



K-STATE 2025

2015 visit with the
President and Provost



K-State 2025: Themes

Kansas State University will be recognized as one of the nation's Top 50 public research universities.



I. Research, Scholarly and Creative Activities, and Discovery



II. Undergraduate Educational Experience



III. Graduate Scholarly Experience



IV. Engagement, Extension, Outreach, and Service



V. Faculty and Staff



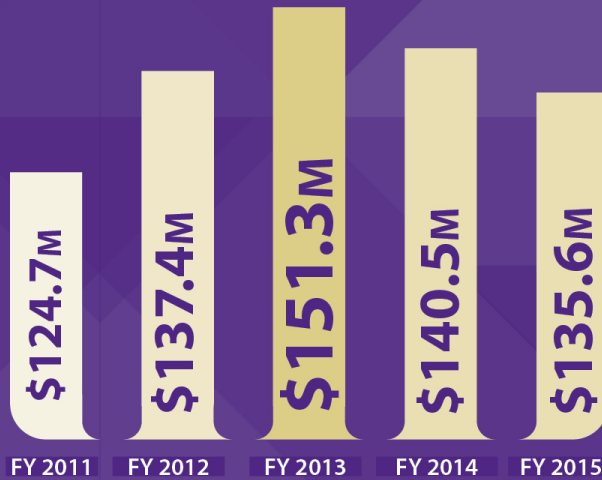
VI. Facilities and Infrastructure



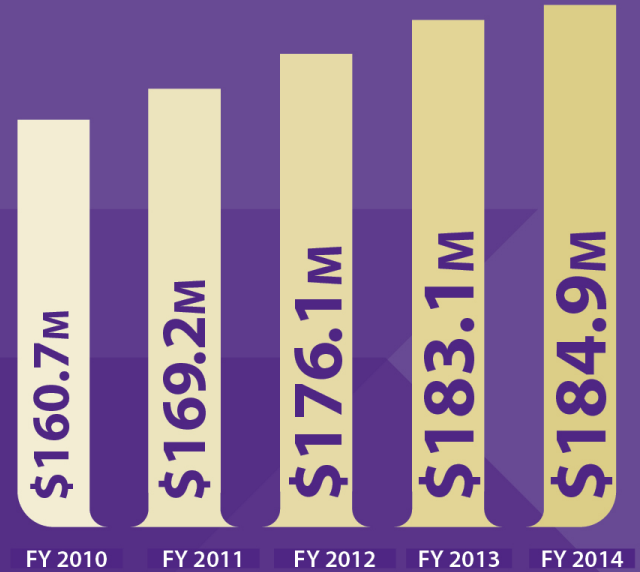
VII. Athletics

I. Research, Scholarly and Creative Activities, and Discovery: Snapshots

\$ Total Research Awards



\$ Total Research Expenditures



I.

Research, Scholarly and Creative Activities, and Discovery

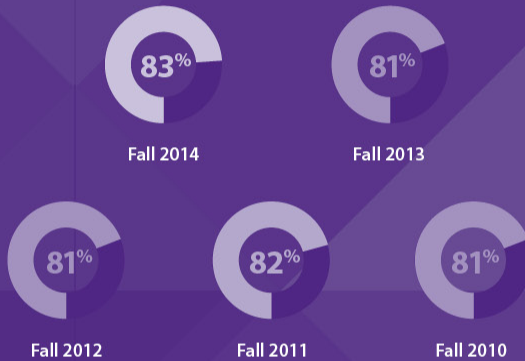
- Leverage Global Food Systems (GFS) grant to grow interdisciplinary GFS research
- Initiate university award recognizing RSCAD excellence
- Task Force on Indirect Cost Recovery Distributions



