INPUTS & RESOURCES	What we plan to do  1. Address the need for quality, technology-enabled, flexible classroom space by developing and implementing space plans responsive to changing faculty and student numbers and optimizing existing resources.  2. Plan for, prioritize, and fund facilities for existing and new research programs for individuals and consortiums, especially in domains which promise the generation of significant external funding.  3. Develop core facilities to support new integrative research centers and interdisciplinary collaboration.  4. Provide a variety of quality and affordable student housing within the community to meet a broad spectrum of student needs.  5. Determine priorities for facilities to enhance the campus experience; such as campus dining, entertainment venues, faculty club, graduate student resource center, academic student center, multicultural center, and short-term housing for visitors.  6. Assure an accommodating and welcoming environment for international students and guests.  7. Create and regularly update a new, dynamic Campus Master Plan aligned with the 2025 Vision that incorporates landscapes and addresses parking and other circulation issues.  8. Eliminate deferred maintenance and upkeep and create financing plans that allow for long-term and on-going maintenance.  9. Provide sufficient capacity to accommodate temporary overflow of programs and staff to allow renovation of existing facilities.  10. Develop information technology and utility infrastructures accessible to all, capable of supporting the evolving needs of the campus community and ensuring business continuity.  11. Complete a utilities needs assessment and prioritize them in a 10-year plan for implementation.  12. Complete an independent needs assessment/audit of Facilities Services staffing, processes, and operations and implement recommendations to improve services, as appropriate.  13. Develop regular and responsive planning and implementation processes that engage stakeholders in analyzing facilities and	Short Term  What we expect to happen in 1-5 years  Responsive, timely, and strategic facilities services aligned with campus operational needs as well as future planning and implementation  Adequate temporary space to house programs and staff impacted by renovations of existing facilities  Robust and reliable information technology ensuring business continuity and consistent with the achievement of the highest quality levels of support for research, instruction, student services, and administration	Outcomes Impact Intermediate  What we expect to happen in 6-10 years  • Adequate office space for all K-State employees equipped to support their work and productivity  • Enhanced campus community experience and collaborative learning and working environments promoted by facilities that support multidisciplinary work and integrated interaction between students, faculty, researchers, staff, and administrators  • Efficient, reliable, and cost-effective central and building utilities with the capacity for expansion as needed to support campus needs and guarantee the safety, comfort, and integrity of our research, animal, and human environments	Long Term  What we expect to happen in 11-15 years  • High quality, technology enabled, flexible and adaptable classroom space appropriate to the evolving needs of the learning environment and readily available to K-State faculty and students  • High-quality research laboratories and specialty spaces that enhance research and scholarly activities  • Well-maintained buildings, utilities, IT infrastructure, and grounds consistent with the expectations and image of a highly ranked land grant research and teaching institution  • An excellent campus community experience supported by facilities and landscapes that enhance social interaction, learning and collaboration  • Signature facilities that promote collaborative learning and working environments, multidisciplinary work, and integrated interaction between