II.
III.

Undergraduate and Graduate Experience: Snapshots

 Freshman-to-Sophomore Retention



 Doctorates Conferred



 6-yr Graduation Rate by Cohort

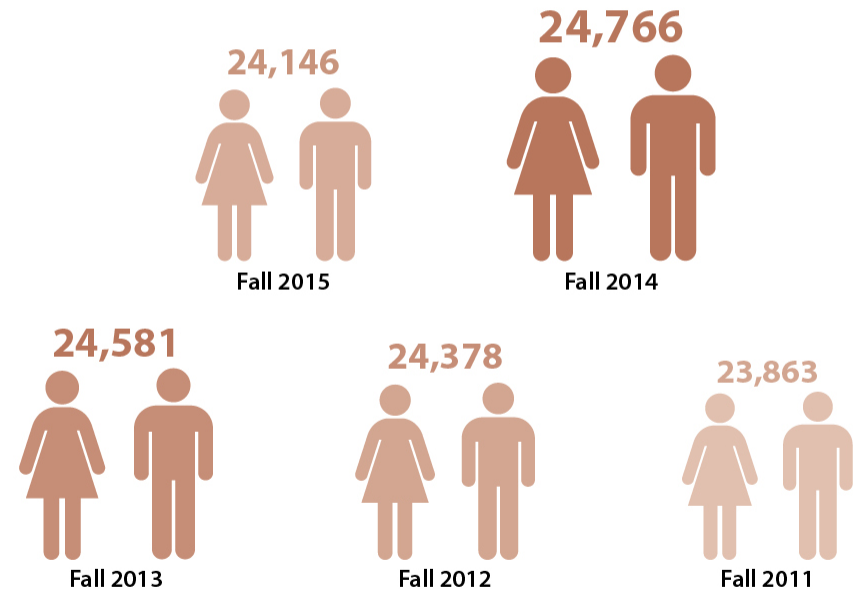


II.
III.

Undergraduate and Graduate Educational Experience

- Launch Enrollment Management Task Force
 - Craft university-wide enrollment goals for 2016-2021
 - Will address all student groups (UG and Graduate)
- Student Success Collaborative to support academic advising
- Develop GRA tuition and stipend funding strategy

Enrollment Growth



IV.

Engagement, Extension, Outreach, and Service

- First tenants in new K-State Office Park:
 - Garmin International Inc.
 - U.S. Engineering
 - Veterinary and Biomedical Research Center
- 4-phase project will lead development of our north campus corridor, provide opportunities for student internships, and fuel local/regional economic growth



V.

Faculty and Staff: University Climate Survey

- First comprehensive climate survey in K-State history
- Results released in April 2015:
 - 7,411 respondents: high response rate compared to peers
 - 84 percent comfortable or very comfortable with climate at K-State
- Forums held in fall 2015 recommended needed actions to address areas for improvement
- Full report:
k-state.edu/climatesurvey



V.

Faculty and Staff: Investment in our Future

- Task Force to recommend
 - New 3-year (2016-2019) K-State faculty and staff compensation improvement plan
- New automated hiring process
- Increase number of faculty and staff nominated for regional/national awards

The screenshot shows the Kansas State University Human Capital Services website. At the top, there is a search bar and a navigation menu. The main content area features a large banner with a Twitter icon and the text "FOLLOW @KStateHCS ON TWITTER". Below the banner is a navigation bar with links for Jobs, Benefits, Development, Work Life, Diversity & Inclusion, and HCS Tools. The main content is divided into three columns. The left column contains a sidebar with links for About HCS, Staff directory, Initiatives, News, Policies, and Forms. The middle column has a heading "Protecting our greatest resource — you." followed by a paragraph about the university's commitment to its faculty and staff. The right column features a "HRIS/Employee Self Service" button and a "Highlights" section with a "Website update" link. At the bottom right, there is a "Events" section listing Title IX Training sessions.

KANSAS STATE UNIVERSITY

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K-State home ► Human Capital Services

Human Capital Services

FOLLOW @KStateHCS ON TWITTER
Get the latest information on professional development, employee benefits and more.

Jobs Benefits Development Work Life Diversity & Inclusion HCS Tools

About HCS
Staff directory
Initiatives
News
Policies
Forms

Human Capital Services
Kansas State University
103 Edwards Hall
1810 Kerr Drive
Manhattan, KS 66506-4801

Directions to HCS
Site Map
Staff Directory

Contact Us
Give Us Website Feedback
785-532-6277
785-532-6005 fax

Protecting our greatest resource — you.

Kansas State University's greatest resource is its faculty and staff. To better serve these individuals, the university established the Division of Human Capital Services to focus on recruiting, developing and retaining a diverse, highly qualified workforce. This division maximizes the university's ability to support the needs of all employees, including faculty, unclassified professionals, support staff and students.

As the university works toward becoming a Top 50 public research university by 2025, it is more important than ever that we value our employees' various skillsets and provide them with opportunities to grow. The HCS staff is ready to answer any of your questions regarding what's available to you as a K-State employee, and we invite you to seek us out.

Highlights

Website update

Our new site merges all information from human resources, human capital, dispute resolution, the grievance board and employment. Take a look around and leave us some feedback! Questions? Check out our [transition guide](#).

HRIS/Employee Self Service

The only national higher education diversity award

Events

Today
Title IX Training
10 a.m. – 11 a.m., Big 12 Room, K-State Student Union

Title IX Training
11 a.m. – noon, Big 12 Room, K-State Student Union

V.

Faculty Changes in Numbers and Average Salary FY 2011-15

Tenured/Tenure-Track Faculty Only as Reported in the Oklahoma State Faculty Salary Survey

Faculty Rank	2011-2012		2014-2015		Changes since 2011 - 2012		
	Number	Average Salary	Number	Average Salary	Change in Number	Change in Salary	Change in Percentage
Professor	372	\$104,282	389	\$113,238	+ 17	\$8,956	8.6%
Associate	318	\$73,655	325	\$80,249	+ 7	\$6,594	8.9%
Assistant	230	\$65,225	251	\$72,107	+ 21	\$6,882	10.5%
Total	920	\$83,932	965	\$91,430	+ 45	\$7,498	8.9%

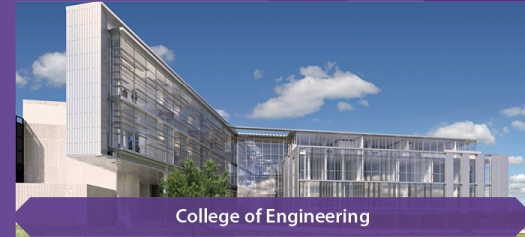
- Includes first two years of three-year compensation improvement plan

VI.

Facilities and Infrastructure: Continued Investment



Wefald Residence Hall



College of Engineering

**\$73.3 million invested
in academic facilities
for FY15**



Berney Family Welcome Center

**\$207.1 million planned
investment in academic
facilities for FY16**



College of Business Administration



College of Architecture, Planning & Design

VI.

Facilities and Infrastructure: Space Migration

- Transparent space migration process implemented
- 2015 space migration decisions announced
k-state.edu/spacemigration
- Second space migration outcomes to be announced by May 6

Calvin Hall

Arts & Sciences – dean's office, history, political science, security studies, general use classrooms, teaching/research computer labs



Foundation Tower

ITS, Engineering Extension, and Financial Services



Holtz Hall

Tutoring Center (from Leasure and Lafene Health Center)



Nichols Hall

Communication Studies, School of Music, Theater, and Dance, Center for Engagement and Community Development, and Geology (use of classroom spaces)



VII.

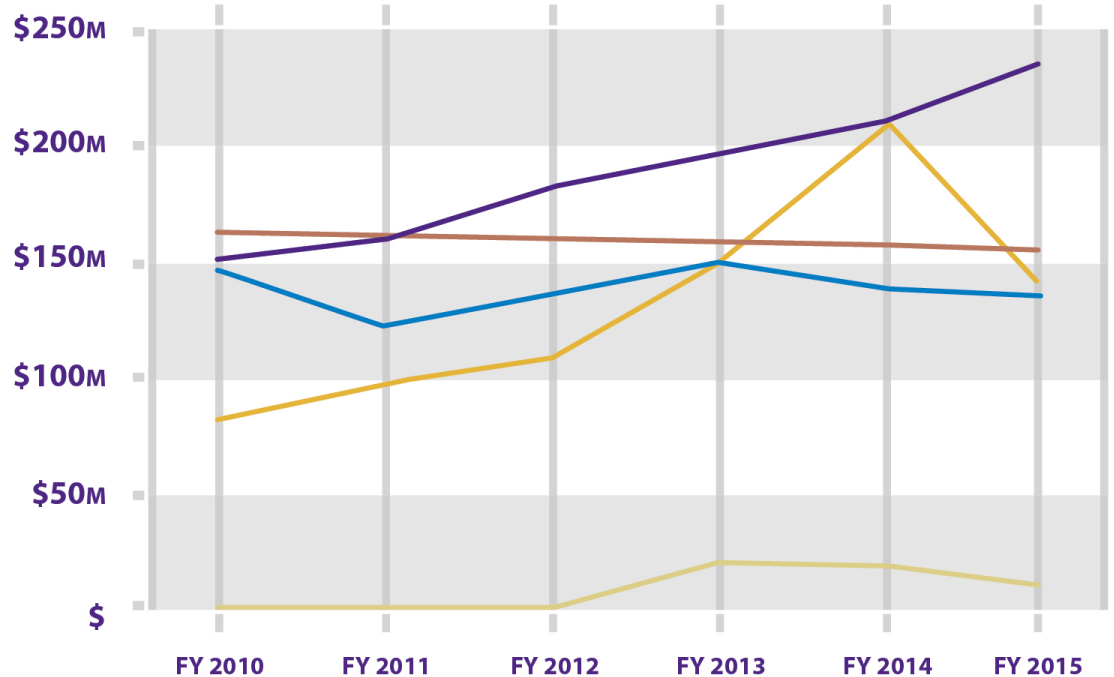
Athletics

- Coach Bill Snyder elected to the College Football Hall of Fame
- 22 All-American, 35 All-Big 12 and 125 Academic All-Big 12 selections
- Big 12-leading APR scores in five sports (FB, MGolf, VB and M/W CC)



Changing Funding Model

- General state appropriations continue to decrease



Key Funding Priorities

- Implementing transparent university budget request and decision-making process
 - Developed by University Budget Advisory Committee to align with 2025 priorities
 - Details at k-state.edu/budget/fy16/about.html
- Innovation and Inspiration



Private Giving: Snapshots



Fundraising



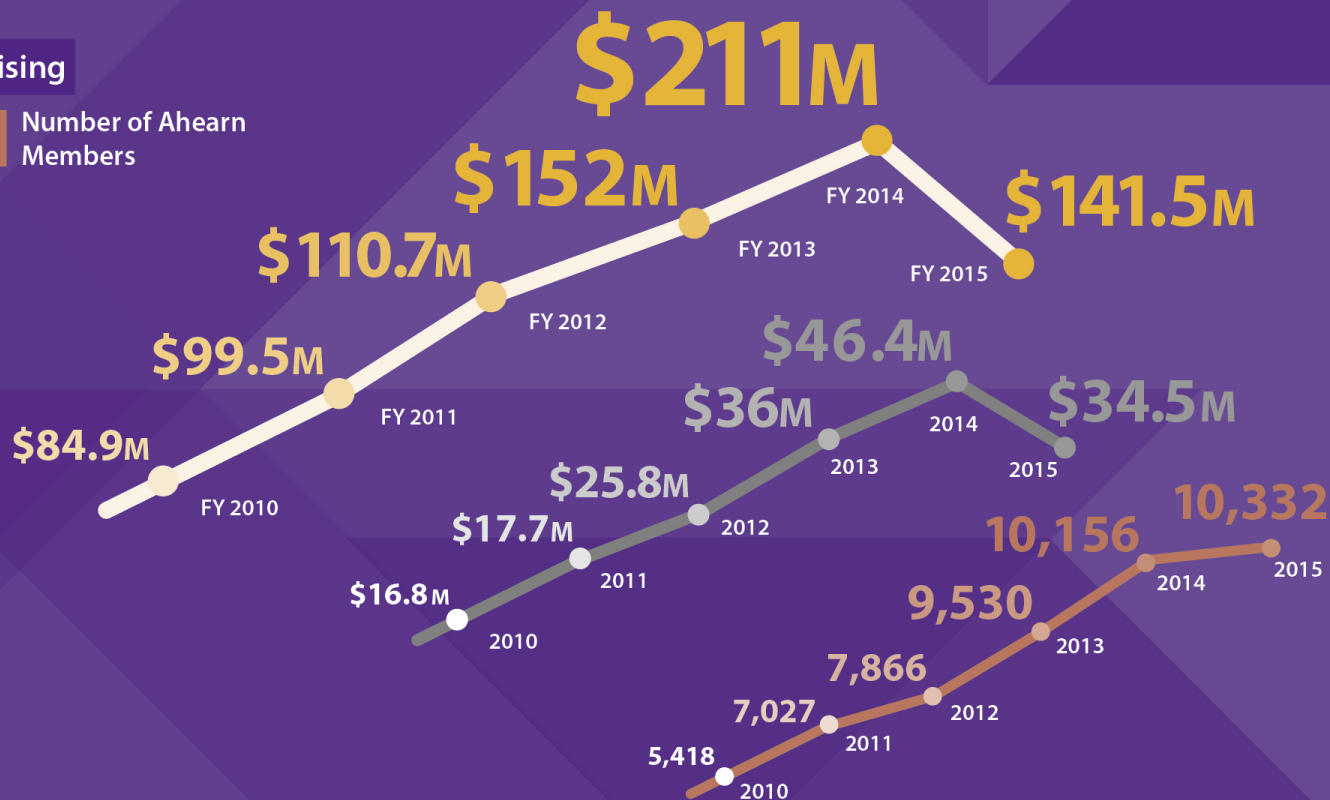
Total Giving



Number of Ahearn Members



Athletics Giving



Private Giving: Increasing Endowment

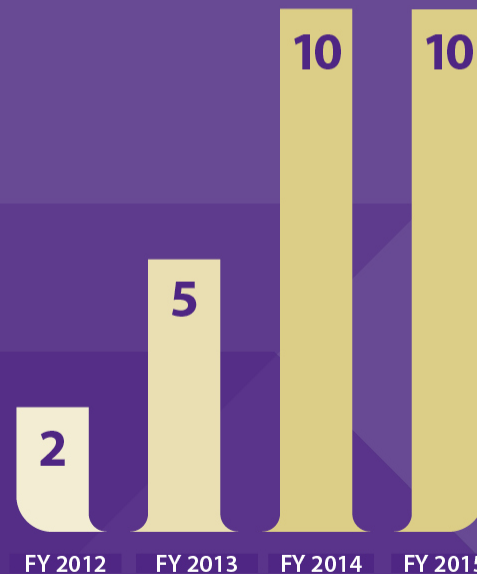
Increased Endowment



Benefits K-State 2025 areas:

- Chairs
- Professorships
- Undergraduate and Graduate Scholarships

New Endowed Faculty Funds



Adapting in Time of Change

- Future of higher education dependent on being adaptive
- Must expect continual change from both internal and external drivers
- K-State in era of major changes: changing funding models, meeting needs of students, facilities and infrastructure
- Change is hard, but necessary



Communications During Change

- **2025**
k-state.edu/2025
- **Facilities**
k-state.edu/construction
- **Human Capital Services**
k-state.edu/hcs
- **Provost**
k-state.edu/provost
- **Research**
k-state.edu/research
- **K-State Today**
k-state.edu/today

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Research

Tomorrow's needs, today

From global food systems to early cancer detection, Kansas State University research is forging ahead to create a better world today, tomorrow and in the future.

Our Research Student Opportunities Faculty Resources News and Events Leadership

K-STATE 2025

Office of the Vice President for Research
105 Anderson Hall
Manhattan, KS, 66506
785-532-5110
research@k-state.edu

At the forefront of inquiry

At Kansas State University, we believe research is more than labs and statistics — it's knowing the right questions to ask. Our expert faculty conduct crucial research in the university's more than 90 research centers. Additionally, K-State will work hand-in-hand with the National Bio and Agro-Defense Facility, or NBAF, which is being constructed at the university by the U.S. Department of Homeland Security. Our research efforts bring in more than \$150 million a year annually, allowing us to be at the forefront of discovery in areas such as global food systems.

As K-State works toward becoming a Top 50 public research university by 2025, it will remain critical to support, encourage and grow the research efforts of our faculty, staff and students.

News

Economic development partnership between Manhattan, Kansas State named finalist for national award, August 5, 2015

Kansas State University College of Veterinary Medicine researcher helps discover novel fatigue syndrome in feedlot cattle, August 4, 2015

Facts and Figures

\$183 MILLION
in FY2013 research expenditure

14 PATENTS
A record 14 patents granted in 2014

4 FEED THE FUTURE LABS
funded by the U.S. Agency for International Development

Learn more

Tweets Follow

K-State Research @KState_RSCAD 8m

How can we be more supportive?

“The secret of change is to focus all of your energy, not on fighting the old, but on building the new.”

— *The character Socrates from Dan Millman's Way of the Peaceful Warrior*

Thanks for all you do!